

# Know Your Rights

## Assaults on Employees

Administrators must report employee assaults to the Chapter Chair

Teachers, students, parents, administrators—we all have stake in making our schools safe. Part of keeping our campuses safe is being knowledgeable about incidents at school, especially dangerous or illegal ones. When bad things do happen—such as an assault on a teacher—employees have a right to know. That’s why our contract requires that the administrator inform the UTLA Chapter Chair of any reports of employee injuries or assaults.

According to our contract: “When an employee reports an injury or assault and files the required written report, the site administrator shall notify the Chapter Chair of the reported injury unless the employee requests that the matter not be so disclosed.”

As it says in the contract language, under only two conditions is the administrator not required to report an assault: if the employee has not filed a written report or if the employee requests that the matter be kept confidential.

**For more information:** See Article IV, Section 8.0b of the UTLA-LAUSD contract. Our contract is one of the most comprehensive in the United States and it protects a wide variety of your professional rights. For the full text of the collective bargaining agreement and more “Know Your Contract” columns, log on to [www.utla.net](http://www.utla.net).