Chapter Talking Points

March 14, 2022

Info for chapter leaders

Area meetings on Wednesday, March 16

- Our next Area meetings are on Wednesday, March 16. At the
 meeting we will discuss the latest on negotiations with LAUSD on
 Covid-19 safety protocols, the next steps in our preparations for
 full contract negotiations and our plan to win in School Board
 District 2. Be sure to attend this meeting or have someone
 representing your site.
- DATE, TIME & REGISTRATION LINKS

North - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZAkduqrrTkuE9U4Pon-BE1qB_BkZmhLOcZX

South - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZMrc-mvpj0tE9G-55RZ tJ4DCTjIU7PfXGY

East - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZcoc-rrj8tGd0UUrQGdbxwz0LBNo1F28dV

West - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZMkd-yorDgjH9Q49SO0VTH-BiSgXOQJRgu_

Harbor - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZMvcOitqDsoGtG8PQWUx8t944PNStOUtgUZ

Valley East - Mar 16, 2022, 04:00 PM

https://us06web.zoom.us/meeting/register/tZwtfumppjwsHNawaX8jcbVCl7slXkXbDO7C

Valley West - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZ0oc-ChrDIrHdZq3zsfo5ZEP5635TggDW-h

Central - Mar 16, 2022, 04:30 PM

https://us06web.zoom.us/meeting/register/tZAodOCgqDksG9xGw Lws3jrW733pXvbEqRsy

ECE - Mar 17, 2022, 06:00 PM

https://us06web.zoom.us/meeting/register/tZAkd-mugzkrH9EQ5 b0k2dm5C5-cfJpqsp4

COVID-19 Health & Safety Protocol poll

 If any of the members at your site did not receive a link to the poll, please ask them to check their Spam (or Updates, Promotions, etc.) folder. If they still do not see it, have them go to https://utla.net/resendpoll

The poll will be open until 11 pm tonight, Monday, March 14.

Talking points for chapter meetings

LAUSD wants to loosen masking and testing protocols

 LAUSD has proposed changes to the current COVID-19 health and safety protocols in place at our schools. In response to the request to bargain, we met with the district yesterday for an initial discussion.

The district's made the following proposals:

- making indoor masking optional for staff and students effective March 14
- ending weekly testing requirements for secondary staff and students effective April 1
- ending weekly testing requirements for elementary staff and students effective April 29
- baseline antigen testing after spring break

The district has stated that they are not lifting the indoor masking requirement at this point as negotiations continue. A follow-up session is scheduled for Wednesday, March 16.

UTLA launched a brief poll over the weekend to ascertain your opinion regarding masking protocols. The poll ran from 7 pm Sunday through 11 pm Monday. Due to the amount of feedback we are still receiving, additional time will be needed to analyze the data and results.

March 15 deadline for Virtual Academy educators

 Teachers currently assigned to the LAUSD Virtual Academy must decide by Tuesday, March 15, whether they wish to return to their former school or continue teaching in the Virtual Academy for the 2022-23 school year. We are awaiting the district's guidelines for teachers who are not currently teaching in the Virtual Academies but are interested in applying for the 2022-23 school year.

Teachers wishing to return to their previous school must have received their first dose of vaccine, must fill out the district form, and must contact the principal of their former school to inform them that they wish to return — all by Tuesday, March 15.

Teachers wishing to continue in the Virtual Academy must complete the district form by Tuesday, March 15.

Teachers currently working remotely with a Reasonable **Accommodation** must renew their RA.

- To renew your RA for sincerely held religious beliefs, you must fill out the district form by March 15.
- For a continuation of an accommodation based on a medical condition or disability, email <u>disabilitymanagement@lausd.net</u> and include a statement of the requested accommodation and supporting documentation indicating that there is a medical basis for your request. You must submit your request and all supporting medical information by March 31.

Contact your administrator ASAP if you need any of the forms referenced above.

Nominations open for Chapter Chairs for 2022-2023

 UTLA Chapter Chairs will have a critical role in or ganizing to win the Beyond Recovery platform through the upcoming contract campaign. Chapter Chairs are the official representatives of UTLA members at school sites and serve as a vital link between the school and the broader union. In addition to keeping members apprised of union activities and policies and organizing school sites to action, ChapterChairs also defend members' professional rights and help resolve conflicts with administration.

Self-nominations are now open for site-based and Special Category Chapter Chairs for the 2022-2023 school year. Any UTLA member in good standing can run for Chapter Chair; the deadline to self-nominate is April 8.

Chapter_Chair Election info

Matrix and staffing process for 2022-2023 school year

 Schools will follow the usual process for the matrix/staffing process and coordinator/dean selection in Article XI-A, Section 6.1 of the UTLA-LAUSD Contract. Chapter leaders will be sent a Matrix Checklist to ensure that all the procedures are followed.

Schools that prefer to continue with a virtual process for the matrix should reach out to their administrators.

All members currently assigned to the Virtual Academy have the right to return to their previous school location at the beginning of the 2022-2023 school year, and they retain their seniority position for the matrix and staffing process.

UTLA_Chapter_Chair Matrix Checklist for 2022

NEA – Representative Assembly STATE DELEGATE Elections during the March 21 UTLA/NEA Service Center Council Meeting

A reminder to those who will register for a ballot by March 15 to vote in the UTLA/NEA RA State Delegate election via Simply Voting. Voting will take place during the UTLA/NEA Service Center Council meeting between the hours of 5:30 – 7:00 pm. Only members who register for a ballot by Tuesday, March 15, will be eligible to vote in the election (and in any runoffs, if necessary).

Register for a ballot by Tuesday, March 15 at https://www.utla.net/resources/nea-ra-elections

UTLA calendar

March 16: Area Meetings

March 23: House of Representatives meeting

March 30: Board of Directors meeting

Other union meetings and events

March 19: Pre-retirement workshop

March 21: UTLA NEA Service Center Council meeting

March 23: HHS Committee meeting

April 21: AFT 1021 Meeting

April 22: Ruben Salazar Scholarship contest deadline Flyer