


**MOU BETWEEN LAUSD & UTLA  
VIRTUAL ACADEMY TEACHER/UNPAID STATUS TEACHER SUPPORT  
OCTOBER 17, 2023**

This MOU is to memorialize an agreement between the Los Angeles Unified School District (LAUSD) and United Teachers Los Angeles (UTLA) to provide support to Virtual Academy Teachers and Teachers previously on unpaid status returning to in-person instruction for the 2023-2024 school year.

The District and UTLA agree to the following:

- A. Displaced Virtual Academy teachers will be assigned in accordance with Article XI, Section 6 of the LAUSD/UTLA Collective Bargaining Agreement (CBA).
  
- B. Teachers returning to school sites from unpaid status will be placed at school sites and a reasonable attempt will be made to accommodate their previous region of assignment and will be placed on the appropriate pay scale in accordance with their assignment.
  
- C. Upon request, the affected Virtual Academy teacher and/or the returning teacher shall receive a one-time, up to the equivalent of two (2) days in paid status as preparation time to support the transition to in-person instruction. The scheduling and configuration of such time shall be in release time and/or additional paid time and shall be mutually agreed upon between the teacher and the site administrator. This time must be used prior to the end of the third week of the assignment and the scheduling of such days will be up to the discretion of the teacher (no later than October 27, 2023).

This MOU shall be in effect through June 30, 2024 after which time it will sunset.

  
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FOR UTLA

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FOR LAUSD

10/17/2023  
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DATE

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DATE