

UTLA BARGAINING



UTLA pushes for improved school climate, student discipline



Our UTLA Bargaining Team met with the district on February 16 for the third session of reopener bargaining. We are far apart on the issues, and LAUSD is sticking to a 0% increase in salary.

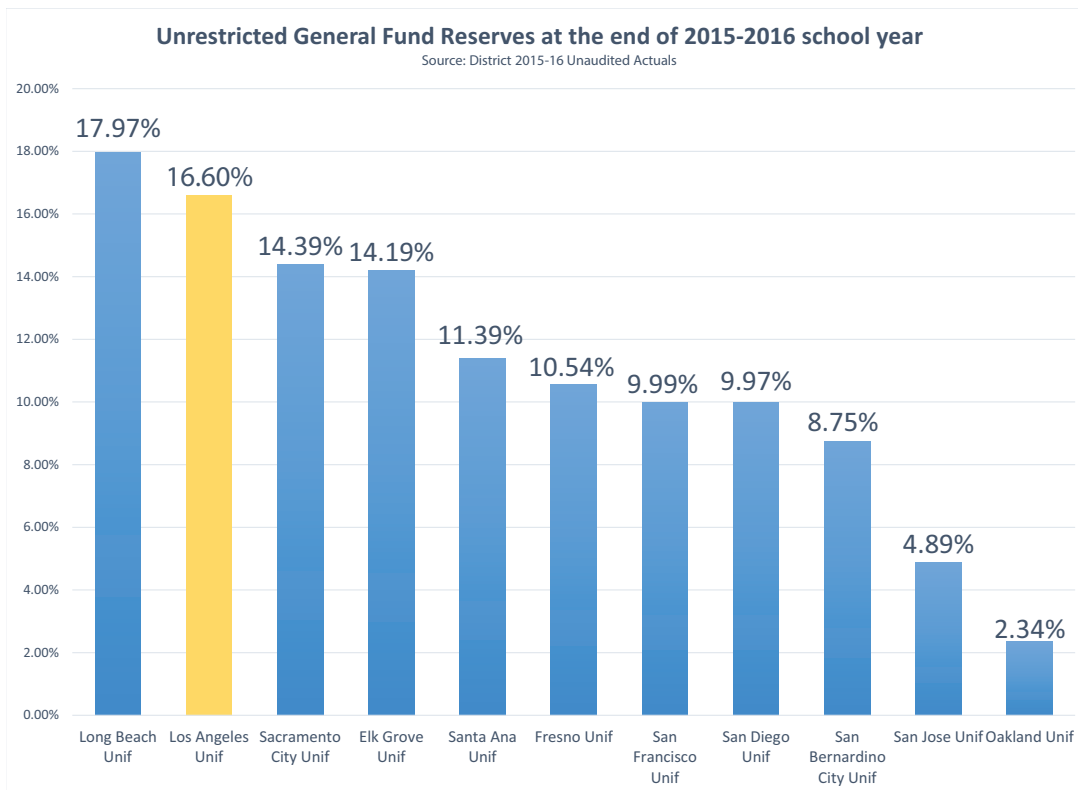
Our previous proposals included a 7% salary increase, teacher control over non-mandated assessments, elimination of class size language that allows the district to ignore caps and averages, and language to base displacements on seniority and protect assignment rights for school conversions. At our third session UTLA proposed language ensuring greater stakeholder input and administrator accountability in school site climate and disciplinary practices, greater district investment in the expansion of positive behavior support, and a transition to base all member evaluations on the California Standards for the Teaching Profession.

Thus far, LAUSD proposals have included a 0% salary increase for 2016-17 and unacceptable changes to our evaluation procedures, along with rejecting our proposals on class size, assessments and testing, seniority based displacements, and assignment rights. The next session is March 9.

See full text of proposals at <http://www.utla.net/members/bargaining>.

FACT: LAUSD is required by state law to maintain unrestricted reserves equal to 1% of their total budget. The chart below shows that the district actually has extremely healthy reserves: By the end of the 2015-2016 school year, with more than 16% in reserves, LAUSD had the second-highest reserves out of 11 surveyed districts.

Can LAUSD afford the UTLA bargaining proposals? YES.



Take the Survey

We need to know what other issues, in addition to fighting for our essential foundations of salary and active and retiree health benefits, should be included in our successor bargaining for a new contract in 2017-2018.

Don't miss this opportunity to have your voice heard and to help shape the future. We will use your input in the development of proposals and priorities as we move toward negotiating this new, successor collective bargaining agreement.

Complete the online survey today. The survey will be online through Tuesday, February 28.

TO TAKE THE SURVEY

Go to <https://www.surveymonkey.com/r/BargainWithPower> to take the bargaining survey or find it at www.utla.net/news/bargain-power-survey.

Attend a chapter meeting about the bargaining survey!

Date: _____

Time: _____

Location: _____