

ARTICLE VI

WORK STOPPAGE

~~1.0 — Apart from and in addition to existing legal restrictions upon and remedies for work stoppages, UTLA agrees to the following:~~

- ~~_____ a. — Neither UTLA nor its officers or representatives or affiliates shall cause, encourage, condone or participate in any strike, slowdown or other work stoppage during the term of this Agreement. In the event of any actual or threatened strike, slowdown or other work stoppage, UTLA and its officers, representatives and affiliates will take all reasonable steps within their control to avert or end the same; and~~
- ~~_____ b. — Any employee engaging in any strike slowdown or other work stoppage during the term of this Agreement shall be subject to discipline or termination under applicable law.~~

1.0 During the term of this Agreement or any written extension thereof, UTLA, on behalf of its officers and agents agrees:

- a. There shall be no strikes, stoppages or interruptions of work, or other concerted activities which interfere directly or indirectly with District operations during the life of this Agreement or any written extension thereof.
- b. UTLA, on behalf of its officers and agents, agrees that it shall not in any way authorize, assist, sanction, condone or, participate in any activities, including sympathy strikes, in violation of this Article.
- c. Any employee who violates this Article shall be subject to discipline up to and including termination of employment.
- d. UTLA shall immediately take whatever appropriate action is necessary to prevent and bring about an end to any concerted activity in violation of this Article. Such appropriate action shall include but not be limited to sending written notice to the home address of all employees engaged in prohibited activity informing them that the concerted activity is in violation of this Article, that engaging in such activity may lead to disciplinary action, and that the activity is prohibited. The prohibitions set forth in this article regarding participation in concerted activities do not apply to employees with respect to the use of their personal non-work time.

- e. Nothing herein constitutes a waiver of the District's right to seek appropriate legal relief in the event of a violation of this Article.

1.1 Disputes arising under this Article are to be handled according to appropriate judicial proceedings rather than the grievance procedures of Article V.