

FREQUENTLY ASKED QUESTIONS

2022-2025 UTLA Salary Increase and Retro Payment

1. When will the salary increases be paid?

- Salary increases and retroactive payments will be reflected on the Certificated (CE) check dated September 5, 2023

2. Where can I find the new salary schedules?

- Salary schedules are available via the Human Resources website, open the hyperlink <https://achieve.lausd.net/Page/4045>
- The Salary Tables page will display the 2023-2024 School Year along with an Archive of Salary Tables for 2022-2023

3. What are the salary increases for 2022-2023, 2023-2024 and 2024-2025 school years?

Effective Date	UTLA Represented	Market Equity Increase			
		Special ED C-Basis	Early ED A-Basis	Special Services C-Basis	School Nurse & Nurse Practitioner
7/1/2022	3%				
1/1/2023					\$20,000
1/1/2023	4%				
6/1/2023		\$2,500	\$1,500	\$3,000	
7/1/2023	3%				
1/1/2024	4%				
7/1/2024	3%				
1/1/2025	4%				

- The following shall receive Market Equity Increase (MEI):
 - School Nurse and Nurse Practitioner shall receive \$20,000 effective January 1, 2023, added prior to the percentage rate increase effective January 1, 2023
 - C- Basis Special Education Teachers shall receive \$2,500 effective June 1, 2023. Other Basis shall be prorated accordingly.
 - A- Basis Early Education Teachers shall receive \$1,500 effective June 1, 2023. Other Basis shall be prorated accordingly.
 - Employees with C-Basis assignment in the D table except Nurse Practitioner shall receive \$3,000 effective June 1, 2023. Other Basis shall be prorated accordingly.

4. How will the retroactive salary adjustments be reflected on my paycheck?

- The retroactive salary payment will be reflected in the “Prior Pay Adjustments” section of your paycheck
- Sample hourly and salaried check stubs are included on pages 5 – 8.
 - Salaried employees will see the difference in pay for each month labelled as A-, B-, C-, or E-Basis Salary for the period 7/1/2022 through 12/31/2022
 - Salaried employees will see the difference in pay for each month labelled as A-, B-, C-, or E-Basis Salary in addition to a Salary Spread Amount for the period 01/01/2023 – 06/30/2023

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- Hourly employees will see the differences in the hourly rates for each month with negative lines reversing the former hourly rates and positive lines paying the increased hourly rates (see pages 5 – 8 for the hourly paystub sample)
- 5. In March 2023, I participated in the work stoppage. How will the unpaid/unexcused time be reflected on my retroactive salary increase payment?**
- The retroactive salary adjustment will be reflected in the “Prior Pay Adjustments” section of your paycheck for the period of March 2023
- 6. Will the retroactive salary increase payment be applied to my differential?**
- No. The retroactive salary increases only apply to the base salary table
- 7. Will I receive the retroactive salary increase payment on my Special Assignment, Z-Time, Auxiliary, and Replacement Service hours?**
- Yes. The associated rate increase will apply
- 8. What is the payment method for the retroactive salary increase payment?**
- **Active** employees will receive the rate increase payment according to your regular method of payment
 - **Inactive** (Retired, Separated, etc.) employees will receive the rate increase payment as a check warrant and distribution will be via U.S. mail.
- 9. How will the monthly salary percentage rate increases be applied?**
- The new salaried monthly salary rates will take the 2021-2022 monthly salary rates and increasing them as shown in the example below:
 - 2021-2022 Salary Rate: \$6,332.15
 - Salary Rate Effective July 1, 2022: $\$6,332.15 * 3\% = \$6,522.11$. Your paycheck will display the salary difference between the 2021-2022 Salary Rate and 7/1/22 salary increase. See pages 5 – 8 for the paystub sample)
 - Salary Rate Effective January 1, 2023: $\$6,522.11 * 4\% = \$6,782.99$. The first line item will display a Basis Salary amount for the 3% increase effective July 1, 2022 and the second line item will display a “Salary Spread Amount” for the calculated 4% increase effective January 1, 2023 (see pages 5 – 8 for the paystub sample)
 - Salary Rate Effective July 1, 2023: $\$6,782.99 * 3\% = \$6,986.48$. The “Prior Pay Adjustments” will display a Basis Salary amount for the 3% increase for the July 2023 pay period. The “Current Pay” will display the Basis Salary with Salary Rate effective July 1, 2023 for the August 2023 pay period (see pages 5 – 8 for the paystub sample)
- 10. I was represented by another union for a portion of 2022-2023 and now I am represented by UTLA who is eligible for a salary increase. Am I entitled to receive the wage increase for 2022-2023?**
- The increase will be applied to the wages earned while UTLA represented

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11. Will my Federal, State and any other applicable withholding tax be affected by the retroactive salary increases?

- Taxes will be deducted in accordance with the applicable Federal/State rates based upon your Form W-4 for Federal and Form DE-4 for State, on file

12. Will Social Security, Medicare and State Disability Insurance taxes be withheld from the retroactive increase payment?

- Social Security, Medicare, and State Disability Insurance will be withheld as required, and as applicable

13. I have a Garnishment in place. Will these deductions be withheld from the rate increase payment?

- Yes. The Garnishment amounts are determined by the terms of the court order. Each garnishment order clearly specifies the terms – either percentage or an amount. The payroll system is designed to comply with any terms as specified per the orders

14. Will my Voluntary Deductions be withheld from the rate increase payment?

- Yes. All Voluntary Deductions will be withheld.

15. Will my Union Dues deduction be withheld from the rate increase payment?

- Yes. The Union Dues deductions will be reflected in the “Post-Tax Deductions” section of your paycheck
 - The first line item “Leg Ret UTLA Union Due” will reflect a deduction amount based on the salary payment period up to July 31, 2023
 - The second line item “UTLA – Member Dues” will reflect a deduction amount based on the current salary period of August 1, 2023 – August 31, 2023

16. I am eligible to receive the rate increase payment. Do I have to take any step(s) to get the appropriate credit to my retirement account?

- No. The retirement contributions will be reported accordingly to the appropriate retirement agency

17. Will my retirement contributions be withheld from the retroactive salary increase payment?

- Yes, it will be withheld at the rates applicable at the time the wages were earned

18. How can I view and download my September 5, 2023 paystub via Employee Self Service (ESS)?

- While inside the LAUSD network - <https://ess.lausd.net>
- While outside the LAUSD network – <https://lausd.gpcloudservice.com>
- Enter your LAUSD email address and password, then click Sign-in
- To view your paystubs, click My Paystubs tile
- To view a paystub, click pay date 09/05/2023
- To view the entire paystub, click on Open as PDF button. It displays the paystub in new window

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19. How will I be compensated, due to the calendar change that increases instructional days from 182 to 183?

- The annual salary of C-Basis salaried employees will be increased by one day of pay at their regular daily rate for day 183
- C-Basis hourly employees will receive their regular hourly rate for day 183
- Illustration using the sample employee on page 5
 - Salary for 07/01/23. C-Basis receives 3% and also one additional day (going from 1,224 contract hours to 1,230 contract hours)
 - Salary Rate for 02/01/2023 – 06/30/2023 = \$8,659.58
 - $\$8,659.58 * 3\% = \$8,919.37 * 12 \text{ months} = \$107,032.41$
 - $\$107,032.41 / 1,224 \text{ contract hours} = \$87.44478 \text{ Hourly Rate}$
 - $\$87.44478 * 6 \text{ hours} = \$524.66868 \text{ a day. } \$524.66868 / 12 = \$43.72239$
 - $\$43.72239 + \$8,919.37 = \$ 8,963.09 \rightarrow \text{rounding up to } \$8,963.11$
 - $\$87.44478 * 1,230 \text{ contract hours} = \$107,557.08 \text{ Annual Salary}$
 - $\$107,557.08 \text{ Annual Salary} / 12 = \$8,963.09 \rightarrow \text{rounding up to } \$8,963.11$

Fourth Career Increment (after 5 yrs on third CI) Pay Scale Group C4, Pay Scale Level 30+				
			4th CI & MA	4th CI & DR
C Basis	107,032 8,919.37	2023-2024	107,616	108,200
B Basis	115,952 9,662.65		116,584	117,217
A Basis	137,002 11,416.80		137,749	138,496

20. Who should I contact if I have questions regarding my salary pay rates?

- Contact Human Resources at (213) 241-6131 or email at askhr@lausd.net

21. Who should I contact if I have questions regarding the Legacy Retro UTLA Union Dues deduction amount?

- Contact UTLA at (213) 487-5560

22. Who should I contact if I have questions regarding my paycheck?

- Contact the Payroll Administration Branch by email at payrollsupport@lausd.net **OR** call (213) 241-2570
 - Normal Hours: Monday – Friday 8:00 AM – 4:00 PM
 - Special Hours: Tuesday – Friday 6:00 AM – 6:00 PM (September 5-8, 2023)
 - Special Hours: Saturday – 6:00 AM – 3:00 PM (September 9, 2023)
- Identify your email or call as:
 - September 5, 2023 Salary Increase
- To ensure that you receive a prompt and timely response, please be sure that the following information is included in your email or is provided to the Customer Service Representative if making a phone inquiry:
 - Name
 - Employee number
 - Telephone number and the best time to be contacted
 - The reason why you think your paycheck is incorrect
- A payroll specialist will review your paycheck and contact you at the number provided

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2022-2025 UTLA Salary Increase and Retro Payment

ATTACHMENT 1

Salaried Employee's Paystub Sample: (Example; Teachers, Counselors)

Employee Statement of Earnings - Payroll Help: (213)241-2570 or payrollsupport@lausd.net										Tax Exemptions			
Name	EE ID	Payroll Period	Pay Date	Payroll	Payment	PS-Area					FED / S / Exemptions = 00	CA / S / Exemptions = 00	
LAST, FIRST	123456	08/01/23 To:08/31/23	09/05/23	Cert	DD*XXXX	UT							
Payments	Per End	SB	PS-Grp	PL	PERNR	Cost Ctr	Rate	Hours	Gross				
PRIOR PAY ADJUSTMENTS										Prior Pay Adjustments 3% Salary Rate Increase effective 7/1/2022			
C-Basis Salary	7/31/2022	C	C4	35	00123456	1000001			242.52	Full Pay Illness	587.59		
C-Basis Salary	8/31/2022	C	C4	35	00123456	1000001			242.52	Half Pay Illness	12.41		
Z-Regular Time Pay	8/31/2022	C	C4	35	00123456	1000001	79.73186	18.00	- 1,435.17				
Z-Regular Time Pay	8/31/2022	C	C4	35	00123456	1000001	82.10951	18.00	1,477.97				
C-Basis Salary	9/30/2022	C	C4	35	00123456	1000001			242.52				
C-Basis Salary	10/31/2022	C	C4	35	00123456	1000001			242.52	Prior Pay Adjustments 3% Salary Rate Increase effective 7/1/2022			
C-Basis Salary	11/30/2022	C	C4	35	00123456	1000001			242.52	District Paid Benefits			
C-Basis Salary	12/31/2022	C	C4	35	00123456	1000001			242.52				
C-Basis Salary	1/31/2023	C	C4	35	00123456	1000001			242.52	Kaiser HMO (A) ER	1,234.28		
Salary Spread Amount	1/31/2023	C	C4	35	00123456	1000001			359.18	Aetna Dental PPO ER	80.07		
C-Basis Salary	2/28/2023	C	C4	35	00123456	1000001			242.52	Vision	7.24		
Salary Spread Amount	2/28/2023	C	C4	35	00123456	1000001			359.18	Salary Spread Amount reflects the 4% Salary Rate Increase effective 1/1/2023 for pay periods January - June 2023			
C-Basis Salary	3/31/2023	C	C4	35	00123456	1000001			242.52				
Salary Spread Amount	3/31/2023	C	C4	35	00123456	1000001			359.18				
Special Assignment (	3/31/2023	C	C4	35	00123456	1000001	85.37480	3.00	256.12			
Special Assignment (	3/31/2023	C	C4	35	00123456	1000001	79.73186	3.00	- 239.2			
Unpaid-Unexcused	3/31/2023	C	C4	35	00123456	1000001	79.25490	18.00	- 1,426.59				
Unpaid-Unexcused	3/31/2023	C	C4	35	00123456	1000001	84.89784	18.00	1,528.17				
C-Basis Salary	4/30/2023	C	C4	35	00123456	1000001			242.52	Unpaid / Unexcused Time will Also be Adjusted Accordingly			
Salary Spread Amount	4/30/2023	C	C4	35	00123456	1000001			359.18				
Special Assignment (	4/30/2023	C	C4	35	00123456	1000001	85.37480	1.00	85.37	Earned Amt	7,345.38	
Special Assignment (	4/30/2023	C	C4	35	00123456	1000001	79.73186	1.00	- 79.73	Paid Amt	17,926.22	
C-Basis Salary	5/31/2023	C	C4	35	00123456	1000001			242.52	Difference	10,580.84		
Salary Spread Amount	5/31/2023	C	C4	35	00123456	1000001			359.19				
Special Assignment (	5/31/2023	C	C4	35	00123456	1000001	79.73186	1.00	- 79.73	Hours Summary		
Special Assignment (	5/31/2023	C	C4	35	00123456	1000001	85.37480	1.00	85.37	Contract Hrs	1,230	
C-Basis Salary	6/30/2023	C	C4	35	00123456	1000001			242.52	Reported Hrs	84		
Annualization Settle	6/30/2023				00123456				0.04	Remaining Hrs	1,146		
Salary Spread Amount	6/30/2023	C	C4	35	00123456	1000001			359.18	Fiscal Hrs Paid	84		
Special Assignment (	6/30/2023	C	C4	35	00123456	1000001	79.73186	12.00	- 956.78			
Special Assignment (	6/30/2023	C	C4	35	00123456	1000001	85.37480	12.00	1,024.50			
C-Basis Salary	7/31/2023	C	C4	35	00123456	1000001			839.47				
CURRENT PAY *										Prior Pay Adjustments 3% Salary Rate Increase effective 7/1/2023			
Regular Time Pay	8/31/2023	C	C4	35	00123456	1000001		84.00					
C-Basis Salary	8/31/2023	C	C4	35	00123456	1000001			8,963.11				
Z-Regular Time Pay	8/31/2023	C	C4	35	00123456	1000001	87.92194	24.00	2,110.12				
Masters Degree	8/31/2023	C	C4	35	00123456	1000001	0.48	84.00	40.06	Current Pay Reflecting 3% effective 7/1/2023			
Pre-Tax Deductions	Current	YTD	Post-Tax Deductions			Current	YTD	Totals		Current	YTD		
STRS EE	1748.17	- 8757.6	Leg Ret UTLA Union Due	91.68	- 91.68	Gross			17,055.27	85,439.94			
			UTLA - Member Dues	99.84	- 898.56	Imputed Income			0.00	0.00			
			UTLA - Premiums	300.94	- 3137.77	Pre-Tax Deduct			1,748.17	- 8,757.60			
			The Calif. Credit Unio	0.00	- 90.00	Taxable Earnings			15,307.10	76,682.34			
						FED Withholding			3,018.70	- 12,622.92			
						FED EE Medicare			247.3	- 1,238.88			
						CA Withholding			1223.97	- 4,744.28			
						Post-Tax Deduct			502.46	- 4,218.01			
						Non-Tax Reimburs			0.00	0.00			
Total Pre-Tax:	1,748.17	- 8,757.60	Total Post-Tax:	502.46	- 4,218.01	Total Net Pay			10,314.67				
* View your detailed Time Statement at https://ess.lausd.net													
Message:													

FREQUENTLY ASKED QUESTIONS

2022-2025 UTLA Salary Increase and Retro Payment

ATTACHMENT 2

Salaried Employee's with MEI Paystub Sample: (Example; SPED Teachers, EEC, School Nurses, Special Services)

Employee Statement of Earnings - Payroll Help: (213)241-2570 or payrollsupport@lausd.net								Tax Exemptions	
Name	EE ID	Payroll Period	Pay Date	Payroll	Payment	PS-Area		FED / S / Exemptions = 00	
LAST, FIRST	123456	08/01/23 To:08/31/23	09/05/23	Cert	DD*XXXX	US		CA / S / Exemptions = 00	
Payments	Per End	SB PS-Grp	PL	PERNR	Cost Ctr	Rate	Hours	Gross	
PRIOR PAY ADJUSTMENTS								Prior Pay Adjustments 3% Salary Rate Increase effective 7/1/2022	
C-Basis Salary	7/31/2022	C 26	10	00123456	1000001			213.68	Full Pay Illness 165.60
C-Basis Salary	8/31/2022	C 26	10	00123456	1000001			213.68	Half Pay Illness 434.40
C-Basis Salary	9/30/2022	C 26	10	00123456	1000001			213.68	
C-Basis Salary	10/31/2022	C 26	10	00123456	1000001			213.68	
C-Basis Salary	11/30/2022	C 26	10	00123456	1000001			213.68	
C-Basis Salary	12/31/2022	C 26	10	00123456	1000001			213.68	
C-Basis Salary	1/31/2023	C 26	10	00123456	1000001			213.68	District Paid Benefits
Salary Spread Amount	1/31/2023	C 26	10	00123456	1000001			316.47	
C-Basis Salary	2/28/2023	C 26	10	00123456	1000001			213.68	Kaiser HMO (A) ER 1,234.28
Salary Spread Amount	2/28/2023	C 26	10	00123456	1000001			316.46	Aetna
C-Basis Salary	3/31/2023	C 26	10	00123456	1000001			213.68	VSP(K)
Salary Spread Amount	3/31/2023	C 26	10	00123456	1000001			316.47	Employee
Unpaid-Unexcused	3/31/2023	C 26	10	00123456	1000001	69.82853	18.00	-1,256.91	District Paid STRS 2,593.74
Unpaid-Unexcused	3/31/2023	C 26	10	00123456	1000001	74.80039	18.00	1,346.40	
C-Basis Salary	4/30/2023	C 26	10	00123456	1000001			213.68	
Salary Spread Amount	4/30/2023	C 26	10	00123456	1000001			316.46	
C-Basis Salary	5/31/2023	C 26	10	00123456	1000001			213.68	
Salary Spread Amount	5/31/2023	C 26	10	00123456	1000001			316.47	
C-Basis Salary	6/30/2023	C 26	10	00123456	1000001			213.68	
Annualization Settle	6/30/2023			00123456				98.02	Annualized Status
Salary Spread Amount	6/30/2023	C 26	10	00123456	1000001			316.46	Earned Amt 6,648.46
C-Basis Salary	7/31/2023	C 26	10	00123456	1000001			955.30	Paid Amt 16,225.40
CURRENT PAY *								Prior Pay Adjustments 3% Salary Rate Increase effective 7/1/2023	
Regular Time Pay	8/31/2023	C 26	10	00123456	1000001		84.00		
C-Basis Salary	8/31/2023	C 26	10	00123456	1000001			8,112.70	Hours Summary
Masters Degree	8/31/2023	C 26	10	00123456	1000001	0.48	84.00	40.06	
Current Pay Reflecting 3% effective 7/1/2023								Contract Hrs 1,230 Reported Hrs 84 Remaining Hrs 1,146 Fiscal Hrs Paid 84	
Pre-Tax Deductions	Current	YTD	Post-Tax Deductions	Current	YTD	Totals	Current	YTD	
STRS EE	1391.91	7144.94	Leg Ret UTLA Union Due	45.63	45.63	Gross	13,579.54	69,706.75	
			UTLA - Member Dues	99.84	499.20	Imputed Income	0.00	0.00	
			UTLA - Premiums	1.67	8.35	Pre-Tax Deduct	1,391.91	7,144.94	
Legacy Retro UTLA Union Dues Up to 7/31/2023			Current Period UTLA Member Dues			Taxable Earnings	12,187.63	62,561.81	
						FED Withholding	1,764.70	5,020.69	
						FED EE Medicare	196.91	1,010.75	
						CA Withholding	904.85	3,331.90	
						Post-Tax Deduct	147.14	553.18	
						Non-Tax Reimburs	0.00	1,189.65	
Total Pre-Tax:	1,391.91	7,144.94	Total Post-Tax:	147.14	553.18	Total Net Pay	9,174.03		
* View your detailed Time Statement at https://ess.lausd.net									

FREQUENTLY ASKED QUESTIONS

2022-2025 UTLA Salary Increase and Retro Payment

ATTACHMENT 3

Hourly Employee's Paystub Sample: (Example; Day-to-Day Substitutes, Adult School Teachers)

Employee Statement of Earnings - Payroll Help: (213)241-2570 or payrollsupport@lausd.net										Tax Exemptions		
Name	EE ID	Payroll Period	Pay Date	Payroll	Payment	PS-Area					FED / S / Exemptions = 00	CA / S / Exemptions = 00
LAST, FIRST	123456	08/01/23 To:08/31/23	09/05/23	Cert	DD*XXXX	UA						
Payments	Per End	SB	PS-Grp	PL	PERNR	Cost Ctr	Rate	Hours	Gross	Leave HRS		
PRIOR PAY ADJUSTMENTS										Full Pay Illness		930.75
Z-Regular Time Pay	7/31/2022	C	0805	04	00123456	1000001	62.07033	76.00	4,717.35 -	<div style="border: 1px solid black; padding: 5px; width: fit-content;"> Prior Pay Adjustments, The Difference Between Positive and Negative Lines is the 3% Rate Increase effective 7/1/2022 </div>		
Z-Regular Time Pay	7/31/2022	C	0805	04	00123456	1000001	63.93244	76.00	4,858.87			
Regular Time Pay	8/31/2022	C	0805	04	00123456	1000001	63.93244	83.50	5,338.36			
Regular Time Pay	8/31/2022	C	0805	04	00123456	1000001	62.07033	83.50	5,182.87 -			
Z-Regular Time Pay	8/31/2022	C	0805	04	00123456	1000001	63.93244	20.00	1,278.65			
Z-Regular Time Pay	8/31/2022	C	0805	04	00123456	1000001	62.07033	20.00	1,241.41 -			
Regular Time Pay	9/30/2022	C	0805	04	00123456	1000001	63.93244	113.50	7,256.33			
Regular Time Pay	9/30/2022	C	0805	04	00123456	1000001	62.07033	113.50	7,044.98 -			
Regular Time Pay	10/31/2022	C	0805	04	00123456	1000001	63.93244	120.00	7,671.89	<div style="border: 1px solid black; padding: 5px; width: fit-content;"> Aetna Dental PPO ER 80.07 VSP(K) ER 7.24 Employee Basic Life 1.18 District Paid STRS 1,959.95 </div>		
Regular Time Pay	10/31/2022	C	0805	04	00123456	1000001	62.07033	120.00	7,448.44 -			
Regular Time Pay	11/30/2022	C	0805	04	00123456	1000001	62.07033	99.00	6,144.96 -			
Regular Time Pay	11/30/2022	C	0805	04	00123456	1000001	63.93244	99.00	6,329.31			
Holiday Pay	11/30/2022	C	0805	04	00123456	1000001	63.93244	14.50	927.02			
Holiday Pay	11/30/2022	C	0805	04	00123456	1000001	62.07033	14.50	900.02 -			
Regular Time Pay	12/31/2022	C	0805	04	00123456	1000001	62.07033	70.50	4,375.96 -			
Regular Time Pay	12/31/2022	C	0805	04	00123456	1000001	63.93244	70.50	4,507.24			
Holiday Pay	12/31/2022	C	0805	04	00123456	1000001	62.07033	60.00	3,724.22 -			
Holiday Pay	12/31/2022	C	0805	04	00123456	1000001	63.93244	60.00	3,835.95			
Regular Time Pay	1/31/2023	C	0805	04	00123456	1000001	62.07033	77.00	4,779.42 -	<div style="border: 1px solid black; padding: 5px; width: fit-content;"> Annualized Status </div>		
Regular Time Pay	1/31/2023	C	0805	04	00123456	1000001	66.48974	77.00	5,119.71			
Holiday Pay	1/31/2023	C	0805	04	00123456	1000001	66.48974	13.00	864.37			
Holiday Pay	1/31/2023	C	0805	04	00123456	1000001	62.07033	13.00	806.91 -			
Full pay Illness	1/31/2023	C	0805	04	00123456	1000001	62.07033	18.00	1,117.26 -			
Full pay Illness	1/31/2023	C	0805	04	00123456	1000001	66.48974	18.00	1,196.82	<div style="border: 1px solid black; padding: 5px; width: fit-content;"> Prior Pay Adjustments, The Difference Between Positive and Negative Lines is the 4% Rate Increase effective 1/1/2023 </div>		
Regular Time Pay	2/28/2023	C	0805	04	00123456	1000001	62.07033	4.00	248.28 -			
Regular Time Pay	2/28/2023	C	0805	04	00123456	1000001	66.48974	4.00	265.96			
Holiday Pay	2/28/2023	C	0805	04	00123456	1000001	66.48974	6.50	432.18			
Holiday Pay	2/28/2023	C	0805	04	00123456	1000001	62.07033	6.50	403.46 -			
Full pay Illness	2/28/2023	C	0805	04	00123456	1000001	62.07033	109.50	6,796.74 -			
Full pay Illness	2/28/2023	C	0805	04	00123456	1000001	66.48974	109.50	7,280.58			
Pre-Tax Deductions	Current	YTD	Post-Tax Deductions			Current	YTD	Totals		Current	YTD	
STRS EE	1051.75 -	6329.92 -	Leg Ret UTLA Union Due	78.03 -	78.03 -	Gross			10,261.34	61,755.62		
			UTLA - Member Dues	99.84 -	798.72 -	Imputed Income			0.00	0.00		
			UTLA - Premiums	1.67 -	15.03 -	Pre-Tax Deduct			1,051.75 -	6,329.92 -		
			Ca Council Adult Educt	4.00 -	36 -	Taxable Earnings			9,209.59	55,425.70		
			United Way of Greater	3.00 -	27 -	FED Withholding			1,555.30 -	8,026.52 -		
						CA Withholding			600.20 -	2,777.78 -		
						Post-Tax Deduct			186.54 -	954.78 -		
						Non-Tax Reimburs			0.00	0.00		
Total Pre-Tax:	1,051.75 -	6,329.92 -	Total Post-Tax:	186.54 -	954.78 -	Total Net Pay			6,867.55			
* View your detailed Time Statement at https://ess.lausd.net												
Message:												

FREQUENTLY ASKED QUESTIONS

2022-2025 UTLA Salary Increase and Retro Payment

ATTACHMENT 3 continued

Hourly Employee's Paystub Sample: (Example; Day-to-Day Substitutes, Adult School Teachers)

Employee Statement of Earnings - Payroll Help: (213)241-2570 or payrollsupport@lausd.net										Tax Exemptions	
Name	EE ID	Payroll Period		Pay Date	Payroll	Payment	PS-Area				
LAST, FIRST	123456	08/01/23 To:08/31/23		09/05/23	Cert	DD*XXXX	UA				
Payments	Per End	SB	PS-Grp	PL	PERNR	Cost Ctr	Rate	Hours	Gross	Leave HRS	
Regular Time Pay	3/31/2023	C	0805	04	00123456	1000001	66.48974	107.00	7,114.40		
Regular Time Pay	3/31/2023	C	0805	04	00123456	1000001	62.07033	107.00	- 6,641.53		
Full pay Illness	3/31/2023	C	0805	04	00123456	1000001	66.48974	6.50	432.18		
Full pay Illness	3/31/2023	C	0805	04	00123456	1000001	62.07033	6.50	- 403.46		
Regular Time Pay	4/30/2023	C	0805	04	00123456	1000001	62.07033	83.50	- 5,182.87		
Regular Time Pay	4/30/2023	C	0805	04	00123456	1000001	66.48974	83.50	5,551.89		
Holiday Pay	4/30/2023	C	0805	04	00123456	1000001	62.07033	30.00	- 1,862.11		
Holiday Pay	4/30/2023	C	0805	04	00123456	1000001	66.48974	30.00	1,994.69		
Regular Time Pay	5/31/2023	C	0805	04	00123456	1000001	66.48974	133.00	8,843.14		
Regular Time Pay	5/31/2023	C	0805	04	00123456	1000001	62.07033	133.00	- 8,255.35		
Holiday Pay	5/31/2023	C	0805	04	00123456	1000001	62.07033	6.50	- 403.46		
Holiday Pay	5/31/2023	C	0805	04	00123456	1000001	66.48974	6.50	432.18		
Regular Time Pay	6/30/2023	C	0805	04	00123456	1000001	66.48974	47.00	3,125.02		
Regular Time Pay	6/30/2023	C	0805	04	00123456	1000001	62.07033	47.00	- 2,917.31		
Special Assignment (	6/30/2023	C	0805	04	00123456	1000001	66.48974	2.00	132.98		
Special Assignment (	6/30/2023	C	0805	04	00123456	1000001	62.07033	2.00	- 124.14		
Z-Regular Time Pay	6/30/2023	C	0805	04	00123456	1000001	62.07033	21.00	- 1,303.48		
Z-Regular Time Pay	6/30/2023	C	0805	04	00123456	1000001	66.48974	21.00	1,396.28		
Z-Regular Time Pay	7/31/2023	C	0805	04	00123456	1000001	62.07033	33.00	- 2,048.32		
Z-Regular Time Pay	7/31/2023	C	0805	04	00123456	1000001	68.48443	33.00	2,259.99		
CURRENT PAY *		C	0805	04	00123456	1000001					
Regular Time Pay	8/31/2023	C	0805	04	00123456	1000001	68.48443	79.50	5,444.51		
Misc Natural Disaste	8/31/2023	C	0805	04	00123456	1000001	68.48443	6.50	445.15		
<div style="border: 1px solid black; padding: 5px; display: inline-block;">Current Pay Reflecting 3% effective 7/1/2023</div>											
										District Paid Benefits	
										Annualized Status	
										<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Prior Pay Adjustments, The Difference Between Positive and Negative Lines is the 3% Rate Increase effective 7/1/2023 </div>	
										Hours Summary	
Pre-Tax Deductions		Current	YTD	Post-Tax Deductions		Current	YTD	Totals		Current	YTD
								Gross	10,261.34	61,755.62	
								Imputed Income	0.00	0.00	
								Pre-Tax Deduct	1,051.75	- 6,329.92	
								Taxable Earnings	9,209.59	55,425.70	
								FED Withholding	1,555.30	- 8,026.52	
								CA Withholding	600.20	- 2,777.78	
								Post-Tax Deduct	186.54	- 954.78	
								Non-Tax Reimburs	0.00	0.00	
Total Pre-Tax:		1,051.75	- 6,329.92	Total Post-Tax:		186.54	- 954.78	Total Net Pay	6,867.55		
* View your detailed Time Statement at https://ess.lausd.net											
Message:											