

# Chapter Talking Points

October 18, 2021

## Info for chapter leaders

### Area meetings this Wednesday, October 20

- Our next Area meetings will be on Wednesday October 20th. We will discuss issues that educators are facing every day as we work through the Covid 19 pandemic and further discuss our program to democratically develop our contract bargaining platform – the demands we will make of LAUSD in our full contract negotiations as well as other important topics.

Please check your email for instructions on how to access the chapter email that UTLA has set up for each chapter, reset your password and **download your chapter roster before this meeting**. That email was sent to you last week on Thursday, October 14th. Please be sure to join this meeting or send a representative from your site if you are unable to attend.

#### Registration links:

- **North Area:** Oct 20, 2021, 4:30 PM  
[https://zoom.us/meeting/register/tJcsduGgpjooEtNXPPCsKGzDj\\_oBXIB0d40m](https://zoom.us/meeting/register/tJcsduGgpjooEtNXPPCsKGzDj_oBXIB0d40m)

**South Area:** Oct 20, 2021, 4:30 PM  
<https://zoom.us/meeting/register/tJUrdUGrqDouG9EdN0Yr0ZMiWIBSfhv4wjxg>

**East Area:** Oct 20, 2021, 4:30 PM  
<https://zoom.us/meeting/register/tJUld--qqjorGNaluWEFYEVl093y8gx7z11D>

**West Area:** Oct 20, 2021, 4:30 PM  
<https://zoom.us/meeting/register/tJYpcOiqrzlsG9eHrgPNX80PCZrDPQ9zFKOw>

**Harbor Area:** Oct 20, 2021, 4:30 PM  
<https://zoom.us/meeting/register/tJMld-2przkoEtGgzPSmxGVr1DryO6veh9lx>

**Valley East Area:** Oct 20, 2021, 4:00 PM  
<https://zoom.us/meeting/register/tJlrcO6hrTwoHnH5rQU0eDTATsc1TMHCaTbP>

**Valley West Area:** Oct 20, 2021, 4:30 PM

<https://zoom.us/meeting/register/tJ0tduCsrl0iHdwXqT26xOM7IP3w0RUY476>

**Central Area:** Oct 20, 2021, 4:30 PM

<https://zoom.us/meeting/register/tJwuf-irrz8vHNfTJu3sPg29gpGuCKTDd83U>

**ECE Area:** Oct 21, 2021, 6:00 PM

[https://zoom.us/meeting/register/tJAuceyuqzopGtHtyqzYTw5Dv29\\_jiYYIqT](https://zoom.us/meeting/register/tJAuceyuqzopGtHtyqzYTw5Dv29_jiYYIqT)

## **Report back on your Chapter Issue ID meeting before October 22**

1. **Our full contract with LAUSD expires in June 2022 and we need to be ready for negotiations well before then.**

**It is crucial that every chapter meet** to involve all members in identifying the issues that we should fight for in our full contract campaign using this [Discussion Guide](#)

**Identified issues must be reported back by chapter leaders through this online report form by October 22** so that they can be considered as the BOD develops the draft bargaining platform that will be presented to members for approval later in the year. [Online Report Back link](#)

Here is a [PowerPower point presentation](#) on LAUSD funding and the UTLA bargaining platform development process that you can use to help get the meeting started. There are some sample talking points in the notes section that you can use. There is also a [PDF version](#) that can be printed to make it easier to have the notes at hand.

[PowerPoint Presentation \(will download\)](#)

[Presentation as PDF](#)

[Discussion Guide](#)

[Online Report Back link](#)

2. **Get your chapter organized and ready – Recruit your Chapter Action Team (CAT)**

Chapter Action Teams (CATs) are committees of member leaders in each school / chapter who work with the Chapter Chair to make sure that every member is engaged in the union. CAT leaders take responsibility for communicating consistently with about 10 members in order to build a strong union chapter that can hold principals accountable at the school site and contribute to holding the district accountable through Area and Union-wide struggles like the contract campaign and the fight against the “Student Centered Funding” voucher scheme.

Here is a link to the [CAT recruitment training](#) that was presented to Chapter Leaders at the Area Meeting that you can review as you think about who you will recruit and how you will approach them.

Submit the names of those who have committed to join the CAT at your school/chapter to the UTLA office on this form [https://www.utla.net/sites/default/files/catformfillable\\_202122\\_final.pdf](https://www.utla.net/sites/default/files/catformfillable_202122_final.pdf)

## **Send in the Notice of Chapter Chair Election**

- If you were the 2020-2021 Chapter Chair for your school or chapter, intend to continue as the chapter chair for the 2021-2022 school year, and are uncontested, you must submit a [Notice of Chapter Chair Election](#). There is no automatic extension of your assignment as chapter chair - you are required to submit the form via email to Princess Sykes at [psykes@utla.net](mailto:psykes@utla.net). You were informed by email if you have a contested or uncontested election.

If you are not intending to run, and no one from your chapter self-nominated in the nomination window, please share this announcement with others at your site so that a chapter chair can represent your school. It is important that we receive this form as soon as possible to complete the election process for your chapter and officially record the name of the 2021-2022 Chapter Chair.

[Notice of Chapter Chair Elections](#)

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## **Talking points for chapter meetings**

**More than 97% of UTLA bargaining unit members vaccinated**

- More than 97% of UTLA bargaining unite members and close to 99% of classroom teachers have provided proof of vaccination to the district — a strong number that we hope will continue to climb in the coming days.

LAUSD has deployed all credentialed staff from local district offices to cover classes and support schools as needed and has said that there should be minimal disruption at school sites.

An estimated 500 UTLA members who have not provided proof of vaccination and have not received a Reasonable Accommodation are facing disciplinary hearings and notice of suspension/termination of employment. If you are one of these impacted members, you have the right to representation. Please contact your UTLA Chapter Chair or Area representative if you choose to have representation at these meetings.

- For more information on what happens if an employee does not comply with the vaccine mandate, [see this district memo](#).

## **Chapter Issues ID meetings**

- To identify priorities for the 2022 full contract campaign, Chapter Issue Identification meetings are happening at all schools and worksites. Be sure to attend your chapter meeting and be ready to engage and collectively identify issues for negotiations. If your chapter has not held a Chapter Issues Identification meeting, reach out to your chapter leaders about organizing a meeting to talk with colleagues about your school's priorities. Be sure to attend and engage with your colleagues to identify issues for negotiations. Chapter chairs, report the results of your meetings by October 22.

## **Ask a parent to the Reclaim Our Schools LA Town Hall in October**

- The community coalition Reclaim Our Schools LA is holding town hall meetings for parents, students, educators and community leaders to talk about everyone's vision for the future of Los Angeles schools as part of UTLA's development of a bargaining platform.

These meetings are for everyone who cares about public education in LA. This is a chance to talk about priorities for LA schools and about Common Good demands — the kind of demands that can uplift our communities and shape our students' lived realities. All UTLA educators are encouraged to attend a town hall and to invite parents at your school to join.

- **October 23, 10 am to noon:** San Fernando Valley, West and East
- **October 30, 10 am to noon:** East LA thru Mid-City, Hollywood, West LA

[Sign up for a Community Town Hall](#)

[Download Town Hall flyer in English](#)

[Download Town Hall flyer in Spanish](#)

## **Issue ID Meeting for Substitute Teachers**

- On Thursday, October 21 from 4:30 - 6 pm substitute teachers will have an opportunity to identify the issues that we should fight for in our full contract reopening campaign for 2022. Please use a non-LAUSD email when registering for this meeting to avoid any registration issues.

**Register for this meeting:**

<https://zoom.us/meeting/register/tJYudeCrpjlVH9dR7OULR-DbZICABqcLTP4y>

## **Update on vaccine booster shots**

- The district has confirmed that employees getting a booster shot are eligible for the three hours of paid time off and up to three days of illness leave for adverse reactions, same as with the initial vaccination shots.

## **2021 Fall Special Education Conference - Home Edition!**

- Registration is now open for CTA's second Special Education Conference – Home Edition! The conference is free for CTA members working in either general education or special education and will have sessions and workshops that were designed to meet the changing and demanding needs of our members as they work to support, educate and serve all students regardless of their circumstance or situation.

**Dates: November 5 through 7**

If you have any questions, please email the conference staff at [SpEdConf@cta.org](mailto:SpEdConf@cta.org). Visit the [conference webpage](#) for more information and to register.

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## **UTLA calendar**

**Oct. 20:** Area meetings

**Oct 21:** Substitute teachers Issue ID meeting

**Oct. 27:** House of Representatives meeting

**Oct. 28:** UTLA/AFT Local 1021 General Membership Meeting

**Nov. 3:** Board of Directors meeting

**Nov. 10:** PACE/Elementary/Secondary meetings