

TO BE INCLUDED IN ARTICLE XXV – ACADEMIC FREEDOM AND RESPONSIBILITY

6.0 BLACK STUDENT ACHIEVEMENT PROGRAM (BSAP) - LAUSD and UTLA shall establish a joint task force for BSAP. This joint task force shall include the BSAP Steering Committee and at least one (1) BSAP Team member from each BSAP school selected by UTLA. This task force shall meet at least 6 3 times a year and be responsible for provide input on the following:

- a. ~~Determination and collection of~~ Review the appropriate data to be used for measuring outcomes of BSAP students and successful implementation of the District BSAP plan.
- b. ~~Development of~~ The plans for recruitment and retention of Black educators and counselors
- c. ~~The Identification and selection of culturally relevant~~ training and professional development for BSAP Team members and schools. All trainings shall be provided by qualified professionals with a background in the disciplines of the BSAP specific areas.
- d. ~~Creation and administration of~~ an annual survey of all personnel at BSAP schools to analyze and address staff attrition levels and success of BSAP implementation.