#### **Chapter Talking Points**

April 25, 2022

#### Info for chapter leaders

#### Wednesday, April 27 Area meetings

 Please plan to attend your Area meeting on Wednesday, April 27. Among other important topics, we will be discussing information on upcoming actions to support our bargaining and the campaign to win Board District 2. Be sure to attend or have someone representing your site.

**NOTE:** Some chapter leaders were sent in error the registration for the Early Childhood Educator (ECE) meeting, which is on Thursday. The UTLA Area meetings are on Wednesday, April 27. All registration links are posted **here.** 

#### Critical Elements of the Beyond Recovery Campaign

- These are the 4 critical elements of our Beyond Recovery campaign that we are focused on right now, as we prepare for full contract negotiations. The critical elements are:
- Building our campaign to win in School Board District 2
   UTLA has endorsed Dr. Rocio Rivas a proven ally and 100% supporter of the Beyond Recovery Platform in School Board District 2.
   To win, we will need chapter leaders and members from across LAUSD to volunteer for phone banking and canvassing.
   Phone banking began Tuesday, April 19, and can be done from home, over Zoom every Tuesday, Wednesday, and Thursday through June 7.
   Weekend canvassing began on Saturday, April 23, and be held every Saturday and Sunday through June 5.

We are asking all chapter leaders to sign up for at least 1 (one) phone bank shift and 1 (one) canvassing shift and to recruit at least 2 (two) members in your chapter to sign up for at least 1 (one) phone bank and 1 (one) canvassing shift.

You, and members in your chapter, can sign up for both phone banking and canvassing at **utla.net** 

2. Nominating and electing Chapter Chairs in every UTLA Chapter for 2022-23

The deadline for Chapter Chair self-nominations has passed (April 8). Congratulatory emails went out to chapter chairs who are uncontested and self-nominated. They will be official when they submit the NOCCE (Notice of Chapter Chair Election) form and include up to 3 Vice Chairs for chapters with over 80 members, and 2 Vice Chairs for all other chapters. Please submit the NOCCE form to Princess Sykes psykes@utla.net.

For contested Chapter Chairs (more than one self-nomination form submitted), an email was sent to the current Chapter Chair. The email will include the UTLA Chapter Chair Election Rules and Duties for setting up a volunteer Election Committee, the timeline, Survey Monkey voting process, and the chapter list. Once an election is completed by May 20, submit the information on the Chapter Chair and Vice Chairs on the NOCCE form and email to Princess at psykes@utla.net.

**Special Category Chapter Chairs** also received a congratulatory email if uncontested and instructions if an election is needed. For unfilled chapter chair positions, the first person who submits the NOCCE form after April 8, will be the chapter leader.

Notice of Chapter Chair Election form Virtual Chapter Chair Election Rules for 2022

#### 3. Signing up all non-members in every chapter

Updated chapter rosters have been emailed to every chapter email so that Chapter Chairs can download and print them. Non-Members are in red.

You can provide non-members with this link to the membership application: https://bitly.com/3vmXIVx
You can use these talking points to help you with the conversation https://bit.ly/memberrap

 Finally, as we prepare for our full contract negotiations, with demands based on the Beyond Recovery Platform, there is nothing more important in setting the conditions for success than building our foundation of chapter leadership and member and parent engagement.
 You are the leaders of this important work.

## School calendar action: Email Carvalho about proposed changes to the work year

 Tomorrow, the LAUSD School Board is expected to consider a draft calendar that extends the next school year into the summer — a change made without seeking the input of educators, parents, and students in any systematic or public way.

### Use this link to send an email ASAP to Carvalho to let him know how you feel about the extended year.

Changes to the work year for employees have to be bargained, and no bargaining has happened with UTLA. We have asked the district for an explanation of the four "accelerated" days on the draft calendar, and they have indicated these days would be optional days for both educators and students. We'll continue gathering information and expect this to be part of new contract bargaining.

## Save the Date: UTLA 2022 Leadership Conference, August 5 - 7

 The 2022 Leadership Conference will be held in-person on August 5 through 7 at the Bonaventure Hotel in downtown Los Angeles. Please save the date and plan to attend this important event. If you haven't sent your Notice of ChapterChair Election, send it in as soon as possible so you can be eligible to attend the Leadership Conference.

#### Talking points for chapter meetings

LAUSD SCHOOL BOARD PRIMARY JUNE 7

#### Door knock & dial for Dr. Rocio Rivas

 For educators to win a much-needed pay raise, lower class sizes and caseloads, and the supports our students deserve, we need allies on the School Board.

Dr. Rocio Rivas is an experienced fighter for public schools. As current board member Jackie Goldberg's Research and Policy deputy, Rocio has fought and won against misguided initiatives like the Student Centered Funding scheme, and she helped to expose former board member Ref Rodriguez's campaign fraud.

Rocio is an LAUSD alumna and the mother of a current LAUSD student.

She knows firsthand the struggles of parents, teachers, and students during the pandemic.

Rocio will be the leader we need on the school board — and we all need to work to get her there. Sign up today to door knock and dial for Dr. Rocio Rivas.

#### **Phone Banking**

Via Zoom
Tuesdays, Wednesdays, and Thursdays 4 - 8 pm

#### **Neighborhood Canvassing**

In person every weekend Saturday 10 am - 2pm Sunday 11 am - 3 pm

Sign Up to Phone Bank
 Sign Up to Canvas
 Dr. Rocio Rivas Campaign Website

# Alliance educators to strike on Thursday if management continues to deny right to unionize

 Educators at four Alliance College-Ready charter schools are readying for a potential one-day Unfair Practice strike on Thursday, April 28, if the Alliance Board of Directors do not agree to begin negotiations on the educators' first contract.

A supermajority of educators at the four Alliance charter schools (Alliance Burton Tech, Alliance Gertz-Merkin, Alliance Leichtman Levine Family Foundation ESAT, and Alliance Morgan McKinzie High School) voted to unionize over three years ago with UTLA.

In February, the California Public Employment Relations Board (PERB) announced that Alliance College-Ready Public Schools is in violation of the Educational Employment Relations Act for refusing to bargain with educators and once again ordered Alliance to negotiate. However, the

schools' leadership has yet to meet with the educators to negotiate for their contract.

Through the collective voice that union membership and the bargaining process provides, Alliance educators want to advocate for small class sizes, teacher and counselor recruitment and retention, health and safety, and a commitment to social, emotional, and educational support for students that will help build the schools Alliance students need and deserve.

Support Alliance educators by signing the Open Letter to the Board of Directors calling on them to stop the delays.

#### Nominations open for WHO awards

 We Honor Ours ("WHO") Awards are given annually to UTLA/NEA members who have given exemplary service to UTLA/NEA and its membership.

Award recipients determined by the UTLA/NEA "WHO" Awards Committee based on UTLA/NEA member nominations. The "WHO" State Award is for current (non-retired) UTLA/NEA members who have given outstanding service in support of UTLA/NEA and its members at the state or national levels of UTLA, CTA, and NEA.

Please use **this fillable form** to make a nomination, save it, and send it to Vivian Vega at <a href="wvega@utla.net">wvega@utla.net</a>. In addition to the fillable form, please submit a written statement (minimum of 400 words) detailing why you believe the nominee is deserving of this recognition and send it along with the form to Vivian Vega.

The deadline for nominations is Monday, May 9, 2022, at 5 pm.

#### **UTLA** calendar

April 27: Area meetings

May 4: House of Representatives meeting

May 11: Board of Directors meeting

May 18: Emergency Area meetings

June 1: House of Representatives meeting

#### Other union meetings and events

April 21: AFT 1021 General Membership meeting - Register in advance

April 22: Ruben Salazar Scholarship contest deadline - Flyer

April 23: Financial Literacy 101- Flyer

May 2: Substitute teachers committee meeting

May 16: UTLA/NEA SCC meeting