

**LOS ANGELES UNIFIED SCHOOL DISTRICT
BARGAINING PROPOSAL TO UNITED TEACHERS LOS ANGELES
July 19, 2017**

**ARTICLE X-A
DISCIPLINE**

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5.0 Accountability for Quality of Performance:

a. In order to ensure that employees are focused on their central mission of performing satisfactorily in the area of teaching methods, instruction and delivery of other services, employees who receive a Notice of Unsatisfactory Act or Service, Suspension or "below standard" evaluations shall be deemed ineligible for service or entitlement to the following during the following school year:

- i. Voluntary bargain unit member-initiated transfers including employee-initiated transfers for employees time reported from central or regional locations and Early Education Centers;
- ii. Mentor Service (See also Article XXVI, Section 4.0);
- iii. Coordinator, dean, instructional coach or department chair positions;
- iv. Summer session and/or intersession;
- v. Permissive leaves;
- vi. Exchange of track assignments or exchange days; or
- vii. Auxiliary periods and other auxiliary services involving extra-pay for extra work, but excluding athletic coaching and activity assignments.

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