

Chapter Talking Points

January 10, 2022

Info for chapter leaders

Citywide Chapter Chair Makeup session

Safety Protocol Updates

Bargaining Platform Review

- There will be a makeup session at 5:00 PM on Wednesday, January 12 for those who were unable to attend the January 6 Citywide Chapter Chair meeting. The information that will be shared and discussed at this meeting is critical and essential for you and members at your site.

We will discuss the latest updates on safety protocols at LAUSD. We will also discuss the details of our updated bargaining platform. Chapter chairs will vote on endorsing the final draft of the platform and receive materials and instructions for holding member meetings at your site in preparation for an all-member ratification vote in February.

This is an updated bargaining platform, which includes the chapter leader feedback from the December Area meetings. It is imperative that you are present at this meeting to vote on the endorsement and review the materials. Materials will be emailed to attendees after the meeting.

Please register now to attend this important meeting or have someone representing your chapter. Any chapter chair can join if you would like a refresher or had to leave the January 6 meeting before getting all of the information. The registration link is:

<https://us06web.zoom.us/meeting/register/tZwpcOmgpz8oH9daYgrxgToMPAsPcAnniel>

Talking points for chapter meetings

New info on Zoom instruction

- In most cases, educators will no longer need to provide Zoom access to instruction under the "new quarantine" protocol because most students will no longer be quarantining at home after a close contact with someone with COVID.

Under the [revised guidance sent to LAUSD administrators](#), there are four groups of students who are not eligible for the new "modified quarantine" and will still quarantine at home.

1. Adult Ed students
2. Early Ed students
3. K-12 students who can't wear masks for medical reasons
4. K-12 close contact students who weren't wearing masks during their close contact

These students must be provided Zoom access to classroom instruction while they are quarantining at home, consistent with our September bargaining agreement.

The above covers students who have been identified as close contacts — not students who have tested positive for COVID. For students who test positive for COVID, teachers are not obligated to provide access to classroom instruction. If a student has tested positive, they are required to isolate, and they are ill or actively fighting off the virus. In other words, these students need to rest and get well. If your principal is insisting that you provide Zoom access to your classroom for students who have tested positive and are at home, contact your Chapter Chair and/or your UTLA Area representative.

Summary of new isolation & quarantine protocols

- Below are the broad strokes of the LAUSD's new isolation and quarantine protocols, which aligns with the latest LA County guidelines.

ISOLATION is for positive COVID cases. **QUARANTINE** is for close contact cases.

- **Protocols for Vaccinated & Unvaccinated**
If a staff member or student tests positive for COVID, they would isolate for 10

days. If asymptomatic on Day 5, they could take an antigen test. If that test is negative, the staff or student could return to school on Day 6. Here is the [district flowchart for isolation protocols](#).

If a staff member or student is identified as a close contact with a COVID-infected person and is asymptomatic, they would test on Day 0. If the test is negative, they are eligible for what LAUSD and county authorities are calling “modified quarantine.” “Modified quarantine” means they can physically work at or attend school, but must test again on Day 5, monitor for symptoms for 10 days, and wear a medical-grade mask for 10 days (employees will be required to wear a medical-grade mask at all times). They will not need to stay home unless they test positive. NOTE: If the student is unvaccinated, the school administrator would need to attest that the student had been appropriately masked throughout the contact for the student to be eligible for modified quarantine. The district is working on a flowchart for quarantine protocols.

Testing & masking

- **Baseline testing for all staff and students:** The district is requiring that all students and staff upload a negative COVID test result to the Daily Pass system before physically returning to a school campus for the spring semester.

Employees must have either uploaded the results of an external PCR test or tested at an LAUSD testing site by 11 am on January 10.

Employees who got tested before January 10 will receive two hours of pay at their hourly rate of pay after filling out the district form (find the link to the form on [this district document](#)).

Weekly testing: After the baseline COVID testing, LAUSD will continue testing all students and staff, whether vaccinated or unvaccinated, through at least the month of January. *We will demand that the program be extended if cases continue to surge.*

Upgraded masks: Under county health guidelines, the district is required to provide, and employees are required to wear, medical-grade surgical masks at all schools and worksites, and the district is *recommending* that all students wear medical-grade surgical masks (the county does not require the upgraded masks for students unless they are in modified quarantine). The upgraded masks will be available for all staff and students and should have already been delivered to all

schools and work sites. Staff and students will have the option of wearing their own masks, but masks worn by staff or students in modified quarantine must be medical-grade standard and not made of cloth.

If you tested positive over the break: Upload your PCR results to Daily Pass as soon as possible, and the LAUSD Community Engagement team (213-725-5637) will contact you for next steps.

5% raise and retro pay on January 5 paycheck

- Your January 5 paycheck should have reflected the 5% salary increase and the retroactive payment (back to July 1, 2021). Please note that the January pay stub has a one-time retroactive UTLA member dues deduction.

UTLA/AFT Convention Delegate Election at January 20th 1021 General Membership Meeting - Register to vote by 1/14

- A reminder to those who will register for a ballot by Friday, January 14th to vote in the UTLA/AFT 1021 Convention Delegate election via Simply Voting. Voting will take place during the January 20th, 1021 General Membership meeting between the hours of 6:00 - 7:30 pm. **Only members who register for a ballot by Friday, January 14th, will be eligible to vote in the election.** Register for meeting and to vote [HERE](#)

UTLA/NEA – Representative Assembly Elections at the February 2 Area meetings

- A reminder to those who will register for a ballot by January 20 to vote in the UTLA/NEA RA Local Delegate election via Simply Voting. Voting will take place during the February 2 Area meetings between the hours of 4:00 - 5:30 pm. **Only members who register for a ballot by Thursday, January 20, will be eligible to vote in the election** (and in any runoffs, if necessary). Register for a ballot by January 20 at <https://www.utla.net/resources/nea-ra-elections>.

If you are not a chapter leader and would like to attend an Area meeting, please **contact your chapter chair after January 31 for the Zoom link. You are not required to attend an Area meeting to vote.**

UTLA calendar

Jan. 12: Citywide Chapter leader makeup session

Jan. 12: Board of Directors meeting

Jan. 19: PACE/Elementary/Secondary meetings

Feb. 2: Area meetings

Feb. 9: House of Representatives meeting