



Los Angeles Unified School District

2018-2019 Salaries for Teachers with Regular Credentials (T) C Basis

Preparation Salary (T) Table (Regular Credentials): Rates reflect an increase of 3% (effective July 1, 2018) applied to the 2017-2018 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>20 (Minimum)</b>	\$53,435	\$53,499	\$54,068	\$54,638	\$54,701	\$54,790	\$56,360	\$57,676	\$59,664	\$61,360
<b>21 (+ 14 points)</b>	53,499	54,068	54,638	54,701	54,790	56,904	57,676	60,259	61,993	64,057
<b>22 (+ 28 points)</b>	54,068	54,132	54,701	54,790	56,651	58,854	60,841	62,614	64,411	67,386
<b>23 (+ 42 points)</b>	54,132	54,701	54,790	56,651	58,601	60,879	63,221	65,032	66,930	70,956
<b>24 (+ 56 points)</b>	54,701	54,790	56,651	58,601	60,879	63,259	65,690	67,576	69,893	74,412
<b>25 (+ 70 points)</b>	54,790	56,651	58,271	61,614	64,006	66,513	68,234	70,349	73,083	77,944
<b>26 (+ 84 points)</b>	56,904	58,550	60,259	64,069	66,563	69,171	70,906	73,374	76,286	81,400
<b>27 (+ 98 points)</b>	58,170	60,867	62,639	66,639	69,234	71,943	73,665	76,450	79,476	84,995

Additional Pay Scale Group	11	12	13	14
<b>(continued) 27 (+ 98 points)</b>	85,401	85,768	86,160	86,527

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$87,844	88,515	90,857	92,389
<b>+ MA</b>	88,428	89,099	91,441	92,973
<b>+ DR</b>	89,012	89,683	92,025	93,557

## Los Angeles Unified School District

### 2018-2019 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI):	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multicultural Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement or advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours). Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12 (page 1)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.