

DISTRICT COUNTER PROPOSAL
SEPTEMBER 8, 2022

MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED TEACHERS LOS ANGELES AND LOS ANGELES UNIFIED SCHOOL DISTRICT

United Teachers Los Angeles (“UTLA”) and the Los Angeles Unified School District (“District”) agree to the terms of this Memorandum of Understanding (MOU) regarding the 2021-2022 and 2022-2023 work years for certificated bargaining unit members represented by UTLA.

1. For the 2021-2022 school year, all certificated bargaining unit members on Basis A, B, & E & K shall have their required work year for the 2021-2022 school year reduced by one (1) day, at no loss of pay, for the observance of the Juneteenth federal holiday on July 2, 2021. work or utilize appropriate benefit time on the additional work day (June 9, 2022, June 14, 2022 or June 28, 2022) caused by the observance of the Juneteenth Federal Holiday on July 2, 2021 and June 20, 2022.
2. All certificated bargaining unit members shall have a required work year for the 2022-2023 school year in accordance with Article IX, Section 10.0 of the 2019-2022 Collective Bargaining Agreement as reflected in the chart below:

BASIS	ASSIGNED DAYS	PAID WORK DAYS	PAID HOLIDAYS/NON-WORK DAYS	PAID DAYS
A	261	248**	13	261
B	221	197	24	221
C	204	182*	22	204
E	234	210	24	234

*Includes 2 pupil-free days, as applicable

**Includes vacation days

3. For the 2022-2023 school year, the required work year for certificated bargaining unit members on Basis C shall begin on Friday, August 12, 2022.
4. ~~The required work year for certificated bargaining unit members on Basis C shall end on Friday, June 12, 2023.~~
5. The parties agree to create a committee with an equal number of UTLA and District representatives to provide recommendations to the Division of Instruction regarding Acceleration days, including but not limited to instructional content, format and placement of the days on the instructional calendar.

 UTLA

 DATE

 LAUSD

 DATE