

Know Your Rights

Members' Resources to address Illegal Discrimination

LAUSD employees have several options available to address claims of illegal discrimination.

In addition to seeking private legal counsel, employees may choose one or more of the following:

1. Complaints of discrimination (including harassment) based on one or more of the following: race, color, religion, sex, national origin, ancestry, marital status, pregnancy, age (40 and above), disability, medical condition (cancer-related), actual or perceived sexual orientation, actual or perceived gender identity/expression, political belief or affiliation, status as Vietnam-era veteran or special disabled veteran, or retaliation for complaining or participating in an inquiry about such conduct, (not including allegations based upon union affiliation/activities), may be filed with: **LAUSD Equity Compliance Office at (213) 241-7682.**

And/or either one of the following:

2. Complaints of harassment and/or discrimination in employment based on race, ancestry, national origin, color, sex, actual or perceived sexual orientation, religion, disability (including HIV/AIDS diagnosis), denial of reasonable accommodation of disabilities, marital status, age (40 and over), medical condition (cancer and genetic characteristics), refusal of Family Care Leave, refusal of Leave for an Employee's Serious Health Condition, denial of Pregnancy Disability Leave, retaliation for Reporting Patient Abuse in Tax Supported Institutions, or retaliation for filing a complaint with the Department or for protesting possible violations of the these laws may be filed with:
State of California Department of Fair Employment and Housing at (800) 884-1684

OR

3. Claims of discrimination based upon race, color, ethnicity, national origin, gender, disability, age, religion, or retaliation may be filed with the **Equal Employment Opportunity Commission LA District Office at (800) 669-4000.**