

Chapter Talking Points

September 13, 2021

Info for chapter leaders

Area Meeting Follow Up

1. **Complete Your Chapter Issue ID Meetings By October 1: Our full contract with LAUSD expires in June 2022 and we need to be ready for negotiations well before then.**

Every chapter should meet to involve all members in identifying the issues that we should fight for in our full contract campaign using this [Discussion Guide](#)

Identified issues must be reported back by chapter leaders through this online report form by October 1st so that they can be considered as the BOD develops the draft bargaining platform that will be presented to members for approval later in the year. [Online Report Back link](#)

Here is a [PowerPower point presentation](#) on LAUSD funding and the UTLA bargaining platform development process that you can use to help get the meeting started. There are some sample talking points in the notes section that you can use. There is also a [PDF version](#) that can be printed to make it easier to have the notes at hand.

[Power Point Presentation \(will download\)](#)

[Presentation as PDF](#)

[Discussion Guide](#)

[Online Report Back link](#)

2. **Get your chapter organized and ready – Recruit your Chapter Action Team (CAT) by the next Area Meeting on October 20.**

Chapter Action Teams(CATs) are committees of member leaders in each school / chapter who work with the Chapter Chair to make sure that every member is

engaged in the union. CAT leaders take responsibility for communicating consistently with about 10 members in order to build a strong union chapter that can hold principals accountable at the school site and contribute to holding the District accountable through Area and Union wide struggles like the contract campaign and the fight against the “Student Centered Funding” voucher scheme.

Here is a link to the [CAT recruitment training](#) that was presented to Chapter Leaders at the Area Meeting which you can review as you think about who you will recruit and how you will approach them.

Submit the names of those who have committed to join the CAT at your school/chapter to the UTLA office on this form https://www.utla.net/sites/default/files/catformfillable_202122_final.pdf

3. **Join the fight against “Student Centered Funding” – the District’s internal voucher scheme.**

The LAUSD School Board is scheduled to on this devastating new funding scheme tomorrow, September 14. There is still time for more UTLA members and parents to make their voices heard by joining our email campaign to LAUSD Board members.

SCF email link: <https://wearepublicschools.org/student-centered-funding/>

Send in the Notice of Chapter Chair Election

- If you were the 2020-2021 Chapter Chair for your school or chapter, intend to continue as the chapter chair for the 2021-2022 school year, and are uncontested, you must submit a [Notice of Chapter Chair Election](#). There is no automatic extension of your assignment as chapter chair - you are required to submit the form via email to Princess Sykes at psykes@utla.net. You were informed by email if you have a contested or uncontested election.

If you are not intending to run, and no one from your chapter self nominated in the nomination window, please share this announcement with others at your site so that a chapter chair can represent your school. It is important that we receive this form as soon as possible to complete the election process for your chapter and officially record the name of the 2021-2022 Chapter Chair.

Talking points for chapter meetings

Bargaining update

- UTLA has been meeting with LAUSD for reopener bargaining to address urgent health and safety measures, along with working conditions and compensation. Some progress has been made at the table but significant differences remain. The next bargaining session is scheduled for Wednesday, September 15. After a tentative agreement with LAUSD is reached, there will be an all-member ratification vote.

We continue to press our proposals around safety, working conditions, and compensation:

UTLA Health and Safety Proposals

- Continued regular testing of all students and staff, regardless of vaccination status, through at least December 1, 2021.
- Continued mandatory masking, indoors and outdoors, for all people on campus until at least December 1, 2021.
- Enhanced PPE for educators working with students unable to wear masks for medical reasons.
- Continued use of MERV filters for all classrooms until at least December 1, 2021.
- Continued use of the Daily Pass system or a comparable system.
- Immediate written notification for classroom teachers when a student in their classroom is required to quarantine.
- Any employee or student, regardless of vaccination status, who has been exposed to a confirmed COVID-19 positive case must quarantine for at least 7 days. This is stronger than the current district and county guidelines which allow asymptomatic vaccinated staff and students to stay in school even after being exposed to a positive case.
- Creation of a “quarantine checklist” of required actions by site administrators and the district for when a student or employee tests positive for COVID-19.

- Classroom teachers provide virtual access to their live classroom instruction through use of video and audio enabled Zoom livestreaming for students required to quarantine. The need for strong safety protocols that require significant numbers of staff and students to quarantine is a linchpin of our bargaining demands. This means we must provide quarantining students with reasonable access to instruction, while protecting the rights of our members.

UTLA Working Conditions Proposals

- Teachers can't be held responsible for technology issues (at school or in the student's home) and under no circumstances can the district, students, or parents record a teacher providing instruction without approval of the teacher.
- "Livestreaming" for quarantined students can't be considered as part of an educator's evaluation.
- Classroom teachers make the decision whether to provide access to their class through live streaming or through direct Zoom engagement. Throughout the 18 months of this pandemic students have had some sort of live engagement with their teachers available to them. We have to continue providing access to our students.
- All required meetings with parents and guardians, including IEPs, be conducted virtually.
- Require that Local School Leadership Councils be empowered to develop inclement weather options to avoid students eating in the classroom.
- No evaluation for permanent educators who have not received a below standard evaluation in the last five years.
- All educators seeking reasonable accommodations have the option to be immediately assigned to City of Angels.

UTLA Compensation Proposals

- 6% ongoing salary increase for all bargaining unit members.
- \$2,500 one-time stipend for all full-time bargaining unit members.
- \$2,000 technology stipend for all bargaining unit members who worked at least 90 days during the 2020-2021 school year.
- \$5,000 one-time stipend for all school nurses.
- Substitute educators required to quarantine during the 2021-2022 school year shall have the number of service days (100) required to qualify for healthcare in 2022-2023 reduced by the number of required quarantine days.

[LAUSD Reopener Bargaining Proposal #4](#)

Tell the School Board to VOTE NO on Student-Centered funding scheme

- On Tuesday, the LAUSD School Board is scheduled to vote on the so-called Student-Centered Funding formula.

SCF is an internal voucher system that will pit schools against each other, drain resources from many high-needs schools, lead to cuts in programs, and undermine districtwide standards.

Using figures from an LA Unified-created analysis, [a new report by UTLA and Reclaim Our Schools LA](#) shows that SCF would undermine existing LAUSD equity initiatives and trigger funding loss at a swath of LAUSD schools. Some of the alarming numbers in the report:

- Crenshaw and Dorsey High Schools would each lose \$800,000 a year in resources
- Hamilton Senior High would lose \$1.4 million
- Roosevelt Senior High would lose \$1.5 million
- Panorama Senior High would lose \$737,000
- Poly Senior High would lose \$2.6 million

With enough outreach to the board, we can stop SCF

Email the School Board

Email the board and interim superintendent today to tell them to vote NO on Student-Centered Funding and to focus on the task at hand: the safety and well-being of our students and communities.

[Email the LAUSD School Board](#)

FINAL DAYS: Get in your No on Recall ballots

- Get everyone you know to vote NO on the Recall. It's how we can prevent a Trump Republican from becoming governor and rescinding mask mandates and

critical COVID safety protocols that protect our schools and communities.

VOTE NO by September 14

If you haven't turned in your ballot, do it ASAP. If you know folks who need to turn in their ballot, remind them. We need every voice heard that LA says NO on the Recall.

Vote now by [mail](#), [ballot drop box](#), or at [any open vote center](#).

House of Representatives Virtual Meeting- 6 pm Thursday, Sept 23

- The House of Representatives (HOR) is comprised of Area Members elected from the 8 UTLA areas, Special Category Members, HOR Standing Committee Chairs, UTLA Retirees and the Board of Directors. HOR members serve a two-year term that began January 2021 and goes through December 2022. The House is a city-wide representative body that serves as the policy making body on behalf of the UTLA membership and organization.

Thursday September 23 will be the first HOR Meeting following the summer break. Thereafter we will resume HOR meetings on Wednesdays- Oct. 27, Dec. 8, Feb. 9, March 23, May 4 and if needed June 8. All HOR meetings continue to be virtual and begin at 6 pm. A registration link will be emailed out 5 days in advance along with the agenda and relevant materials. If you are an UTLA HOR member, and are not receiving these emails please inform UTLA Secretary ainouye@utla.net

HOR members (or alternates) vote on all matters presented while visitors do not vote on UTLA policy. Any motions for the HOR meeting must be submitted no later than 24 hours before the start of the HOR meeting. If motions are not submitted in time, they will be held over until the next HOR meeting.

If you are an elected HOR member but have changed your area or status, please inform UTLA Secretary Arlene Inouye, ainouye@utla.net as soon as possible.

If any UTLA member is interested in running for the HOR, at the Oct. 20 Area Meeting updated lists of area members should be available. If there are any

vacancies, HOR members can be elected to represent the Area. Additionally, every area can elect up to 5 alternates to fill in for HOR absences.

CTA State Council election at the October 20 Area meetings

- A reminder to those who will register for a ballot to vote in the CTA Unexpired Term election via Simply Voting. Voting will take place during the October 20 Area meetings between the hours of 4:00 – 5:30 pm. **Only members who [register for a ballot by Monday, October 11](#), will be able to vote in the election** (and in any runoffs if necessary). If you register for a ballot and are not a chapter leader, please **contact your chapter chair after October 18 for the Zoom link to attend your Area meeting.**

UTLA calendar

Sept. 23: House of Representatives meeting

Sept. 30: Board of Directors meeting

Oct. 6: PACE/Elementary/Secondary meetings

Oct. 20: Area meetings