

# CHAPTER CHAIR CHECKLIST

## BEYOND RECOVERY CONTRACT CAMPAIGN

MARCH 2023

### ☐ 1. DISTRIBUTE THE MEMBER LEAFLET

## UTLA & SEIU 99 — 60,000 STRONG

**Our collective actions make an impact at the bargaining table.**

With the March 15 rally looming, the district finally brought new proposals to the table. But it's still not enough. We need a 20% raise, real class size reductions, increased staffing, and supports for our students and school communities.

SEIU Local 99 has also been at the table with the district for nearly a year fighting for demands to drastically improve the working and economic conditions of LAUSD education workers, many who are LAUSD parents themselves.

**Carvalho negotiated a 26% raise for himself with the district when he came to LAUSD.**

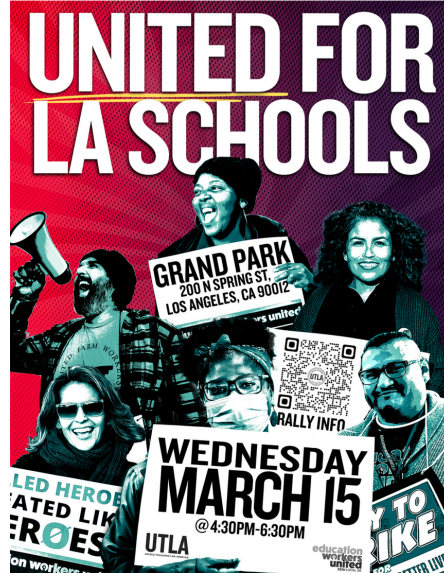
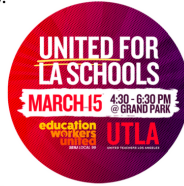
His four-year contract with the district is \$440,000 per year — \$90,000 a year more than Beutner. But, the district continues to offer the rest of us a mere 10% increase over 2 years despite skyrocketing costs of housing, gas, and food, as they sit on nearly \$5 billion in projected reserves.

**Now, tens of thousands of UTLA and SEIU 99 members will stand united in a joint March 15 rally.**

For the first time in LAUSD history, the district's two largest unions will rally together outside City Hall alongside students, parents, and the Los Angeles community.

Let's put the pressure on Carvalho to meet our demands this school year.

**UTLA** | UNITED  
TEACHERS  
LOS ANGELES



### ☐ 2. SIGN UP EVERY SINGLE MEMBER – AND EVERY SEIU MEMBER IN YOUR SCHOOL – TO JOIN THE MARCH 15 RALLY AT GRAND PARK IN FRONT OF CITY HALL!

- Work with your Chapter Action Team to talk to every member at your school or chapter who has not yet signed up so that they know the importance of demonstrating the power of a supermajority at the rally. Get their solid commitment on the rally petition.
- Work with the SEIU leader at your site to encourage SEIU members to join. SEIU has their own sign up but if your site does not have an SEIU leader you can have SEIU members sign your commitment petition. There is a box that they can check indicating that they are an SEIU member.
- To share the work you can ask a CAT member to take responsibility for reaching out to the SEIU members at your school.
- You can make an announcement at the Faculty Meeting and pass a clipboard around and also discuss it in more detail in your Chapter Meeting.
- Take a picture of the signed commitment petition and email it to [schoolsitepower@utla.net](mailto:schoolsitepower@utla.net) or fax it to (213) 368-6256.
- Report progress to your cluster leader.

### UTLA | UNITED TEACHERS LOS ANGELES **MARCH 15: UNITED FOR LA SCHOOLS**

School/Chapter: \_\_\_\_\_

LAUSD has brought no legitimate bargaining proposals to the table through months of negotiations despite projecting reserves of \$4.9 billion for the end of 2022-2023 in their latest budget report to the county. There are no more excuses to hold the Beyond Recovery Platform hostage. Our demands address critical needs of educators, students, and community:

- Fully staff schools with nurses, librarians, counselors, social workers, psychologists, and more
- Reduce all class sizes
- Increase salaries to attract and keep great educators
- Fund Special Education and the Black Student Achievement Program
- Expand green spaces and create a plan for clean and healthy schools
- Expand Community Schools and provide resources for family/community/youth engagement and wrap-around services

Location: Grand Park (across from City Hall)

Time: 4:30PM

**I will join UTLA and SEIU members from across LAUSD at the March 15 rally to demand that LAUSD settle a fair contract that meets these needs.**

Name: _____	Name: _____
Employee ID: _____	Employee ID: _____
Non-LAUSD Email: _____	Non-LAUSD Email: _____
<input type="checkbox"/> Check if SEIU Member	<input type="checkbox"/> Check if SEIU Member
Name: _____	Name: _____
Employee ID: _____	Employee ID: _____
Non-LAUSD Email: _____	Non-LAUSD Email: _____
<input type="checkbox"/> Check if SEIU Member	<input type="checkbox"/> Check if SEIU Member
Name: _____	Name: _____
Employee ID: _____	Employee ID: _____
Non-LAUSD Email: _____	Non-LAUSD Email: _____
<input type="checkbox"/> Check if SEIU Member	<input type="checkbox"/> Check if SEIU Member
Name: _____	Name: _____
Employee ID: _____	Employee ID: _____
Non-LAUSD Email: _____	Non-LAUSD Email: _____
<input type="checkbox"/> Check if SEIU Member	<input type="checkbox"/> Check if SEIU Member

Return completed petitions by email to [schoolsitepower@utla.net](mailto:schoolsitepower@utla.net) or by fax to 213-368-6256

### 3. TUESDAY, MARCH 7TH: JOINT UTLA AND SEIU 99 STICKER UP!

- Notify your Chapter and Chapter Action Team of the plan to demonstrate unity between 35,000 UTLA members and 25,000 SEIU 99 members through a sticker action on March 7th. Develop a plan to distribute the stickers to both UTLA members and SEIU members, one on one or in a group.
- Don't just leave the stickers in the mailboxes! You will need to explain why the action is important and get a commitment to wear it. Use your CHAPTER ROSTER to make sure everyone is given a sticker and to track who is wearing it.
- Use the Faculty Meeting! If your school is having a faculty meeting on Tuesday, March 7th, use it to send a message to LAUSD that you are all united. Your principal will have to report that everyone on your staff was wearing the sticker.
- Snap a group picture and post it to social media using the hashtag #United4LA and tag @UTLAnow and @Seiulocal99



### 4. ALSO TUESDAY MARCH 7TH: JOIN THE SEIU LOCAL 99 INFO PICKET AT YOUR SCHOOL

- SEIU is planning to do morning, afternoon and lunch break pickets at most school sites on March 7th.
- Check in with the SEIU leader at your school to find out if they are having a picket that day. If so, work with your Chapter Action Team to organize UTLA members to join. Their fight is our fight!

### 5. PARENT LEAFLETING AND OUTREACH

- Coordinate a morning parent leafleting day sometime in the week of March 6th to notify parents of LAUSD's failure to fully staff our schools and to invite them to the rally.
- The only day we should not leaflet on is March 7th so we do not conflict with the picketing that SEIU is planning for before and after school and on breaks.
- Check in with your parent networks and ask your colleagues to do the same. Update parents on the campaign and invite them to join the rally on March 7th. You can ask each UTLA member in your school to reach out to 2 parents who they have relationships with.

#### LAUSD IS SHORT 3,958 EDUCATORS

At the beginning of the school year, LAUSD Supt. Carvalho claimed LAUSD had less than 200 educator vacancies when it turns out there are actually 3,958 unfilled educator positions!

The district is hoarding almost \$5 billion in reserves instead of hiring and keeping educators and creating conditions for all students to thrive:

- ✓ Fully Staffed Schools with Teachers, Nurses, Counselors, Psychologists, Librarians, and More
- ✓ Smaller Class Sizes
- ✓ Higher Pay to Hire & Keep Educators
- ✓ Support for Special Education, Community Schools, & the Black Student Achievement Plan

Demand Carvalho invest in our schools NOW.

**MARCH 15 @ 4:30 PM**  
**BEYOND RECOVERY CITYWIDE RALLY**  
GRAND PARK (ACROSS FROM CITY HALL)



#### FALTAN 3,958 EDUCADORES EN LAUSD

Al comienzo del año escolar el Supt. Carvalho de LAUSD dijo que LAUSD tenía menos de 200 posiciones de educadores disponibles cuando resulta que en realidad hay 3,958 posiciones de educadores vacantes!

El distrito está acumulando casi \$5 mil millones en reservas en lugar de contratar y retener educadores y crear condiciones para que todos los estudiantes puedan prosperar:

- ✓ Escuelas con personal completo: maestros, enfermeras, consejeros, psicólogos, bibliotecarios y más
- ✓ Menos alumnos por aula
- ✓ Mejores salarios para contratar y retener a los educadores
- ✓ Apoyo para la Educación Especial, Escuelas Comunitarias y el Programa de Logro de Estudiantes de Raza Negra



Exige que Carvalho invierta en nuestras escuelas YA.

**MARZO 15 A LAS 4:30 PM**  
**PROTESTA MÁS ALLÁ DE LA RECUPERACIÓN**  
GRAND PARK (ENFRENTA DE CITY HALL)

f @UTLAnow UTLA UNITED TEACHERS LOS ANGELES

### 6. RECONFIRM AND REMIND EVERYONE ABOUT THE RALLY IN THE DAYS LEADING UP TO MARCH 15

- Some of your coworkers may have signed up a month ago, a reminder will be important.
- Creating a lot of conversation about the rally in the days before will help create momentum and get more members to join you.