

**LOS ANGELES UNIFIED SCHOOL DISTRICT
RESPONSE TO UNITED TEACHERS LOS ANGELES
COMMUNITY SCHOOLS PROPOSAL OF SEPTEMBER 15, 2017**

NOVEMBER 30, 2017

On September 15, 2017, UTLA put forth a proposal to create Community Schools. This proposal referenced the LAUSD Board Resolution of June 13, 2017 supporting the Creation of Community Schools.

Bargaining demands related to public policy advocacy are outside the scope of bargaining and are, indeed, prohibited by the Education Employment Relations Act ("EERA"). EERA specifically details those subjects that are within the scope of bargaining: "The scope of representation shall be limited to matters relating to wages, hours of employment and other terms and conditions of employment. 'Terms and conditions of employment' means health and welfare benefits . . . , leave, and transfer and reassignment policies, safety conditions of employment, class size, procedures to be used for the evaluation of employees, organizational security . . . , procedures for processing grievances . . . , the layoff of probationary certificated school district employees . . . and alternative compensation or benefits for employees adversely affected by pension limitations . . ." Gov Code § 3543.2(a)(1). EERA also explicitly provides that "[a]ll matters not specifically enumerated are reserved to the public school employer and may not be a subject of meeting and negotiating, except that this section does not limit the right of the public school employee to consult with any employees or employee organization on any matter outside the scope of representation." Gov Code § 3543(a)(4)(emphasis added).

The District, as described in the above-referenced Board Resolution, supports the goal of creating Community Schools and anticipates inviting UTLA to participate in a Community School Implementation Team.

*UTLA Resolution
11-30-17
1:37 PM*