

# **The UTLA Constitution Revision Process**

**To be Voted on by the HOR on December 7, 2022**

The UTLA Constitution establishes the fundamental principles which govern UTLA operations and the specific rules of guidance by which we operate. The House of Representatives (HOR) is the policy-making body on behalf of the UTLA membership and of the UTLA organization to amend the Constitutional Bylaws ( Article V Section 10 f).

A first reading of a revision of the UTLA Constitution was presented at the Sept 15<sup>th</sup> House of Reps meeting which was proposed by an affirmative vote of two-thirds (2/3) of the Board of Directors. (Article XI Section 1 a).

## **Constitution Committee**

A Constitution Committee appointed by the UTLA President has been leading this work since 2017. The Constitution Committee comprises BOD members John Perez (co chair), Claudia Rodriguez, Matthew Kogan, Ingrid Gunnell and Arlene Inouye (co chair) with advisors, UTLA Parliamentarian James Stewart and Legal advisor Dana Martinez.

## **Purpose for the Constitutional Revision**

The Constitutional revision is needed because the whole constitution in its entirety has not been revised since its founding in 1970. Laws have changed, practices have evolved over the years and amendments have been added which have created inconsistencies. For example, our Constitution was written with the anticipation of a merger between our national affiliates, the NEA and the AFT and thus contained an "Implementation Section". With the Build the Future Fund the Fight campaign of 2016, the "Implementation Section" is no longer necessary or applicable."

## **What types of Revisions are being proposed to the UTLA Constitution?**

Most of the revisions are minor and are to update the Constitution to reflect our current practices. We moved some language around to be consistent with the

topic, deleted obsolete language, and clarified or added language to be consistent with current State law.

## What is the Timeline for the Revisions?

While the HOR is the body that will vote on the Constitutional revision, because of its importance we are including two all member open forums to provide additional opportunities for comments, questions and clarification about the Constitutional Revision and the process. The zoom link will be listed on the UTLA calendar. (See Article XI Amendments to these By Laws)

- Documents are on the UTLA website and sent to HOR members- **September 2022**
- Deadline for the pro con statement for the UT- **October 7<sup>th</sup> 2022 by 5 pm, 250 word count**
- Area Meeting, **Wed. Oct 12<sup>th</sup> 2022** to discuss Revisions.
- HOR meeting, **Wed. October 26<sup>th</sup> 2022**- Full discussion at the HOR meeting including Q and A with our Constitutional Advisors and Constitution Committee.

When: Oct 26, 2022 06:00 PM Pacific Time (US and Canada)

Register in advance for this meeting:

[https://us06web.zoom.us/meeting/register/tZErf-ugpjguEtejVEGvYlfeCa\\_RD0cYy4ZH](https://us06web.zoom.us/meeting/register/tZErf-ugpjguEtejVEGvYlfeCa_RD0cYy4ZH)

- A special edition of the UT (UTLA's paper) will be mailed to all members in **October 2022** with arguments pro and con.

All Member Forum: open to all UTLA members to discuss the Constitutional revisions **Wed. November 9<sup>th</sup> 2022 6-7:30 pm**

When: Nov 9, 2022 06:00 PM Pacific Time (US and Canada)

Register in advance for this meeting:

<https://us06web.zoom.us/meeting/register/tZ0uc-mvpjluEtyfAgvN4lOqhOWHQxAqOV1>

- Area Meeting, **Wed. November 16<sup>th</sup> 2022** to discuss Revisions.
- Second all Member Forum – **Wed. November 30<sup>th</sup> 2022, 6 -7:30 pm** open to all UTLA members to discuss the Constitutional revisions.

When: Nov 30, 2022 06:00 PM Pacific Time (US and Canada)

Register in advance for this meeting:

<https://us06web.zoom.us/meeting/register/tZMvf-mopzgsEta5jEwYTTChrCloWttu4n1G>

- HOR meeting, **Wed. December 7<sup>th</sup>2022**- HOR votes on the Constitutional Revisions.

When: Dec 7, 2022 06:00 PM Pacific Time (US and Canada)

Register in advance for this meeting:

<https://us06web.zoom.us/meeting/register/tZ0sdemgqzguGNIhjR794PUKX0IsbzDivJZ1>

## **What does it mean to have a revised Constitution?**

- The Constitution will be consistent and reflective of our current practice.
- The rights of each governance body are clarified and consistent with current State law.
- We will have a Constitution that members understand and is relevant to the operations of UTLA.