

LAUSD-UTLA ACCESS, EQUITY AND ACCELERATION SIDELETTER

In order to increase access, equity and acceleration in high quality instructional programs at the District’s identified priority schools, the Los Angeles Unified School District (LAUSD) and United Teachers Los Angeles (UTLA) agree to the following for the 2022-2023, 2023-2024, 2024-2025 and 2025-2026 School years in alignment with the LAUSD Strategic Plan:

ACADEMIC EXCELLENCE

I. STRATEGIC CLASS SIZE REDUCTION

Class size shall be reduced for the following grades and content areas for the following number of schools identified by the District:

GRADE LEVEL/ SUBJECT AREA		2022-2023	2023-2024	2024-2025	2025-2026
1st Grade	No. of Schools	-	20	45	65
	Class Size	20	20	18	15
7th Grade Math and ELA	No. of Schools	-	12	22	35
	Class Size	25	25	20	18
High School Algebra I and 9th Grade English					

II. MICROCREDENTIAL STIPENDS

At the identified 100 priority schools, teachers may receive up to three (3) individual \$1,000 stipends (\$1,000 for 1 credential, \$2,000 for 2 credentials, \$3,000 for 3 credentials) per semester for obtaining one or more of the following microcredentials:

- A. Race and Equity
- B. Equitable Grading
- C. English Language Learners
- D. Early Literacy
- E. STEAM (Science, Technology, Engineering, Arts and Mathematics)

III. NATIONAL BOARD CERTIFIED TEACHERS

National Board Certified Teachers serving at an identified priority school shall be eligible for an additional \$7,500 stipend for serving as a Demonstration Classroom/ teacher.

IV. SUBSTITUTE INCENTIVE

Substitute teachers serving at the identified priority schools shall be eligible for the extended rate of pay beginning on the eleventh (11th) consecutive day of service at the same school site regardless of classroom assignment at that school.

JOY AND WELLNESS

V. STUDENT HEALTH AND HUMAN SERVICES INCENTIVE

Employees in the classifications of Pupil Service and Attendance Counselor, Psychiatric Social Worker, School Nurse and Nurse Practitioner serving at the identified priority schools shall receive a yearly \$2,000 incentive for promoting joy and wellness activities in accordance with the Superintendent’s Strategic Plan

This sideletter is for 2022-2023, 2023-2024, 2024-2025 and 2025-2026 school years and will sunset after June 30, 2026.

UTLA

LAUSD

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