

Chapter Talking Points

June 7, 2022

Info for chapter leaders

GOTV sprint for Dr. Rocío Rivas!

The vast majority of voters have not cast their ballots. This is the final chance to move voters to VOTE and to elect Dr. Rocío Rivas.

The School Board votes on our healthcare, class sizes, our pay, and nearly everything that impacts our working conditions. We need an ally in Board District 2.

Recruit a group from your school and dial or door knock together after school.

Phone Banking

Via Zoom

- **Tuesday, 4 - 8 pm**

Neighborhood Canvassing

In Person

- **Tuesday, 3 - 7 pm**

Sign up here at <https://www.mobilize.us/utla>

Course of action to launch Beyond Recovery Contract Campaign

These are the most critical things to do in the coming days to launch our Beyond Recovery Contract campaign on a solid foundation.

–Confirm Chapter Chairs in every UTLA Chapter for 2022-23

Uncontested nominees have been notified via email that they must submit the **NOCCE** (Notice of Chapter Chair Election) form (which can include up to 3 Vice Chairs for chapters with over 80 members, and 2 Vice Chairs for all other chapters).

For contested Chapter Chairs (more than one self-nomination form submitted), the UTLA Chapter Chair Election Rules and process were sent to the current Chapter Chairs.

For unfilled Chapter Chair positions, the first person who submits the NOCCE form after April 8 will be the chapter chair.

–Encourage all members to take the Educator Shortage Survey

The new UTLA Educator Shortage Survey takes less than 5 minutes to complete.

We need every member's feedback — a huge response is critical as we organize to win a 20% salary increase, better working and learning conditions, and other measures that will address the severe staffing crisis in public schools.

If a member did not receive the survey, share this link: <https://www.surveymonkey.com/r/S2RFQNY>

–Build your school's Chapter Action Team

Winning our Beyond Recovery contract demands is possible only if every single UTLA chapter is well organized, active, and ready for the fight. A Chapter Action

Team — CAT, for short — is a team of member leaders at the school site who take responsibility for working with 10 members.

With the new communication structure around bargaining — where chapter leaders get updates after every session from your cluster leader — you need a team to get that info back to members. Your Chapter Action Team will help make sure that every member in your chapter understands what is happening at the bargaining table and ensure that member is part of our campaign of escalating actions to pressure the district to agree to our demands.

CAT recruitment best practices were discussed at the May Area meeting. You can also reach out to your Area rep for guidance.

CAT Recruitment Form to ID

members: https://www.utla.net/sites/default/files/catformfillable_202122_final_2022.pdf

Registration open for 2022 Leadership Conference

After two years, we will be back together for an in-person UTLA Leadership Conference from Friday, August 5, through Sunday, August 7, at the Westin Bonaventure Hotel in downtown LA.

Every Chapter Chair should be part of this conference — this is how we get organized and ready for the fight. The conference will cover:

- the educator shortage crisis and the details of our contract proposals to address the root causes, including low pay and lack of support and resources for educators, students, and families.
- our campaign in the context of the nationwide upsurge in worker organizing and labor movement victories, inside and outside of education
- our action plan for the new school year to leverage our power to win our contract demands.

Register ASAP to save your space: [UTLA Leadership Conference registration](#)

Questions can be emailed to leadershipconference@utla.net. COVID safety protocols will be followed and can be found on the registration website.

Space at the conference is allotted by chapter size.

- **Small Site:** Chapter Chair or 1 Rep
- **Mid-Size Site (16-79 members), Special Categories, and Substitute Calling Areas:** Chapter Chair and Vice Chair or 2 Reps
- **Large Site (80+ members):** Chapter Chair and 2 Vice Chairs or 3 Reps
- All Area Steering Committee members are also encouraged to attend the conference.

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Talking points for chapter meetings

UTLA educators demand to bargain over changes to COVID testing

- Today the district issued new COVID “response testing” protocols, including after June 13 testing only students and employees “experiencing COVID 19 symptoms.” Weekly PCR testing at Early Education Centers will continue through the end of their school year, June 30.
- The changes in testing protocols were not negotiated with educators, and we immediately issued a demand to bargain. One of our immediate

priorities is to secure COVID baseline testing for students and staff before summer school begins.

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FINAL DAYS: All in for Rocío Rivas.

- **Now is the time to leave it all on the field for our candidate.**
 - Dr. Rocío Rivas is the only candidate in the School Board primary to support our Beyond Recovery platform 100%.
 - Dr. Rocío Rivas knows that quality healthcare and better wages are key to keeping and attracting the educators our students need.
 - Dr. Rocío Rivas has fought for public schools and won, helping defeat the Student-Centered Funding voucher scheme.
 - Dr. Rocío Rivas has been on the front lines with educators during the pandemic, as a parent and as a deputy for Board member Jackie Goldberg. She knows the hardship our school communities have endured and what we need to move forward.

- *ALSO: Vote today — don't delay! The last day to vote is June 7.*

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Karen Bass for LA Mayor

- Karen Bass — a life-long fighter for social and economic justice — is the experienced, mission-driven leader our city needs.
- In her three decades of service as a social worker, community activist, and elected leader, she has consistently fought for:
 - increased funding for schools
 - a stronger safety net for the most vulnerable, including foster children
 - affordable housing and living wages for workers
- Bass will be a powerful partner in the fight for the future of public education and Los Angeles, including helping house the unhoused and taking on the affordability crisis that is pushing families out of our city and school district.

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Educator shortage survey closing soon: Submit your feedback today

- **We need every member's feedback on the UTLA Educator Shortage Survey to help drive negotiations with LAUSD.** A huge response is critical as we organize to win a 20% salary increase, better working and

learning conditions, and other measures that will address the severe staffing crisis in public schools.

- Click below and **fill out the UTLA Educator Shortage Survey BEFORE JUNE 10** if you haven't already. *The survey takes less than 5 minutes to complete.*

[Educator Shortage Survey](#)

Bargaining update: 4 weeks in and still no response from LAUSD

- After four weeks, LAUSD still did not have a response to virtually any of our proposals. They did agree to end the practice of not giving salary point credits for point projects completed in situations where the district pays the tuition or reimburses the costs of participation, but we hammered them on the urgency of reaching agreement on our full package of proposals.
- We had previously asked for a response to our salary and class size proposals at this session, but that didn't happen. Six teachers on the bargaining team shared personal stories about how being drastically underpaid by LAUSD is making it impossible to live almost anywhere in LA, let alone in the communities where they work. Members shared the challenges of being new parents, carrying tens of thousands of dollars in student debt, not being able to help their kids pay for college, having to commute daily from the Inland Empire because of housing costs, being pushed out of an apartment by rent increases and having to move out of the county. Yet, LAUSD still did not commit to responding next week.

- We presented our proposal on Master Plan, with dual language educators presenting the details. The presentation emphasized recruiting and retaining educators capable of providing the programs that our linguistically diverse students have a right to. These educators deserve fair compensation, as do teachers who provide targeted language instruction in dual language classes, including ASL and ELA teacher partners in dual language classrooms. Dual language teachers are currently required to create language curriculum on their own time, which also deserves compensation. Compensation for language-certified HHS providers is also included in this proposal.
- LAUSD is still insisting on an extended school year, but they still can't tell us what those days will be used for or really anything about how the accelerated days will work. We reiterated our position that the school calendar shouldn't be extended and that the district's proposed extension is about Carvalho getting headlines, not helping students succeed. One member shared that since administrators at her school don't know what they are supposed to do on the accelerated days, they're discussing what movie to show and whether or not they can do PE all day.
- We are meeting with the district again on June 15.

[UTLA Contract Proposals 6-2-22](#)

[Summary of UTLA Contract Proposals](#)

Wear Orange on June 7

Join the March for Our Lives on June 11

- In the wake of multiple tragedies — recently in Buffalo, Uvalde, and now Tulsa — **the fight to end gun violence has never been more urgent.**
 - Since our elected leaders have failed to keep our schools safe, it's time for educators and students to lead the movement for change.
 - UTLA members are joining a national movement to demand a future free from gun violence by wearing orange on Tuesday, June 7. Post pics on social media with the hashtags #wearorange and #UTLACstrong.
 - On June 11, there will be more than 300 marches across the country as part of the student-led [March for Our Lives](#) movement. Locally the march will be held at Grand Park, starting at noon. **UTLA members will be meeting at the newly unionized Starbucks in Little Tokyo ([138 S Central and Second](#)) at 11:30 am and then head to the march.**
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UTLA calendar

June 11: March for Our Lives against gun violence in Grand Park. UTLA members meeting at Starbucks in Little Tokyo ([138 S Central and Second](#)) at 11:30 am

June 15: Contract negotiations with LAUSD

August 5-7: UTLA Leadership Conference