

LOS ANGELES UNIFIED SCHOOL DISTRICT

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December 21, 2012

Warren Fletcher, President
United Teachers Los Angeles
3303 Wilshire Blvd., 10th Floor
Los Angeles, CA 90010

RE: LOS ANGELES UNIFIED SCHOOL DISTRICT AND UNITED TEACHERS LOS ANGELES FURLOUGH RESTORATION SIDE LETTER

Dear Mr. Fletcher:

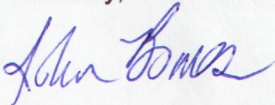
This is to confirm that due to the passage of Proposition 30, the District has been enabled to rescind the previously scheduled furlough days for 2012-2013. This action will result in the cancellation of all previously scheduled furlough days for 2012-2013, and implementation of the following:

1. This restoration of furlough days for those employees whose assignment basis is less than the equivalent of A-Basis shall occur through additional paid work days to be added to their 2012-2013 work year calendars, as reflected in the various instructional and payroll calendars.
2. For those employees assigned and budgeted to A-basis or equivalent (B-Basis + 40 Z-Days, or E-Basis + 27 Z-Days, etc.), and for whom there are therefore no calendar days available for restoration of the work days previously cancelled due to furloughs, the following shall apply:
 - a. Such employees shall be paid at their regular rate for up to three (3) 2012-13 furlough days actually taken prior to December 1, 2012, without any required use of accrued vacation balance; any vacation balance that has been utilized for such furlough restoration payment shall be returned/credited to the employee's vacation balance.
 - b. Such employees who have not previously assigned their furlough time to vacation time shall have an adjustment made by the local site timekeeper to authorize the above-described payment without any charge to their vacation balances. Those payments will be processed as soon as practicable.
3. Due to the above payment arrangements, the previous opportunity for A-Basis employees to work on December 26, 27 and 28 is no longer necessary, and therefore shall no longer be provided.

4. If the District enters into a furlough restoration agreement with any other bargaining unit which provides terms which are more favorable to employees than this agreement, UTLA may re-open this agreement for purposes of negotiating parity matters.

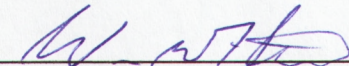
Assuming the above meets with your approval, please indicate by signature below. Thank you for your continued cooperation and your previous willingness to enter into the 2012-2013 Jobs and Services Restoration Agreement.

Sincerely,



John Bowes, Ed. D.

IT IS SO AGREED:


Warren Fletcher, President

12-21-12
Date

c: Michelle King
David Holmquist
Alex Molina
Dick Fisher
Rob Samples
Gifty Beets
Betty Forrester