

Chapter Talking Points

October 11, 2021

Info for chapter leaders

Area meetings October 20

- Our next Area meetings are scheduled for Wednesday, October 20. We will discuss important information about current and future campaigns. Please be sure to attend or have someone represent your site.

Report back on your Chapter Issue ID meeting before October 22

1. **Our full contract with LAUSD expires in June 2022 and we need to be ready for negotiations well before then.**

It is crucial that every chapter meet to involve all members in identifying the issues that we should fight for in our full contract campaign using this [Discussion Guide](#)

Identified issues must be reported back by chapter leaders through this online report form by October 22 so that they can be considered as the BOD develops the draft bargaining platform that will be presented to members for approval later in the year. [Online Report Back link](#)

Here is a [PowerPower point presentation](#) on LAUSD funding and the UTLA bargaining platform development process that you can use to help get the meeting started. There are some sample talking points in the notes section that you can use. There is also a [PDF version](#) that can be printed to make it easier to have the notes at hand.

[PowerPoint Presentation \(will download\)](#)

[Presentation as PDF](#)

[Discussion Guide](#)

[Online Report Back link](#)

2. **Get your chapter organized and ready – Recruit your Chapter Action Team (CAT) by the next Area Meeting on October 20.**

Chapter Action Teams (CATs) are committees of member leaders in each school / chapter who work with the Chapter Chair to make sure that every member is engaged in the union. CAT leaders take responsibility for communicating consistently with about 10 members in order to build a strong union chapter that can hold principals accountable at the school site and contribute to holding the district accountable through Area and Union-wide struggles like the contract campaign and the fight against the “Student Centered Funding” voucher scheme.

Here is a link to the [CAT recruitment training](#) that was presented to Chapter Leaders at the Area Meeting that you can review as you think about who you will recruit and how you will approach them.

Submit the names of those who have committed to join the CAT at your school/chapter to the UTLA office on this form https://www.utla.net/sites/default/files/catformfillable_202122_final.pdf

Send in the Notice of Chapter Chair Election

- If you were the 2020-2021 Chapter Chair for your school or chapter, intend to continue as the chapter chair for the 2021-2022 school year, and are uncontested, you must submit a [Notice of Chapter Chair Election](#). There is no automatic extension of your assignment as chapter chair - you are required to submit the form via email to Princess Sykes at psykes@utla.net. You were informed by email if you have a contested or uncontested election.

If you are not intending to run, and no one from your chapter self-nominated in the nomination window, please share this announcement with others at your site so that a chapter chair can represent your school. It is important that we receive this form as soon as possible to complete the election process for your chapter and officially record the name of the 2021-2022 Chapter Chair.

[Notice of Chapter Chair Elections](#)

Talking points for chapter meetings

Vaccine deadline update

- LAUSD has announced new flexibility on the district mandate for all employees to be vaccinated by October 15. Under the new guidelines:
 1. Employees with one dose of the vaccine by October 15, 2021, can continue to report to work, and not be subject to separation from district service as long as they receive the second dose by November 15, 2021.
 2. The effective date of separation for employees without a record of any vaccine by October 15, 2021, will not be prior to November 1, 2021. Employees will remain in paid status through October 31, 2021.
- **If you have been vaccinated but have not yet provided proof to LAUSD, we encourage you to do so as soon as possible.** Employees who do not provide proof of at least one dose of the vaccine will not be allowed on any LAUSD school or worksite after October 15 and will be subject to termination unless they've received a medical or religious accommodation.

Employees who do not receive at least one dose of the vaccine by October 15 will not be able to teach in the City of Angels online program. Only members who receive accommodations, along with volunteers from school-sites who are vaccinated, can be assigned to City of Angels.

Chapter Issues ID meetings

- To identify priorities for the 2022 full contract campaign, Chapter Issue Identification meetings are happening at all schools and worksites. Be sure to attend your chapter meeting and be ready to engage and collectively identify issues for negotiations. If your chapter has not held a Chapter Issues Identification meeting, reach out to your chapter leaders about organizing a meeting to talk with colleagues about your school's priorities. Be sure to attend and engage with your colleagues to identify issues for negotiations. Chapter chairs, report the results of your meetings by October 22.

Ask a parent to the Reclaim Our Schools LA Town Halls in October

- The community coalition Reclaim Our Schools LA is holding three town hall meetings for parents, students, educators and community leaders to talk about everyone’s vision for the future of Los Angeles schools as part of UTLA’s development of a bargaining platform.

These meetings are for everyone who cares about public education in LA. This is a chance to talk about priorities for LA schools and about Common Good demands — the kind of demands that can uplift our communities and shape our students’ lived realities. All UTLA educators are encouraged to attend a town hall and to invite parents at your school to join.

- **October 16, 10 am to noon:** South LA & Harbor (Board Districts 1 & 7)
- **October 23, 10 am to noon:** San Fernando Valley, West and East (Board Districts 3 & 6)
- **October 30, 10 am to noon:** East LA thru Mid-City, Hollywood, West LA (Board Districts 2, 4, & 5)

[Sign up for a Community Town Hall](#)

[Download Town Hall flyer in English](#)

[Download Town Hall flyer in Spanish](#)

Substitute Teachers Pay Violation Form

- Due to the unprecedented times we are working in, LAUSD’s new programs, positions and payroll situations are impacting some of our substitute teachers’ payroll and timesheets. We have initiated the grievance process with LAUSD around these specific concerns.

We need information from substitutes teachers that were affected to resolve this matter. If you are still waiting for accurate time reporting and payment from the district and/or are currently experiencing payroll issues, please click on the link below and fill out the form as soon as possible.

<https://forms.office.com/r/RPMesAcMxz>

National #TeachTruth Day of Action on October 14

- On George Floyd's Birthday — October 14 — educators across the country will teach the truth about structural racism and other forms of oppression as a kickoff to the 2021-2022 "Black Lives Matter at School Year of Purpose."
- **Why we must act now:** As of September 25, 2021, there are eleven states — Arizona, Florida, Georgia, Idaho, Iowa, New Hampshire, Oklahoma, South Carolina, Texas, Tennessee, and Utah — that have passed restrictions on racial justice education in public K-12 schools. To date, at least two dozen other states have introduced legislation that would require teachers to lie to students about structural racism and other forms of oppression.
- Organizers of the #TeachTruth Day of Action are calling on all educators who favor truth, racial justice, and equity to publicly declare that they will teach lessons about structural racism and oppression.

[Make the Pledge to #TeachTruth on October 14](#)

New educators: CTA conference in December

- The California Teachers Association, one of our two state affiliates, is hosting a virtual conference for new members, from Thursday, December 9 through Sunday, December 12. The conference is open to all CTA members and offers professional development that will benefit all educators regardless of their years of teaching.
- The New Educator Weekend will include sessions about classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, member benefits and more. For a detailed schedule, workshop descriptions, and more information visit the [conference web page](#).

[CTA New Educator Weekend conference](#)

UTLA calendar

Oct. 20: Area meetings

Oct. 27: House of Representatives meeting

Nov. 3: Board of Directors meeting

Nov. 10: PACE/Elementary/Secondary meetings