

# Chapter Talking Points

*April 4, 2022*

## Info for chapter leaders

### **Critical Elements of the Beyond Recovery Campaign**

- These are the 4 critical elements of our Beyond Recovery campaign that we are focused on right now, as we prepare for full contract negotiations. The critical elements are:

- 1. Nominating and electing Chapter Chairs in every UTLA Chapter**

Self-Nominations are open until April 8. If you or a colleague have not filled out the form to run for 2022-23 Chapter Chair in your chapter and intend to run, it is important to fill out the form at this link as soon as possible:

<https://bit.ly/ccselfnomination>

- 2. Expanding support for the Beyond Recovery Platform - by finishing our platform review chapter meetings**

If your chapter has not yet held a meeting to review the Beyond Recovery Platform of bargaining demands that UTLA members have approved by a vote of 96%, you should do so in the next few weeks.

It will be important to discuss how these demands resonate with your chapter and, now that the Beyond Recovery Platform has been approved, it is important to make sure that members in every chapter have a solid understanding of the demands and are united to fight for it.

You can use this updated chapter meeting presentation

<https://beyondrecovery.squarespace.com/s/Updated-Beyond-Recovery-ChapterMeeting-PPT-March-April-v2.pptx>

Report that the meeting took place and the results of the poll at this link <https://bit.ly/chaptermeetform>

### 3. **Signing up all non-members in every chapter**

Updated chapter rosters have been emailed to every chapter email so that Chapter Chairs can download and print them. Non-Members are in red.

You can provide non-members with this link to the membership application: <https://bitly.com/3vmXIVx>

You can use these talking points to help you with the conversation <https://bit.ly/memberrap>

### 4. **Building our campaign to win in School Board District 2**

UTLA has endorsed Rocio Rivas - a proven ally and supporter of the Beyond Recovery Platform - in School Board District 2.

To win, we will need chapter leaders and members from across LAUSD to volunteer for phone banking and canvassing.

Phone banking will begin on Tuesday, April 19 and can be done from home, over zoom every Tuesday, Wednesday, and Thursday through June 7.

Weekend canvassing will begin on Saturday, April 23 and be held every Saturday and Sunday through June 5.

**We are asking all chapter leaders to sign up for at least 1 (one) phone bank shift and 1 (one) canvassing shift** and to recruit at least 2 members in your chapter to sign up for at least 1 (one) phone bank and 1 (one) canvassing shift.

You, and members in your chapter, can sign up for both phone banking and canvassing at [vision.utla.net/action](https://vision.utla.net/action)

- Finally, as we prepare for our full contract negotiations, with demands based on the Beyond Recovery Platform, there is nothing more important in setting the conditions for success than building our foundation of chapter leadership and member and parent engagement.

***You are the leaders of this important work.***

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## **Talking points for chapter meetings**

### **Expanded bargaining team to power Beyond Recovery negotiations**

- In February, culminating after months of dialogue and meetings, UTLA members overwhelmingly approved the [Beyond Recovery platform](#). The platform is ambitious in our demands for a significant salary increase, lower class sizes, increases in staffing and student supports, and addressing community issues that affect education.

The UTLA bargaining team is working to turn that platform into proposals, with a goal of beginning negotiations with LAUSD in May.

**A newly expanded UTLA Bargaining Team of up to 100 UTLA members – the first of its kind for UTLA – will be negotiating our proposals with the district.**

Membership on the Bargaining Team has been opened to all UTLA Board of Directors and UTLA Area Steering Committees members. This strategy builds a bargaining team that is representative of UTLA members' diverse job categories and creates a direct line of communication between Chapter leaders and the Bargaining Team.

Look for more information on how this will work in the coming weeks, as well as a plan of escalating actions to support our

demands. We know that we will have to fight for our platform, and we know that we will have to build our collective power in each step of that fight.

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## Open houses can be virtual or in-person

- Clarity for schools holding open houses: Open houses are not required to be held virtually. Our [September agreement](#) required back-to-school nights and parent-educator conferences to be virtual, but the agreement does not address open houses. The decision to hold open houses virtually or in-person is being made on a site-by-site basis.
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## Building our campaign to replace Monica Garcia in School Board District 2

- This spring, we start negotiations with LAUSD on our Beyond Recovery Platform for a significant pay raise, lower class sizes, and more staffing and student support.

**We have the opportunity right now to elect a School Board member who is on our side**, fighting for UTLA members, students, and our school communities: *Dr. Rocio Rivas*.

**Now we kick off the campaign to win.** Remote Volunteer Phone Banking begins April 19 and In-person Volunteer Canvassing/Door Knocking begins April 23.

**Rocio is the only Board District 2 candidate in the June 7 primary to give 100% support on all aspects of our Beyond Recovery platform.**

- ***Help Rocio win and lift our Beyond Recovery Platform by signing up today!***

[Sign Up to Phone Bank](#)

[Sign Up to Canvas](#)

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## **UTLA/NEA Special Election of State Delegates to the NEA Representative Assembly taking place April 19, 2022**

- A reminder to those who will register for a ballot by April 11 to vote in the UTLA/NEA Special Election of State Delegates to the NEA/RA via Simply Voting. Voting will take place on Tuesday, April 19, between the hours of 4:00 – 5:30 pm. Only members who register for a ballot by Monday, April 11, will be eligible to vote in the election. Register for a ballot by April 11 at <https://www.utla.net/resources/nea-ra-elections>

**Note:** Voters that registered for the March 21 election will automatically receive a ballot for the April 19 election.

**Chapter Leaders:** Please share the voter registration link with the UTLA members at their sites before April 11.

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## **Sacramento educators negotiate a winning agreement to end their strike**

- In negotiations over the weekend, Sacramento educators reached a successful tentative agreement with their district in a deal that includes an ongoing salary increase as well as a one time stipend, increased pay for substitute teachers, and retention of 100% of their healthcare benefits, which had been initially targeted by the district.

“From start to finish, our members have been united in the belief that schools should be adequately staffed with a teacher in front of every classroom,” said SCTA President David Fisher. “We stayed strong and as a result we now have a contract that will help us attract and retain staff.”

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## **Save the Date - Saturday, May 21 for the UTLA 2022 Virtual Retirement Dinner Dance**

- The 2022 Virtual Retirement Dinner Dance will honor all retirees from 2019-2020 through 2021-2022.

Please, let us know if you are retiring this school year, 2021 – 2022 by sending your name, employee number, retirement date, and non-LAUSD email address to [webmaster@utla.net](mailto:webmaster@utla.net). Use RETIREMENT in the subject line.

More Information will be updated on the [UTLA website](#) as available.

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## UTLA calendar

**April 6:** PACE/Elementary/Secondary Committee meetings

**April 27:** Area meetings

### Other union meetings and events

**April 7:** Virtual Academy meeting

**April 8:** Capably Disabled Committee meeting

**April 21:** AFT 1021 Meeting

**April 22:** Ruben Salazar Scholarship contest deadline [Flyer](#)

**April 23:** Financial Literacy 101 [Flyer](#)