

DISTRICT COUNTER PROPOSAL
SEPTEMBER 22, 2022

MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED TEACHERS LOS ANGELES AND LOS ANGELES UNIFIED SCHOOL DISTRICT

United Teachers Los Angeles (“UTLA”) and the Los Angeles Unified School District (“District”) agree to the terms of this Memorandum of Understanding (MOU) regarding the 2021-2022 and 2022-2023 work years for certificated bargaining unit members represented by UTLA.

1. For the 2021-2022 school year, all certificated bargaining unit members on Basis A, B, & E & K shall have their required work year for the 2021-2022 school year reduced by one (1) day, at no loss of pay, for the observance of the Juneteenth federal holiday on July 2, 2021. work or utilize appropriate benefit time on the additional work day (June 9, 2022, June 14, 2022 or June 28, 2022) caused by the observance of the Juneteenth Federal Holiday on July 2, 2021 and June 20, 2022.
2. All certificated bargaining unit members shall have a required work year for the 2022-2023 school year in accordance with Article IX, Section 10.0 of the 2019-2022 Collective Bargaining Agreement as reflected in the chart below:

BASIS	ASSIGNED DAYS	PAID WORK DAYS	PAID HOLIDAYS/NON-WORK DAYS	PAID DAYS
A	261	248**	13	261
B	221	197	24	221
C	204	182*	22	204
E	234	210	24	234

*Includes 2 pupil-free days, as applicable

**Includes vacation days

3. For the 2022-2023 school year, the required work year for certificated bargaining unit members on Basis C shall begin on Friday, August 12, 2022.
4. The required work year for certificated bargaining unit members on Basis C shall end on ~~Friday~~ Tuesday, June 13, 2023.
5. Wednesday, October 19, 2022 will be a Student Acceleration Day, optional for all C-basis employees. C basis employees who participate in the Student Acceleration Day will be paid at their regular rate, following their regular work schedule.
6. Monday, Tuesday and Wednesday, December 19, 20, and 21, 2022 will be Student Acceleration Days, optional for all C-basis, B-basis, D-basis and E-basis employees. C, B, D and E basis employees who participate in the Student Acceleration Days will be paid at their regular rate, following their regular work schedule.
7. Teachers shall allow secondary students to use the December 2022 Student Acceleration Days to improve their Fall 2022 20-week grades.

8. December 7, 2022, March 15, 2023 and April 19, 2023 will be required, regular days of school.
9. The parties agree to create a committee with an equal number of UTLA and District representatives to provide recommendations to the Division of Instruction regarding Student Acceleration Days, including but not limited to instructional content and format of the days.

UTLA

DATE

LAUSD

DATE