

UTLA COUNTER PROPOSAL
SEPTEMBER 22, 2022

**MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED TEACHERS LOS ANGELES AND LOS ANGELES UNIFIED SCHOOL DISTRICT**

United Teachers Los Angeles (“UTLA”) and the Los Angeles Unified School District (“District”) agree to the terms of this Memorandum of Understanding (MOU) regarding the 2022-2023 work years for certificated bargaining unit members represented by UTLA.

1. All certificated bargaining unit members shall have a required work year for the 2022-2023 school year in accordance with Article IX, Section 10.0 of the 2019-2022 Collective Bargaining Agreement as reflected in the chart below:

| BASIS | ASSIGNED DAYS | PAID WORK DAYS | PAID HOLIDAYS/NON-WORK DAYS | PAID DAYS |
|-------|---------------|----------------|-----------------------------|-----------|
| A | 261 | 248** | 13 | 261 |
| B | 221 | 197 | 24 | 221 |
| C | 204 | 182* | 22 | 204 |
| E | 234 | 210 | 24 | 234 |

*Includes 2 pupil-free days, as applicable

**Includes vacation days

2. For the 2022-2023 school year, the required work year for certificated bargaining unit members on Basis C shall begin on Friday, August 12, 2022.
3. For the 2022-2023 school year, the required work year for certificated bargaining unit members on Basis C shall end on Monday, June 12, 2023.
4. Monday, November 21, 2022 and Tuesday, November 22, 2022 will be Student Acceleration Days, optional for all C-basis, B-basis, D-basis and E-basis employees. C, B, D and E basis employees who participate in the Student Acceleration Days will be paid at their regular daily rate, following their regular work schedule.
5. Monday, April 3, 2023 and Tuesday, April 4, 2023 will be Student Acceleration Days, optional for all C-basis, B-basis, D-basis and E-basis employees. C, B, D and E basis employees who participate in the Student Acceleration Days will be paid at their regular daily rate, following their regular work schedule.
6. Teachers shall allow secondary students to use the January 2023 and April 2023 Student Acceleration Days to improve their grades.
7. October 19, 2022, December 7, 2022, March 15, 2023 and April 19, 2023 will be required, regular days of school.
8. The parties agree to create a committee with an equal number of UTLA and District representatives to provide recommendations to the Division of Instruction regarding Student Acceleration Days, including but not limited to instructional content and format of the days.

9. The District shall utilize any unused funds from money originally budgeted for Student Accelerated Days for increased investment in Community Schools, Black Student Achievement Program schools, immediate implementation of hiring bonuses to attract teachers, nurses, counselors, PSWs, PSAs, School Psychologists, and other student support staff, increased release time and/or extra-duty compensation for Special Education practitioners to complete IEPs, or site based “enrichment” funding for every school to use based on the needs and priorities identified by LSLCs.

UTLA

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LAUSD

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