

**MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED TEACHERS LOS ANGELES AND LOS ANGELES UNIFIED SCHOOL DISTRICT
AUGUST 25, 2022**

UTLA and LAUSD agree to the terms of this Memorandum of Understanding (MOU) regarding the 2021-2022 & 2022-2023 work years for certificated bargaining unit members represented by UTLA.

1. All UTLA bargaining unit members on Basis A & B who were employed for the 2020-2021 school year and required to work on July 2, 2021 shall receive the equivalent of one (1) day of salary as compensation for having worked on the designated day of observance for the Juneteenth federal holiday that year.
2. All UTLA bargaining unit members shall have a required work year for the 2022-2023 school year in accordance with Article IX, Section 10.0 of the 2019-2022 Collective Bargaining Agreement.
3. For the 2022-2023 school year, the required work year for UTLA bargaining unit members on Basis C shall begin on Friday, August 12, 2022.
4. The required work year for UTLA bargaining unit members on Basis C shall end on Monday, June 12, 2023.
5. For the 2022-2023 school year, the required work year for UTLA bargaining unit members shall include three (3) unassigned days with no school from Monday, November 21, 2022 thru Wednesday, November 23, 2022 and a two (2) day Thanksgiving Holiday from Thursday, November 24, 2022 thru Friday, November 25, 2022. No voluntary "Acceleration Days" shall be scheduled on these days.
6. For the 2022-2023 school year, the required work year for all UTLA bargaining unit members shall include a three (3) week Winter Recess from Monday, December 19, 2022 thru Friday, January 6, 2023. No voluntary "Acceleration Days" shall be scheduled on these days.
7. For the 2022-2023 school year, the required work year for all UTLA bargaining unit members shall include a one (1) week Spring Recess from Monday, April 3, 2023 thru Friday, April 7, 2023. No voluntary "Acceleration Days" shall be scheduled on these days.
8. For the 2022-2023 school year, the District shall add one (1) voluntary "Acceleration Day" to the Instructional School Calendar on Tuesday, June 13, 2023. This day shall be voluntary for students and all UTLA bargaining unit members on Basis C. Bargaining unit members who participate shall be compensated at their daily rate of pay.
9. The District shall save roughly \$91 million by removing four (4) voluntary "Acceleration Days" from the 2022-2023 Instructional School Calendar approved by the Board of Education on April 26, 2022 and adding one (1) "Acceleration Day" to the end of the school year. These savings shall be used to support student learning in a coherent and legitimate manner. This may include increased investment in existing Community Schools, increased investment in Black Student Achievement Program schools, immediate implementation of hiring bonuses to attract teachers, nurses, counselors, PSWs, PSAs, School Psychologists, and other student support staff, increased release time and/or extra-duty compensation for Special Education practitioners to complete IEPs, or site based "enrichment" funding for every school to use based on the needs and priorities identified by LSLCs.

UTLA

DATE

LAUSD

DATE