



**Los Angeles Unified School District  
2017-2018 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a bachelor's degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	51,879	51,941	52,494	53,047	53,108	53,194	54,718	55,996	57,926	59,573
		4,323.25	4,328.39	4,374.47	4,420.56	4,425.68	4,432.85	4,559.84	4,666.37	4,827.18	4,964.44
	<b>B Basis</b>	56,202	56,269	56,868	57,467	57,534	57,627	59,278	60,663	62,753	64,537
		4,683.53	4,689.08	4,739.01	4,788.95	4,794.50	4,802.26	4,939.84	5,055.25	5,229.44	5,378.12
	<b>A Basis</b>	66,405	66,484	67,192	67,900	67,979	68,089	70,040	71,676	74,145	76,254
	5,533.78	5,540.32	5,599.32	5,658.32	5,664.88	5,674.05	5,836.63	5,972.97	6,178.78	6,354.47	
<b>21</b>  (+ 14 points)	<b>C Basis</b>	51,941	52,494	53,047	53,108	53,194	55,247	55,996	58,504	60,188	62,191
		4,328.39	4,374.47	4,420.56	4,425.68	4,432.85	4,603.89	4,666.37	4,875.32	5,015.64	5,182.59
	<b>B Basis</b>	56,269	56,868	57,467	57,534	57,627	59,851	60,663	63,379	65,203	67,374
		4,689.08	4,739.01	4,788.95	4,794.50	4,802.26	4,987.57	5,055.25	5,281.59	5,433.61	5,614.48
	<b>A Basis</b>	66,484	67,192	67,900	67,979	68,089	70,716	71,676	74,885	77,040	79,604
	5,540.32	5,599.32	5,658.32	5,664.88	5,674.05	5,892.98	5,972.97	6,240.40	6,420.02	6,633.70	
<b>22</b>  (+ 28 points)	<b>C Basis</b>	52,494	52,555	53,108	53,194	55,001	57,140	59,069	60,790	62,535	65,423
		4,374.47	4,379.60	4,425.68	4,432.85	4,583.42	4,761.64	4,922.44	5,065.83	5,211.26	5,451.95
	<b>B Basis</b>	56,868	56,935	57,534	57,627	59,584	61,901	63,992	65,856	67,746	70,876
		4,739.01	4,744.55	4,794.50	4,802.26	4,965.35	5,158.43	5,332.64	5,487.97	5,645.53	5,906.30
	<b>A Basis</b>	67,192	67,271	67,979	68,089	70,401	73,139	75,609	77,811	80,045	83,742
	5,599.32	5,605.89	5,664.88	5,674.05	5,866.77	6,094.88	6,300.73	6,484.27	6,670.40	6,978.51	
<b>23</b>  (+ 42 points)	<b>C Basis</b>	52,555	53,108	53,194	55,001	56,894	59,106	61,380	63,138	64,981	68,889
		4,379.60	4,425.68	4,432.85	4,583.42	4,741.15	4,925.51	5,114.97	5,261.46	5,415.08	5,740.79
	<b>B Basis</b>	56,935	57,534	57,627	59,584	61,635	64,032	66,495	68,399	70,396	74,630
		4,744.55	4,794.50	4,802.26	4,965.35	5,136.24	5,335.98	5,541.24	5,699.91	5,866.35	6,219.19
	<b>A Basis</b>	67,271	67,979	68,089	70,401	72,824	75,656	78,566	80,816	83,176	88,179
	5,605.89	5,664.88	5,674.05	5,866.77	6,068.66	6,304.64	6,547.18	6,734.67	6,931.32	7,348.21	
<b>24</b>  (+ 56 points)	<b>C Basis</b>	53,108	53,194	55,001	56,894	59,106	61,417	63,777	65,608	67,857	72,245
		4,425.68	4,432.85	4,583.42	4,741.15	4,925.51	5,118.06	5,314.71	5,467.32	5,654.76	6,020.40
	<b>B Basis</b>	57,534	57,627	59,584	61,635	64,032	66,535	69,091	71,075	73,512	78,265
		4,794.50	4,802.26	4,965.35	5,136.24	5,335.98	5,544.55	5,757.61	5,922.91	6,125.99	6,522.11
	<b>A Basis</b>	67,979	68,089	70,401	72,824	75,656	78,613	81,634	83,978	86,857	92,473
	5,664.88	5,674.05	5,866.77	6,068.66	6,304.64	6,551.12	6,802.81	6,998.16	7,238.09	7,706.11	
<b>25</b>  (+ 70 points)	<b>C Basis</b>	53,194	55,001	56,574	59,819	62,142	64,575	66,247	68,300	70,954	75,674
		4,432.85	4,583.42	4,714.51	4,984.92	5,178.49	5,381.27	5,520.57	5,691.63	5,912.85	6,306.18
	<b>B Basis</b>	57,627	59,584	61,289	64,804	67,320	69,957	71,767	73,991	76,867	81,980
		4,802.26	4,965.35	5,107.40	5,400.31	5,610.02	5,829.72	5,980.62	6,165.92	6,405.60	6,831.66
	<b>A Basis</b>	68,089	70,401	72,415	76,568	79,542	82,656	84,796	87,423	90,821	96,863
	5,674.05	5,866.77	6,034.57	6,380.70	6,628.46	6,888.03	7,066.35	7,285.28	7,568.45	8,071.89	
<b>26</b>  (+ 84 points)	<b>C Basis</b>	55,247	56,845	58,504	62,203	64,625	67,156	68,840	71,237	74,064	79,029
		4,603.89	4,737.06	4,875.32	5,183.61	5,385.39	5,596.37	5,736.70	5,936.42	6,171.99	6,585.77
	<b>B Basis</b>	59,851	61,582	63,379	67,387	70,010	72,753	74,577	77,173	80,236	85,615
		4,987.57	5,131.80	5,281.59	5,615.58	5,834.16	6,062.72	6,214.75	6,431.12	6,686.33	7,134.60
	<b>A Basis</b>	70,716	72,761	74,885	79,620	82,719	85,960	88,116	91,183	94,802	101,157
	5,892.98	6,063.42	6,240.40	6,635.01	6,893.29	7,163.35	7,342.97	7,598.62	7,900.14	8,429.79	
<b>27<sup>A</sup></b>  (+ 98 points)	<b>C Basis</b>	56,476	59,094	60,815	64,698	67,218	69,848	71,520	74,224	77,161	82,520
		4,706.32	4,924.49	5,067.88	5,391.51	5,601.48	5,820.67	5,959.97	6,185.31	6,430.09	6,876.65
	<b>B Basis</b>	61,182	64,018	65,883	70,090	72,819	75,669	77,480	80,409	83,591	89,397
		5,098.51	5,334.85	5,490.21	5,840.82	6,068.29	6,305.74	6,456.63	6,700.74	6,965.93	7,449.72
	<b>A Basis</b>	72,289	75,640	77,843	82,814	86,039	89,406	91,545	95,006	98,766	105,625
	6,024.09	6,303.34	6,486.88	6,901.14	7,169.91	7,450.46	7,628.77	7,917.20	8,230.51	8,802.11	
<b>(continued)</b>  <b>27</b>  (+ 98 points)	<b>C Basis</b>	82,913	83,270	83,651	84,007						
		6,909.44	6,939.14	6,970.89	7,000.59						
	<b>B Basis</b>	89,823	90,209	90,621	91,008						
		7,485.22	7,517.40	7,551.78	7,583.96						
	<b>A Basis</b>	106,129	106,585	107,073	107,529						
	8,844.06	8,882.09	8,922.74	8,960.75							

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
<sup>A</sup> Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

2017-2018 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

**Maximum Rates With Career Increments:**

**First Career Increment (completed 27T14)\***

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	85,285 7,107.10	85,869	86,453
B Basis	92,392 7,699.36	93,024	93,657
A Basis	109,165 9,097.08	109,912	110,659

**Second Career Increment (after 5 yrs on first CI)**

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	85,937 7,161.39	86,521	87,105
B Basis	93,098 7,758.18	93,730	94,363
A Basis	109,999 9,166.59	110,746	111,493

**Third Career Increment (after 5 yrs on second CI)**

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	88,210 7,350.87	88,794	89,378
B Basis	95,561 7,963.45	96,193	96,826
A Basis	112,909 9,409.11	113,656	114,403

**Fourth Career Increment (after 5 yrs on third CI)**

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	89,698 7,474.81	90,282	90,866
B Basis	97,172 8,097.70	97,804	98,437
A Basis	114,813 9,567.75	115,560	116,307

An employee with a master's degree and a doctorate or equivalent degree shall receive the doctorate differential only.

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 260 paid days or equivalent hours; 2,080 hours annual.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.