

BEYOND RECOVERY: THE FIGHT FOR LA SCHOOLS

In our 2019 strike, UTLA educators united with the community to win enforceable class size limits and lower class sizes; more counselors, librarians, and nurses; and other improvements. During the pandemic, we united behind COVID protocols that have kept LA Unified the safest big-city school district in the country.

Now we unite behind a campaign to build the future of public education in LA.

Our schools and communities – historically underfunded, targeted by privatization, and disproportionately impacted by the pandemic – need a comprehensive plan for pandemic recovery and beyond.

The Beyond Recovery platform was developed by UTLA members and community allies over months of meetings and dialogue to address the urgent needs of our schools. You will be voting soon on the platform – the first time members will vote on a democratically developed platform before bargaining even begins.

The pandemic pulled back the curtain on how issues in our students' communities impact our classrooms and workspaces. It pulled back the curtain on how overloaded and undervalued educators are – a crisis that is deepening the severe staffing shortage, just when we need more caring adults on campus to meet our students' academic and mental health needs.

Historic levels of funding are coming to school districts. **The LAUSD budget for 2021-22 increased by more than \$5 billion**, with a projected unrestricted reserve of \$2.9 billion by the end of the school year. The money is there to win our priorities now and set the path to make the funding permanent. Voting to endorse this platform is the first message that 35,000 educators will send in the campaign of collective action that will transform our schools and communities.

The **BEYOND RECOVERY PLATFORM** addresses critical needs educators and students face every day.



**SMALLER CLASS SIZES
& CASELOADS**



**IMPROVED SALARIES
& WORKING CONDITIONS**



**SUPPORT FOR STUDENTS'
MENTAL HEALTH & SOCIAL NEEDS**



**UPDATED TECHNOLOGY FOR
ALL STUDENTS AND STAFF**

**VOTE
YES**



ONLINE VOTING FEBRUARY 16, 17, 18
Get Ready to Fight for LA Schools

THE BEYOND RECOVERY PLATFORM



With a historic amount of funding coming to the school district, **now** is the time to unite behind a platform to **build the future of public education in LA.**

Read the full platform & learn more:

[VISION.UTLA.NET](https://vision.utla.net)



FULLY STAFFED SCHOOLS THROUGH MEASURES THAT ATTRACT AND RETAIN EDUCATORS

- Increase salaries for all educators
- Offer school nurse salaries that are competitive with the private sector
- Create greater pay equity and better working conditions for Adult Education, CTE, Early Education, State Preschool, and Substitute educators
- Expand compensation for extra work
- Expand and increase differentials
- Implement paid planning and prep time for elementary and early education educators
- Support for members responsible for dependent care
- Invest in recruitment and retention of BIPOC educators



EQUITABLE ACCESS TO OPPORTUNITY FOR ALL STUDENTS

- Lower class sizes across all grade levels
- Reduce caseloads for Special Education teachers, DIS providers, and HHS staff
- Hire more counselors, PSAs, PSWs, and psychologists to work with students
- Hire more Visual Art, Music, Dance, and Theater teachers, and PE teachers in elementary schools
- Limit displacement of teachers and eliminate combo classes
- Greatly expand support for Special Education by increasing support for the facilitation of IEPs, reducing grade level spans and caseloads, creating program-specific budgets, and accelerating expansion of inclusion programs with greater stakeholder input
- Demand the federal government fulfill its Special Ed funding promise
- Reduce standardized tests
- Expand access to dual-language programs, multilingual education, Ethnic Studies, and culturally relevant curriculum
- Increase opportunities for tutoring, field trips, campus clubs, and other enrichment activities and increase access to electives in secondary and expand electives in elementary
- Allow greater educator input in curriculum development and include social emotional learning in all curricula



EQUITABLE ACCESS TO TECHNOLOGY

- Provide updated technology for all students and staff
- Increase access to reliable internet service and support for all students



SAFE SCHOOL CLIMATE

- Stop school closures
- End the overpolicing and criminalization of students
- Support "deescalation" techniques and trauma-informed teaching and invest in extracurricular options for at-risk students
- Hire more maintenance staff to clean and maintain facilities
- Provide appropriate workspace for HHS and itinerant staff



HEALTHY, GREEN PUBLIC SCHOOLS

- Create plan for a Green, Clean, Free, and Healthy LAUSD, including conversion of buses and installation of solar panels
- Support school/community gardens to feed families
- Increase healthy food options for students and families that address food insecurity, nutrition, culture, and sustainable food sources
- Expand green spaces and shaded play areas at schools



SUPPORT FOR STUDENTS, FAMILIES, AND OUR SCHOOL COMMUNITIES

- Support school families by supporting immigrant students and families with and without documentation, anti-poverty programs, and housing initiatives like converting vacant LAUSD property into housing for low-income families
- Expand Community Schools – schools with resources for family/community/youth engagement, broadened curriculum, and wrap-around services
- Expand Black Student Achievement Program with additional resources focused on social/emotional health and culturally relevant curriculum
- Provide targeted academic support for unhoused students, foster care students, working students, and parenting students
- Provide LAUSD support for families dealing with COVID-related academic, economic, health, and racial inequity impacts, as well as systemic inequities impacting Black and Brown students



EQUITABLE SCHOOL FUNDING

- Reject "Student Centered Funding" and other schemes that force schools to compete for "market share"
- Fund schools equitably and strengthen the Black Student Achievement Plan and similar initiatives
- Make COVID relief funding permanent and permanently increase state funding
- Fight privatization and strengthen regulation of corporate charter companies

**VOTE
YES**



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