

Chapter Talking Points

April 18, 2022

Info for chapter leaders

Wednesday, April 27 Area meetings

- Please plan to attend your Area meeting on Wednesday, April 27. Among other important topics, we will be discussing information on upcoming actions to support our bargaining and the campaign to win Board District 2. Be sure to attend or have someone representing your site.
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Critical Elements of the Beyond Recovery Campaign

- These are the 4 critical elements of our Beyond Recovery campaign that we are focused on right now, as we prepare for full contract negotiations. The critical elements are:
 1. **Nominating and electing Chapter Chairs in every UTLA Chapter for 2022-23**

The deadline for Chapter Chair self-nominations has passed (April 8). Congratulatory emails are going out this week to chapter chairs who are uncontested and self-nominated. They will be official when they submit the **NOCCE** (Notice of Chapter Chair Election) form and include up to 3 Vice Chairs for chapters with over 80 members, and 2 Vice Chairs for all other chapters. Please submit the NOCCE form to Princess Sykes psykes@utla.net.

For contested Chapter Chairs (more than one self-nomination form submitted), an email is going out this week to the current Chapter Chair. The email will include the UTLA Chapter Chair Election Rules and Duties for setting up a

volunteer Election Committee, the timeline, survey monkey voting process, and the chapter list. Once an election is completed by May 20, submit the information on the Chapter Chair and Vice Chairs on the NOCCE form and email to Princess at psykes@utla.net.

Special Category Chapter Chairs will also receive a congratulatory email if uncontested and instructions if an election is needed.

For unfilled chapter chair positions, the first person to submit the NOCCE form after April 8, will be the chapter leader.

[Notice of Chapter Chair Election form](#)

[Virtual Chapter Chair Election Rules for 2022](#)

2. Expanding support for the Beyond Recovery Platform - by finishing our platform review chapter meetings

If your chapter has not yet held a meeting to review the Beyond Recovery Platform of bargaining demands that UTLA members have approved by a vote of 96%, you should do so in the next few weeks.

It will be important to discuss how these demands resonate with your chapter and, now that the Beyond Recovery Platform has been approved, it is important to make sure that members in every chapter have a solid understanding of the demands and are united to fight for it.

You can use this updated chapter meeting presentation

<https://beyondrecovery.squarespace.com/s/Updated-Beyond-Recovery-ChapterMeeting-PPT-March-April-v2.pptx>

Report that the meeting took place and the results of the poll at this link <https://bit.ly/chaptermeetform>

3. **Signing up all non-members in every chapter**

Updated chapter rosters have been emailed to every chapter email so that Chapter Chairs can download and print them. Non-Members are in red.

You can provide non-members with this link to the membership application: <https://bitly.com/3vmXIVx>

You can use these talking points to help you with the conversation <https://bit.ly/memberrap>

4. **Building our campaign to win in School Board District 2**

UTLA has endorsed Dr. Rocio Rivas — a proven ally and 100% supporter of the Beyond Recovery Platform — in School Board District 2.

To win, we will need chapter leaders and members from across LAUSD to volunteer for phone banking and canvassing.

Phone banking will begin on Tuesday, April 19 and can be done from home, over Zoom every Tuesday, Wednesday, and Thursday through June 7.

Weekend canvassing will begin on Saturday, April 23, and be held every Saturday and Sunday through June 5.

We are asking all chapter leaders to sign up for at least 1 (one) phone bank shift and 1 (one) canvassing shift and to recruit at

least 2 members in your chapter to sign up for at least 1 (one) phone bank and 1 (one) canvassing shift.

You, and members in your chapter, can sign up for both phone banking and canvassing at utla.net

- Finally, as we prepare for our full contract negotiations, with demands based on the Beyond Recovery Platform, there is nothing more important in setting the conditions for success than building our foundation of chapter leadership and member and parent engagement.

You are the leaders of this important work.

Save the Date - UTLA 2022 Leadership Conference, August 5 - 7

- The 2022 Leadership Conference will be held in-person on August 5 through 7 at the Bonaventure Hotel in downtown Los Angeles. Please save the date and plan to attend this important event. If you haven't sent your Notice of [Chapter Chair Election](#), send it in as soon as possible so you can be eligible to attend the Leadership Conference.
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Talking points for chapter meetings

Expanded bargaining team will be at the table for UTLA in May

- UTLA has a newly expanded Bargaining Team of up to 100 UTLA members — the first of its kind for UTLA — which will be negotiating our proposals from the [Beyond Recovery platform](#) with the district.

Membership on the Bargaining Team has been opened to all UTLA Board of Directors and UTLA Area Steering Committees members. This strategy builds a bargaining team that is representative of UTLA members' diverse job categories and creates a direct line of communication between Chapter leaders and the Bargaining Team.

Look for more information on how this will work in the coming weeks, as well as a plan of escalating actions to support our demands. We know that we will have to fight for our platform, and we know that we will have to build our collective power in each step of that fight.

Alliance educators demand to bargain NOW

- Alliance educators at four impacted schools have overwhelmingly authorized and Unfair Practice strike, with more than 84% of staff voting, 77% voted to authorize a two-day unfair labor practice strike in response to Alliance's continued refusal to collectively bargain.

Three years ago, a supermajority of educators at four Alliance College-Ready charter schools voted to unionize with UTLA. However, the schools' leadership has yet to meet with the educators to bargain for their contract and instead has conducted an intense anti-union campaign. The California Public Relations Board (PERB) ordered Alliance to bargain with the educators for the third time in its most recent and final decision on February 28.

Alliance schools and students deserve better. The preference is for Alliance to agree to bargaining dates to begin negotiations; however, the union members are also prepared to engage in actions up to and including an unfair labor practice strike if they give them no other way to achieve the rights they have been repeatedly denied.

Dr. Rocio Rivas: The leader we need to replace Monica Garcia

- **In the upcoming election cycle, we have a unique opportunity to choose who will replace current LAUSD School Board member Monica Garcia**, who has consistently prioritized the unchecked expansion of charter operators over supporting neighborhood public schools.

We can take Board District 2 from the privatizers and elect a proven ally of public education: Dr. Rocio Rivas.

Dr. Rocio Rivas was an LAUSD student who graduated from Reseda High School, is an LAUSD parent with a Ph.D. in Education, and is currently board member Jackie Goldberg's Research and Policy deputy. In that role, she has fought on the side of public education for years and won against misguided initiatives by former supe Beutner, against Student Centered Funding schemes, and for exposing former board member Ref Rodriguez's campaign fraud.

Rocio is the only Board District 2 candidate in the June 7 primary to give 100% support on all aspects of our Beyond Recovery platform.

Your participation in our phone banking/door knocking is essential. Together, we can get Dr. Rocio Rivas — an ally for educators — elected to the LAUSD School Board.

[Sign Up to Phone Bank](#)

[Sign Up to Canvas](#)

[Dr. Rocio Rivas Campaign Website](#)

NEA Black Caucus Leadership Conference: Open for registration and workshop presenters

- Registration is now open for the NEA Black Caucus Leadership Conference in Oakland from Friday, June 10, through Sunday,

June 12. The annual conference brings together Black educators and allies from across the country for workshops to support Black educators, students, and communities while advancing racial justice in education.

Have an idea for a workshop? Organizers are seeking presenters; proposals are due by May 1.

[NEA Black Caucus Leadership Conference](#)

Save the Date - Saturday, May 21 for the UTLA 2022 Virtual Retirement Celebration

- The 2022 Virtual Retirement Celebration will honor all retirees from 2019-2020 through 2021-2022.

Please, let us know if you are retiring this school year, 2021 – 2022 by sending your name, employee number, retirement date, and non-LAUSD email address to webmaster@utla.net. Use RETIREMENT in the subject line.

More Information will be updated on the [UTLA website](#) as available.

UTLA calendar

April 27: Area meetings

May 4: House of Representatives meeting

May 11: Board of Directors meeting

May 18: Emergency Area meetings

June 1: House of Representatives meeting

Other union meetings and events

April 21: AFT 1021 General Membership meeting - [Register in advance](#)

April 22: Ruben Salazar Scholarship contest deadline - [Flyer](#)

April 23: Financial Literacy 101- [Flyer](#)

May 2: Substitute teachers committee meeting

May 16: UTLA/NEA SCC meeting