

UTLA SALARY PROPOSAL 2/21/2025**

T TABLE

Non-Special Education Teachers, Instructional Coaches, Arts Education Itinerants, Counselors and Non-classroom/Non-school Employees

		PROPOSED SCALE																		
		3.25% Steps 1-10									2.5% Steps 11-15					1% Longevity Steps				
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+	
20 (min)	C Basis	\$ 80,000.00	\$ 82,600.00	\$ 85,284.50	\$ 88,056.25	\$ 90,918.07	\$ 93,872.91	\$ 96,923.78	\$ 100,073.80	\$ 103,326.20	\$ 106,684.30									
	B Basis	\$ 86,667.73	\$ 89,484.43	\$ 92,392.68	\$ 95,395.44	\$ 98,495.79	\$ 101,696.90	\$ 105,002.05	\$ 108,414.62	\$ 111,938.09	\$ 115,576.08									
	A Basis	\$ 102,400.90	\$ 105,728.93	\$ 109,165.12	\$ 112,712.99	\$ 116,376.16	\$ 120,158.38	\$ 124,063.53	\$ 128,095.60	\$ 132,258.70	\$ 136,557.11									
21 (+14 pts)	C Basis	\$ 81,200.00	\$ 83,839.00	\$ 86,563.77	\$ 89,377.09	\$ 92,281.85	\$ 95,281.01	\$ 98,377.64	\$ 101,574.91	\$ 104,876.10	\$ 108,284.57									
	B Basis	\$ 87,967.75	\$ 90,826.70	\$ 93,778.57	\$ 96,826.37	\$ 99,973.23	\$ 103,222.36	\$ 106,577.08	\$ 110,040.84	\$ 113,617.16	\$ 117,309.72									
	A Basis	\$ 103,936.91	\$ 107,314.86	\$ 110,802.60	\$ 114,403.68	\$ 118,121.80	\$ 121,960.76	\$ 125,924.48	\$ 130,017.03	\$ 134,242.58	\$ 138,605.47									
22 (+28 pts)	C Basis	\$ 82,418.00	\$ 85,096.59	\$ 87,862.22	\$ 90,717.75	\$ 93,666.07	\$ 96,710.22	\$ 99,853.30	\$ 103,098.53	\$ 106,449.24	\$ 109,908.84									
	B Basis	\$ 89,287.26	\$ 92,189.10	\$ 95,185.24	\$ 98,278.76	\$ 101,472.82	\$ 104,770.69	\$ 108,175.74	\$ 111,691.45	\$ 115,321.42	\$ 119,069.37									
	A Basis	\$ 105,495.97	\$ 108,924.59	\$ 112,464.64	\$ 116,119.74	\$ 119,893.63	\$ 123,790.17	\$ 127,813.35	\$ 131,967.28	\$ 136,256.22	\$ 140,684.55									
23 (+42 pts)	C Basis	\$ 83,654.27	\$ 86,373.03	\$ 89,180.16	\$ 92,078.51	\$ 95,071.06	\$ 98,160.87	\$ 101,351.10	\$ 104,645.01	\$ 108,045.98	\$ 111,557.47									
	B Basis	\$ 90,626.57	\$ 93,571.93	\$ 96,613.02	\$ 99,752.95	\$ 102,994.92	\$ 106,342.25	\$ 109,798.37	\$ 113,366.82	\$ 117,051.24	\$ 120,855.41									
	A Basis	\$ 107,078.41	\$ 110,558.45	\$ 114,151.60	\$ 117,861.53	\$ 121,692.03	\$ 125,647.02	\$ 129,730.55	\$ 133,946.79	\$ 138,300.06	\$ 142,794.82									
24 (+56 pts)	C Basis	\$ 84,909.08	\$ 87,668.63	\$ 90,517.86	\$ 93,459.69	\$ 96,497.13	\$ 99,633.29	\$ 102,871.37	\$ 106,214.69	\$ 109,666.67	\$ 113,230.83									
	B Basis	\$ 91,985.97	\$ 94,975.51	\$ 98,062.22	\$ 101,249.24	\$ 104,539.84	\$ 107,937.39	\$ 111,445.35	\$ 115,067.32	\$ 118,807.01	\$ 122,668.24									
	A Basis	\$ 108,684.58	\$ 112,216.83	\$ 115,863.88	\$ 119,629.45	\$ 123,517.41	\$ 127,531.73	\$ 131,676.51	\$ 135,956.00	\$ 140,374.57	\$ 144,936.74									
25 (+70 pts)	C Basis	\$ 86,182.72	\$ 88,983.66	\$ 91,875.63	\$ 94,861.59	\$ 97,944.59	\$ 101,127.79	\$ 104,414.44	\$ 107,807.91	\$ 111,311.67	\$ 114,929.29	\$ 117,802.53	\$ 120,747.59	\$ 123,766.28	\$ 126,860.44	\$ 130,031.95	\$ 131,332.27	\$ 132,645.59	\$ 133,972.05	
	B Basis	\$ 93,365.76	\$ 96,400.15	\$ 99,533.15	\$ 102,767.98	\$ 106,107.94	\$ 109,556.45	\$ 113,117.03	\$ 116,793.33	\$ 120,589.12	\$ 124,508.26	\$ 127,620.97	\$ 130,811.49	\$ 134,081.78	\$ 137,433.83	\$ 140,869.67	\$ 142,278.37	\$ 143,701.15	\$ 145,138.16	
	A Basis	\$ 110,314.85	\$ 113,900.08	\$ 117,601.84	\$ 121,423.90	\$ 125,370.17	\$ 129,444.70	\$ 133,651.66	\$ 137,995.34	\$ 142,480.18	\$ 147,110.79	\$ 150,788.56	\$ 154,558.27	\$ 158,422.23	\$ 162,382.79	\$ 166,442.36	\$ 168,106.78	\$ 169,787.85	\$ 171,485.73	

1.5%
Rows 20-25

		JAN 2025 SCALE																		
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+	
20 (min)	C Basis	\$ 68,965.00	\$ 69,047.00	\$ 69,782.00	\$ 70,518.00	\$ 70,599.00	\$ 70,713.00	\$ 72,739.00	\$ 74,439.00	\$ 77,004.00	\$ 79,193.00									
	B Basis	\$ 74,713.00	\$ 74,801.00	\$ 75,597.00	\$ 76,394.00	\$ 76,483.00	\$ 76,606.00	\$ 78,801.00	\$ 80,642.00	\$ 83,421.00	\$ 85,793.00									
	A Basis	\$ 88,276.00	\$ 88,380.00	\$ 89,321.00	\$ 90,262.00	\$ 90,367.00	\$ 90,513.00	\$ 93,107.00	\$ 95,282.00	\$ 98,565.00	\$ 101,367.00									
21 (+14 pts)	C Basis	\$ 69,047.00	\$ 69,782.00	\$ 70,518.00	\$ 70,599.00	\$ 70,713.00	\$ 73,442.00	\$ 74,439.00	\$ 77,772.00	\$ 80,010.00	\$ 82,674.00									
	B Basis	\$ 74,801.00	\$ 75,597.00	\$ 76,394.00	\$ 76,483.00	\$ 76,606.00	\$ 79,563.00	\$ 80,642.00	\$ 84,253.00	\$ 86,678.00	\$ 89,563.00									
	A Basis	\$ 88,380.00	\$ 89,321.00	\$ 90,262.00	\$ 90,367.00	\$ 90,513.00	\$ 94,006.00	\$ 95,282.00	\$ 99,548.00	\$ 102,413.00	\$ 105,822.00									
22 (+28 pts)	C Basis	\$ 69,782.00	\$ 69,864.00	\$ 70,599.00	\$ 70,713.00	\$ 73,116.00	\$ 75,958.00	\$ 78,524.00	\$ 80,811.00	\$ 83,131.00	\$ 86,970.00									
	B Basis	\$ 75,597.00	\$ 75,686.00	\$ 76,483.00	\$ 76,606.00	\$ 79,208.00	\$ 82,288.00	\$ 85,067.00	\$ 87,545.00	\$ 90,058.00	\$ 94,218.00									
	A Basis	\$ 89,321.00	\$ 89,426.00	\$ 90,367.00	\$ 90,513.00	\$ 93,588.00	\$ 97,227.00	\$ 100,510.00	\$ 103,438.00	\$ 106,407.00	\$ 111,322.00									
23 (+42 pts)	C Basis	\$ 69,864.00	\$ 70,599.00	\$ 70,713.00	\$ 73,116.00	\$ 75,632.00	\$ 78,573.00	\$ 81,595.00	\$ 83,932.00	\$ 86,382.00	\$ 91,578.00									
	B Basis	\$ 75,686.00	\$ 76,483.00	\$ 76,606.00	\$ 79,208.00	\$ 81,934.00	\$ 85,120.00	\$ 88,395.00	\$ 90,926.00	\$ 93,581.00	\$ 99,210.00									
	A Basis	\$ 89,426.00	\$ 90,367.00	\$ 90,513.00	\$ 93,588.00	\$ 96,808.00	\$ 100,573.00	\$ 104,442.00	\$ 107,433.00	\$ 110,569.00	\$ 117,220.00									
24 (+56 pts)	C Basis	\$ 70,599.00	\$ 70,713.00	\$ 73,116.00	\$ 75,632.00	\$ 78,573.00	\$ 81,644.00	\$ 84,781.00	\$ 87,216.00	\$ 90,205.00	\$ 96,039.00									
	B Basis	\$ 76,483.00	\$ 76,606.00	\$ 79,208.00	\$ 81,934.00	\$ 85,120.00	\$ 88,447.00	\$ 91,846.00	\$ 94,483.00	\$ 97,723.00	\$ 104,042.00									
	A Basis	\$ 90,367.00	\$ 90,513.00	\$ 93,588.00	\$ 96,808.00	\$ 100,573.00	\$ 104,504.00	\$ 108,519.00	\$ 111,636.00	\$ 115,463.00	\$ 122,929.00									
25 (+70 pts)	C Basis	\$ 70,713.00	\$ 73,116.00	\$ 75,207.00	\$ 79,520.00	\$ 82,608.00	\$ 85,843.00	\$ 88,065.00	\$ 90,794.00	\$ 94,323.00	\$ 100,597.00									
	B Basis	\$ 76,606.00	\$ 79,208.00	\$ 81,474.00	\$ 86,147.00	\$ 89,492.00	\$ 92,997.00	\$ 95,404.00	\$ 98,360.00	\$ 102,183.00	\$ 108,980.00									
	A Basis	\$ 90,513.00	\$ 93,588.00	\$ 96,264.00	\$ 101,786.00	\$ 105,738.00	\$ 109,879.00	\$ 112,724.00	\$ 116,216.00	\$ 120,733.00	\$ 128,764.00									
26 (+84 pts)	C Basis	\$ 73,442.00	\$ 75,566.00	\$ 77,772.00	\$ 82,690.00	\$ 85,909.00	\$ 89,274.00	\$ 91,513.00	\$ 94,699.00	\$ 98,457.00	\$ 105,057.00									
	B Basis	\$ 79,563.00	\$ 81,863.00	\$ 84,253.00	\$ 89,581.00	\$ 93,067.00	\$ 96,713.00	\$ 99,139.00	\$ 102,590.00	\$ 106,661.00	\$ 113,812.00									
	A Basis	\$ 94,006.00	\$ 96,725.00	\$ 99,548.00	\$ 105,843.00	\$ 109,963.00	\$ 114,271.00	\$ 117,136.00	\$ 121,214.00	\$ 126,024.00	\$ 134,473.00									
27 (+98 pts)	C Basis	\$ 75,076.00	\$ 78,556.00	\$ 80,844.00	\$ 86,006.00	\$ 89,356.00	\$ 92,852.00	\$ 95,074.00	\$ 98,669.00	\$ 102,574.00	\$ 109,697.00	\$ 110,221.00	\$ 110,694.00	\$ 111,201.00	\$ 111,675.00	\$ 113,374.00	\$ 114,240.00	\$ 117,262.00	\$ 119,239.00	
	B Basis	\$ 81,332.00	\$ 85,102.00	\$ 87,581.00	\$ 93,174.00	\$ 96,802.00	\$ 100,590.00	\$ 102,997.00	\$ 106,891.00	\$ 111,122.00	\$ 118,839.00	\$ 119,406.00	\$ 119,919.00	\$ 120,467.00	\$ 120,980.00	\$ 122,821.00	\$ 123,760.00	\$ 127,034.00	\$ 129,176.00	
	A Basis	\$ 96,097.00	\$ 100,552.00	\$ 103,480.00	\$ 110,088.00	\$ 114,376.00	\$ 118,851.00	\$ 121,695.00	\$ 126,296.00	\$ 131,294.00	\$ 140,413.00	\$ 141,082.00	\$ 141,689.00	\$ 142,337.00	\$ 142,943.00	\$ 145,118.00	\$ 146,227.00	\$ 150,096.00	\$ 152,626.00	

UTLA SALARY PROPOSAL 2/21/2025**

L TABLE:

Alternative Certification

PROPOSED SCALE

		3.25% Steps 1-10										2.5% Steps 11-15					1% Longevity Steps		
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
20 (min)	C Basis	\$ 72,000.00	\$ 74,340.00	\$ 76,756.05	\$ 79,250.62	\$ 81,826.27	\$ 84,485.62	\$ 87,231.40	\$ 90,066.42	\$ 92,993.58	\$ 96,015.87								
	B Basis	\$ 78,000.60	\$ 80,535.62	\$ 83,153.03	\$ 85,855.50	\$ 88,645.80	\$ 91,526.79	\$ 94,501.41	\$ 97,572.71	\$ 100,743.82	\$ 104,018.00								
	A Basis	\$ 98,160.86	\$ 101,351.09	\$ 104,645.00	\$ 108,045.96	\$ 111,557.45	\$ 115,183.07	\$ 118,926.52	\$ 122,791.63	\$ 126,782.36	\$ 130,902.79								
21 (+14 pts)	C Basis	\$ 73,080.00	\$ 75,455.10	\$ 77,907.39	\$ 80,439.38	\$ 83,053.66	\$ 85,752.90	\$ 88,539.87	\$ 91,417.42	\$ 94,388.49	\$ 97,456.11								
	B Basis	\$ 79,170.61	\$ 81,743.65	\$ 84,400.32	\$ 87,143.33	\$ 89,975.49	\$ 92,899.69	\$ 95,918.93	\$ 99,036.30	\$ 102,254.98	\$ 105,578.27								
	A Basis	\$ 99,633.27	\$ 102,871.35	\$ 106,214.67	\$ 109,666.65	\$ 113,230.82	\$ 116,910.22	\$ 120,710.42	\$ 124,633.51	\$ 128,684.10	\$ 132,866.33								
22 (+28 pts)	C Basis	\$ 74,176.20	\$ 76,586.93	\$ 79,076.00	\$ 81,645.97	\$ 84,299.47	\$ 87,039.20	\$ 89,867.97	\$ 92,788.68	\$ 95,804.31	\$ 98,917.95								
	B Basis	\$ 80,358.17	\$ 82,969.81	\$ 85,666.33	\$ 88,450.48	\$ 91,325.12	\$ 94,293.19	\$ 97,357.72	\$ 100,521.84	\$ 103,788.80	\$ 107,161.94								
	A Basis	\$ 101,127.77	\$ 104,414.42	\$ 107,807.89	\$ 111,311.65	\$ 114,929.28	\$ 118,664.48	\$ 122,521.08	\$ 126,503.01	\$ 130,614.36	\$ 134,859.33								
23 (+42 pts)	C Basis	\$ 75,288.84	\$ 77,735.73	\$ 80,262.14	\$ 82,870.66	\$ 85,563.96	\$ 88,344.79	\$ 91,215.99	\$ 94,180.51	\$ 97,241.38	\$ 100,401.72								
	B Basis	\$ 81,563.54	\$ 84,214.36	\$ 86,951.32	\$ 89,777.24	\$ 92,695.00	\$ 95,707.59	\$ 98,818.08	\$ 102,029.67	\$ 105,345.64	\$ 108,769.37								
	A Basis	\$ 102,644.69	\$ 105,980.64	\$ 109,425.01	\$ 112,981.32	\$ 116,653.22	\$ 120,444.45	\$ 124,358.89	\$ 128,400.56	\$ 132,573.57	\$ 136,882.22								
24 (+56 pts)	C Basis	\$ 76,418.18	\$ 78,901.77	\$ 81,466.07	\$ 84,113.72	\$ 86,847.42	\$ 89,669.96	\$ 92,584.23	\$ 95,593.22	\$ 98,700.00	\$ 101,907.75								
	B Basis	\$ 82,786.99	\$ 85,477.57	\$ 88,255.59	\$ 91,123.90	\$ 94,085.43	\$ 97,143.20	\$ 100,300.36	\$ 103,560.12	\$ 106,925.82	\$ 110,400.91								
	A Basis	\$ 104,184.36	\$ 107,570.35	\$ 111,066.39	\$ 114,676.04	\$ 118,403.02	\$ 122,251.11	\$ 126,224.28	\$ 130,326.56	\$ 134,562.18	\$ 138,935.45								
25 (+70 pts)	C Basis	\$ 77,564.45	\$ 80,085.29	\$ 82,688.06	\$ 85,375.43	\$ 88,150.13	\$ 91,015.01	\$ 93,973.00	\$ 97,027.12	\$ 100,180.50	\$ 103,436.37	\$ 106,022.27	\$ 108,672.83	\$ 111,389.65	\$ 114,174.39	\$ 117,028.75	\$ 118,199.04	\$ 119,381.03	\$ 120,574.84
	B Basis	\$ 84,028.80	\$ 86,759.73	\$ 89,579.43	\$ 92,490.76	\$ 95,496.71	\$ 98,600.35	\$ 101,804.86	\$ 105,113.52	\$ 108,529.71	\$ 112,056.92	\$ 114,858.35	\$ 117,729.81	\$ 120,673.05	\$ 123,689.88	\$ 126,782.12	\$ 128,049.95	\$ 129,330.45	\$ 130,623.75
	A Basis	\$ 105,747.12	\$ 109,183.91	\$ 112,732.38	\$ 116,396.19	\$ 120,179.06	\$ 124,084.88	\$ 128,117.64	\$ 132,281.46	\$ 136,580.61	\$ 141,019.48	\$ 144,544.97	\$ 148,158.59	\$ 151,862.56	\$ 155,659.12	\$ 159,550.60	\$ 161,146.10	\$ 162,757.56	\$ 164,385.14

1.5%
Rows 20-
25

JAN 2025 SCALE

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
20 (min)	C Basis	\$ 60,126.00	\$ 60,126.00	\$ 60,126.00	\$ 61,172.00	\$ 64,325.00	\$ 64,995.00	\$ 67,005.00	\$ 69,260.00	\$ 72,445.00	\$ 75,664.00								
	B Basis	\$ 65,137.00	\$ 65,137.00	\$ 65,137.00	\$ 66,269.00	\$ 69,685.00	\$ 70,411.00	\$ 72,589.00	\$ 75,031.00	\$ 78,483.00	\$ 81,969.00								
	A Basis	\$ 76,962.00	\$ 76,962.00	\$ 76,962.00	\$ 78,300.00	\$ 82,336.00	\$ 83,194.00	\$ 85,766.00	\$ 88,652.00	\$ 92,730.00	\$ 96,850.00								
21 (+14 pts)	C Basis	\$ 60,126.00	\$ 60,126.00	\$ 60,649.00	\$ 63,034.00	\$ 65,534.00	\$ 67,969.00	\$ 70,550.00	\$ 73,099.00	\$ 75,599.00	\$ 78,981.00								
	B Basis	\$ 65,137.00	\$ 65,137.00	\$ 65,703.00	\$ 68,287.00	\$ 70,995.00	\$ 73,633.00	\$ 76,430.00	\$ 79,191.00	\$ 81,899.00	\$ 85,563.00								
	A Basis	\$ 76,962.00	\$ 76,962.00	\$ 77,631.00	\$ 80,684.00	\$ 83,884.00	\$ 87,000.00	\$ 90,304.00	\$ 93,566.00	\$ 96,766.00	\$ 101,095.00								
22 (+28 pts)	C Basis	\$ 60,126.00	\$ 60,649.00	\$ 63,132.00	\$ 65,943.00	\$ 68,606.00	\$ 71,416.00	\$ 74,096.00	\$ 76,971.00	\$ 79,667.00	\$ 83,032.00								
	B Basis	\$ 65,137.00	\$ 65,703.00	\$ 68,394.00	\$ 71,438.00	\$ 74,323.00	\$ 77,367.00	\$ 80,270.00	\$ 83,386.00	\$ 86,306.00	\$ 90,006.00								
	A Basis	\$ 76,962.00	\$ 77,631.00	\$ 80,810.00	\$ 84,407.00	\$ 87,816.00	\$ 91,413.00	\$ 94,842.00	\$ 98,523.00	\$ 101,974.00	\$ 106,345.00								
23 (+42 pts)	C Basis	\$ 60,649.00	\$ 63,084.00	\$ 65,943.00	\$ 68,802.00	\$ 71,874.00	\$ 74,831.00	\$ 77,772.00	\$ 80,680.00	\$ 83,637.00	\$ 87,493.00								
	B Basis	\$ 65,703.00	\$ 68,341.00	\$ 71,438.00	\$ 74,535.00	\$ 77,863.00	\$ 81,067.00	\$ 84,253.00	\$ 87,404.00	\$ 90,608.00	\$ 94,784.00								
	A Basis	\$ 77,631.00	\$ 80,747.00	\$ 84,407.00	\$ 88,066.00	\$ 91,998.00	\$ 95,783.00	\$ 99,548.00	\$ 103,271.00	\$ 107,056.00	\$ 111,992.00								
24 (+56 pts)	C Basis	\$ 63,084.00	\$ 65,502.00	\$ 68,606.00	\$ 71,874.00	\$ 74,961.00	\$ 78,180.00	\$ 81,366.00	\$ 84,454.00	\$ 87,755.00	\$ 91,758.00								
	B Basis	\$ 68,341.00	\$ 70,960.00	\$ 74,323.00	\$ 77,863.00	\$ 81,208.00	\$ 84,695.00	\$ 88,147.00	\$ 91,492.00	\$ 95,068.00	\$ 99,404.00								
	A Basis	\$ 80,747.00	\$ 83,842.00	\$ 87,816.00	\$ 91,998.00	\$ 95,951.00	\$ 100,071.00	\$ 104,149.00	\$ 108,102.00	\$ 112,326.00	\$ 117,450.00								
25 (+70 pts)	C Basis	\$ 65,273.00	\$ 68,018.00	\$ 71,482.00	\$ 74,831.00	\$ 78,197.00	\$ 81,612.00	\$ 85,026.00	\$ 88,327.20	\$ 91,741.00	\$ 96,104.00								
	B Basis	\$ 70,712.00	\$ 73,686.00	\$ 77,438.00	\$ 81,067.00	\$ 84,713.00	\$ 88,412.00	\$ 92,112.00	\$ 95,687.00	\$ 99,386.00	\$ 104,112.00								
	A Basis	\$ 83,549.00	\$ 87,062.00	\$ 91,496.00	\$ 95,783.00	\$ 100,092.00	\$ 104,463.00	\$ 108,834.00	\$ 113,058.00	\$ 117,429.00	\$ 123,013.00								
26 (+84 pts)	C Basis	\$ 67,870.00	\$ 70,550.00	\$ 74,112.00	\$ 77,772.00	\$ 81,366.00	\$ 85,043.00	\$ 88,572.00	\$ 92,117.00	\$ 95,777.00	\$ 100,385.00								
	B Basis	\$ 73,527.00	\$ 76,430.00	\$ 80,288.00	\$ 84,253.00	\$ 88,147.00	\$ 92,129.00	\$ 95,953.00	\$ 99,794.00	\$ 103,758.00	\$ 108,750.00								
	A Basis	\$ 86,874.00	\$ 90,304.00	\$ 94,863.00	\$ 99,548.00	\$ 104,149.00	\$ 108,854.00	\$ 113,372.00	\$ 117,910.00	\$ 122,594.00	\$ 128,492.00								
27 (+98 pts)	C Basis	\$ 69,848.00	\$ 73,099.00	\$ 76,971.00	\$ 80,680.00	\$ 84,487.00	\$ 88,375.00	\$ 92,133.00	\$ 95,973.00	\$ 99,780.00	\$ 104,812.00	\$ 105,302.00	\$ 105,760.00	\$ 106,218.00	\$ 106,691.00	\$ 108,292.00	\$ 109,125.00	\$ 111,005.00	\$ 112,916.00
	B Basis	\$ 75,668.00	\$ 79,191.00	\$ 83,386.00	\$ 87,404.00	\$ 91,528.00	\$ 95,740.00	\$ 99,811.00	\$ 103,971.00	\$ 108,095.00	\$ 113,547.00	\$ 114,078.00	\$ 114,573.00	\$ 115,069.00	\$ 115,582.00	\$ 117,317.00	\$ 118,220.00	\$ 120,255.00	\$ 122,326.00
	A Basis	\$ 89,405.00	\$ 93,566.00	\$ 98,523.00	\$ 103,271.00	\$ 108,143.00	\$ 113,121.00	\$ 117,931.00	\$ 122,845.00	\$ 127,719.00	\$ 134,160.00	\$ 134,787.00	\$ 135,373.00	\$ 135,958.00	\$ 136,565.00	\$ 138,614.00	\$ 139,681.00	\$ 142,086.00	\$ 144,532.00

UTLA SALARY PROPOSAL 2/21/2025**

SE TABLE

Special Education Teachers and Other Special Education Certificated Employees

PROPOSED SCALE

		3.25% Steps 1-10									2.5% Steps 11-15					1% Longevity Steps			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
20 (min)	C Basis	\$ 83,327.44	\$ 86,035.58	\$ 88,831.74	\$ 91,718.77	\$ 94,699.63	\$ 97,777.37	\$ 100,955.13	\$ 104,236.17	\$ 107,623.85	\$ 111,121.62								
	B Basis	\$ 90,271.20	\$ 93,205.01	\$ 96,234.18	\$ 99,361.79	\$ 102,591.05	\$ 105,925.25	\$ 109,367.83	\$ 112,922.28	\$ 116,592.25	\$ 120,381.50								
	A Basis	\$ 106,609.80	\$ 110,074.62	\$ 113,652.04	\$ 117,345.74	\$ 121,159.47	\$ 125,097.15	\$ 129,162.81	\$ 133,360.60	\$ 137,694.82	\$ 142,169.90								
21 (+14 pts)	C Basis	\$ 84,577.35	\$ 87,326.12	\$ 90,164.21	\$ 93,094.55	\$ 96,120.12	\$ 99,244.03	\$ 102,469.46	\$ 105,799.72	\$ 109,238.21	\$ 112,788.45								
	B Basis	\$ 91,625.27	\$ 94,603.09	\$ 97,677.69	\$ 100,852.21	\$ 104,129.91	\$ 107,514.13	\$ 111,008.34	\$ 114,616.11	\$ 118,341.14	\$ 122,187.22								
	A Basis	\$ 108,208.95	\$ 111,725.74	\$ 115,356.82	\$ 119,105.92	\$ 122,976.86	\$ 126,973.61	\$ 131,100.25	\$ 135,361.01	\$ 139,760.25	\$ 144,302.45								
22 (+28 pts)	C Basis	\$ 85,846.01	\$ 88,636.01	\$ 91,516.68	\$ 94,490.97	\$ 97,561.93	\$ 100,732.69	\$ 104,006.50	\$ 107,386.71	\$ 110,876.78	\$ 114,480.28								
	B Basis	\$ 92,999.65	\$ 96,022.14	\$ 99,142.85	\$ 102,365.00	\$ 105,691.86	\$ 109,126.85	\$ 112,673.47	\$ 116,335.36	\$ 120,116.25	\$ 124,020.03								
	A Basis	\$ 109,832.08	\$ 113,401.62	\$ 117,087.18	\$ 120,892.51	\$ 124,821.52	\$ 128,878.22	\$ 133,066.76	\$ 137,391.43	\$ 141,856.65	\$ 146,466.99								
23 (+42 pts)	C Basis	\$ 87,133.70	\$ 89,965.55	\$ 92,889.43	\$ 95,908.33	\$ 99,025.35	\$ 102,243.68	\$ 105,566.60	\$ 108,997.51	\$ 112,539.93	\$ 116,197.48								
	B Basis	\$ 94,394.64	\$ 97,462.47	\$ 100,630.00	\$ 103,900.47	\$ 107,277.24	\$ 110,763.75	\$ 114,363.57	\$ 118,080.39	\$ 121,918.00	\$ 125,880.33								
	A Basis	\$ 111,479.56	\$ 115,102.65	\$ 118,843.48	\$ 122,705.90	\$ 126,693.84	\$ 130,811.39	\$ 135,062.76	\$ 139,452.30	\$ 143,984.50	\$ 148,663.99								
24 (+56 pts)	C Basis	\$ 88,440.71	\$ 91,315.03	\$ 94,282.77	\$ 97,346.96	\$ 100,510.74	\$ 103,777.33	\$ 107,150.10	\$ 110,632.48	\$ 114,228.03	\$ 117,940.44								
	B Basis	\$ 95,810.56	\$ 98,924.40	\$ 102,139.45	\$ 105,458.98	\$ 108,886.40	\$ 112,425.20	\$ 116,079.02	\$ 119,851.59	\$ 123,746.77	\$ 127,768.54								
	A Basis	\$ 113,151.76	\$ 116,829.19	\$ 120,626.14	\$ 124,546.49	\$ 128,594.25	\$ 132,773.56	\$ 137,088.70	\$ 141,544.08	\$ 146,144.27	\$ 150,893.95								
25 (+70 pts)	C Basis	\$ 89,767.32	\$ 92,684.76	\$ 95,697.01	\$ 98,807.16	\$ 102,018.40	\$ 105,333.99	\$ 108,757.35	\$ 112,291.96	\$ 115,941.45	\$ 119,709.55	\$ 122,702.29	\$ 125,769.84	\$ 128,914.09	\$ 132,136.94	\$ 135,440.37	\$ 136,794.77	\$ 138,162.72	\$ 139,544.35
	B Basis	\$ 97,247.72	\$ 100,408.27	\$ 103,671.54	\$ 107,040.86	\$ 110,519.69	\$ 114,111.58	\$ 117,820.21	\$ 121,649.37	\$ 125,602.97	\$ 129,685.07	\$ 132,927.19	\$ 136,250.37	\$ 139,656.63	\$ 143,148.05	\$ 146,726.75	\$ 148,194.02	\$ 149,675.96	\$ 151,172.72
	A Basis	\$ 114,849.03	\$ 118,581.63	\$ 122,435.53	\$ 126,414.68	\$ 130,523.16	\$ 134,765.16	\$ 139,145.03	\$ 143,667.24	\$ 148,336.43	\$ 153,157.36	\$ 156,986.30	\$ 160,910.96	\$ 164,933.73	\$ 169,057.07	\$ 173,283.50	\$ 175,016.33	\$ 176,766.50	\$ 178,534.16

1.5%
Rows 20-
25

JAN 2025 SCALE

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
20 (min)	C Basis	\$ 71,834.00	\$ 71,916.00	\$ 72,651.00	\$ 73,386.00	\$ 73,468.00	\$ 73,582.00	\$ 75,608.00	\$ 77,307.00	\$ 79,873.00	\$ 82,062.00								
	B Basis	\$ 77,820.00	\$ 77,909.00	\$ 78,705.00	\$ 79,502.00	\$ 79,590.00	\$ 79,714.00	\$ 81,909.00	\$ 83,750.00	\$ 86,529.00	\$ 88,901.00								
	A Basis	\$ 91,905.00	\$ 92,010.00	\$ 92,951.00	\$ 93,891.00	\$ 93,996.00	\$ 94,142.00	\$ 96,734.00	\$ 98,908.00	\$ 102,190.00	\$ 104,991.00								
21 (+14 pts)	C Basis	\$ 71,916.00	\$ 72,651.00	\$ 73,386.00	\$ 73,468.00	\$ 73,582.00	\$ 76,311.00	\$ 77,307.00	\$ 80,640.00	\$ 82,879.00	\$ 85,542.00								
	B Basis	\$ 77,909.00	\$ 78,705.00	\$ 79,502.00	\$ 79,590.00	\$ 79,714.00	\$ 82,670.00	\$ 83,750.00	\$ 87,360.00	\$ 89,786.00	\$ 92,671.00								
	A Basis	\$ 92,010.00	\$ 92,951.00	\$ 93,891.00	\$ 93,996.00	\$ 94,142.00	\$ 97,633.00	\$ 98,908.00	\$ 103,172.00	\$ 106,036.00	\$ 109,444.00								
22 (+28 pts)	C Basis	\$ 72,651.00	\$ 72,733.00	\$ 73,468.00	\$ 73,582.00	\$ 75,984.00	\$ 78,827.00	\$ 81,392.00	\$ 83,679.00	\$ 86,000.00	\$ 89,839.00								
	B Basis	\$ 78,705.00	\$ 78,794.00	\$ 79,590.00	\$ 79,714.00	\$ 82,316.00	\$ 85,396.00	\$ 88,175.00	\$ 90,653.00	\$ 93,166.00	\$ 97,326.00								
	A Basis	\$ 92,951.00	\$ 93,055.00	\$ 93,996.00	\$ 94,142.00	\$ 97,215.00	\$ 100,852.00	\$ 104,134.00	\$ 107,060.00	\$ 110,029.00	\$ 114,941.00								
23 (+42 pts)	C Basis	\$ 72,733.00	\$ 73,468.00	\$ 73,582.00	\$ 75,984.00	\$ 78,500.00	\$ 81,441.00	\$ 84,463.00	\$ 86,800.00	\$ 89,251.00	\$ 94,446.00								
	B Basis	\$ 78,794.00	\$ 79,590.00	\$ 79,714.00	\$ 82,316.00	\$ 85,042.00	\$ 88,228.00	\$ 91,502.00	\$ 94,034.00	\$ 96,688.00	\$ 102,317.00								
	A Basis	\$ 93,055.00	\$ 93,996.00	\$ 94,142.00	\$ 97,215.00	\$ 100,434.00	\$ 104,197.00	\$ 108,064.00	\$ 111,053.00	\$ 114,189.00	\$ 120,836.00								
24 (+56 pts)	C Basis	\$ 73,468.00	\$ 73,582.00	\$ 75,984.00	\$ 78,500.00	\$ 81,441.00	\$ 84,513.00	\$ 87,650.00	\$ 90,084.00	\$ 93,074.00	\$ 98,907.00								
	B Basis	\$ 79,590.00	\$ 79,714.00	\$ 82,316.00	\$ 85,042.00	\$ 88,228.00	\$ 91,556.00	\$ 94,954.00	\$ 97,591.00	\$ 100,830.00	\$ 107,149.00								
	A Basis	\$ 93,996.00	\$ 94,142.00	\$ 97,215.00	\$ 100,434.00	\$ 104,197.00	\$ 108,127.00	\$ 112,140.00	\$ 115,255.00	\$ 119,080.00	\$ 126,543.00								
25 (+70 pts)	C Basis	\$ 73,582.00	\$ 75,984.00	\$ 78,075.00	\$ 82,389.00	\$ 85,477.00	\$ 88,712.00	\$ 90,934.00	\$ 93,663.00	\$ 97,191.00	\$ 103,466.00								
	B Basis	\$ 79,714.00	\$ 82,316.00	\$ 84,582.00	\$ 89,255.00	\$ 92,600.00	\$ 96,104.00	\$ 98,512.00	\$ 101,468.00	\$ 105,291.00	\$ 112,088.00								
	A Basis	\$ 94,142.00	\$ 97,215.00	\$ 99,891.00	\$ 105,409.00	\$ 109,360.00	\$ 113,499.00	\$ 116,342.00	\$ 119,833.00	\$ 124,348.00	\$ 132,375.00								
26 (+84 pts)	C Basis	\$ 76,311.00	\$ 78,435.00	\$ 80,640.00	\$ 85,559.00	\$ 88,777.00	\$ 92,143.00	\$ 94,381.00	\$ 97,567.00	\$ 101,325.00	\$ 107,926.00								
	B Basis	\$ 82,670.00	\$ 84,971.00	\$ 87,360.00	\$ 92,688.00	\$ 96,175.00	\$ 99,821.00	\$ 102,247.00	\$ 105,698.00	\$ 109,769.00	\$ 116,920.00								
	A Basis	\$ 97,633.00	\$ 100,351.00	\$ 103,172.00	\$ 109,465.00	\$ 113,583.00	\$ 117,888.00	\$ 120,753.00	\$ 124,829.00	\$ 129,637.00	\$ 138,082.00								
27 (+98 pts)	C Basis	\$ 77,945.00	\$ 81,425.00	\$ 83,712.00	\$ 88,875.00	\$ 92,224.00	\$ 95,721.00	\$ 97,943.00	\$ 101,538.00	\$ 105,442.00	\$ 112,566.00	\$ 113,089.00	\$ 113,563.00	\$ 114,069.00	\$ 114,543.00	\$ 116,242.00	\$ 117,108.00	\$ 120,131.00	\$ 122,108.00
	B Basis	\$ 84,440.00	\$ 88,210.00	\$ 90,688.00	\$ 96,281.00	\$ 99,910.00	\$ 103,698.00	\$ 106,105.00	\$ 109,999.00	\$ 114,229.00	\$ 121,947.00	\$ 122,513.00	\$ 123,027.00	\$ 123,575.00	\$ 124,088.00	\$ 125,929.00	\$ 126,867.00	\$ 130,142.00	\$ 132,284.00
	A Basis	\$ 99,723.00	\$ 104,176.00	\$ 107,103.00	\$ 113,708.00	\$ 117,993.00	\$ 122,466.00	\$ 125,309.00	\$ 129,908.00	\$ 134,904.00	\$ 144,018.00	\$ 144,688.00	\$ 145,294.00	\$ 145,942.00	\$ 146,548.00	\$ 148,722.00	\$ 149,830.00	\$ 153,697.00	\$ 156,226.00

UTLA SALARY PROPOSAL 2/21/2025

N TABLE

School Nurses

PROPOSED SCALE

	3.25% Steps 1-10										2.5% Steps 11-15				1% Longevity Steps			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
27 (C Basis)	\$ 114,775.04	\$ 118,505.23	\$ 122,356.65	\$ 126,333.24	\$ 130,439.07	\$ 134,678.34	\$ 139,055.39	\$ 143,574.69	\$ 148,240.86	\$ 153,058.69	\$ 156,885.16	\$ 160,807.29	\$ 164,827.47	\$ 168,948.16	\$ 173,171.86	\$ 174,903.58	\$ 176,652.61	\$ 178,419.14
27 (B Basis)	\$ 124,339.24	\$ 128,380.27	\$ 132,552.62	\$ 136,860.58	\$ 141,308.55	\$ 145,901.08	\$ 150,642.87	\$ 155,538.76	\$ 160,593.77	\$ 165,813.07	\$ 169,958.39	\$ 174,207.35	\$ 178,562.54	\$ 183,026.60	\$ 187,602.27	\$ 189,478.29	\$ 191,373.07	\$ 193,286.80

JAN 2025 SCALE

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20-24	25-29	30+
27 (C Basis)	\$ 98,944.00	\$ 102,423.00	\$ 104,711.00	\$ 109,874.00	\$ 113,223.00	\$ 116,720.00	\$ 118,942.00	\$ 122,536.00	\$ 126,441.00	\$ 133,565.00	\$ 134,088.00	\$ 134,562.00	\$ 135,068.00	\$ 135,542.00	\$ 137,241.00	\$ 138,107.00	\$ 141,130.00	\$ 143,107.00
27 (B Basis)	\$ 107,189.00	\$ 110,959.00	\$ 113,437.00	\$ 119,030.00	\$ 122,658.00	\$ 126,446.00	\$ 128,853.00	\$ 132,748.00	\$ 136,978.00	\$ 144,695.00	\$ 145,262.00	\$ 145,775.00	\$ 146,324.00	\$ 146,837.00	\$ 148,678.00	\$ 149,616.00	\$ 152,890.00	\$ 155,032.00

UTLA SALARY PROPOSAL 2/21/2025

C TABLE:

Early Education Teachers

MODEL NEW SCALE

4% Steps 1-20

		1	2	3	4	5	6	7	8	9	10	20
15 (A Basis)	Minimum	\$ 71,647.06	\$ 74,512.94	\$ 77,493.46	\$ 80,593.20	\$ 83,816.93	\$ 87,169.60	\$ 90,656.39	\$ 94,282.64	\$ 98,053.95	\$ 101,976.11	
15 (C Basis)		\$ 56,000.00	\$ 58,240.00	\$ 60,569.60	\$ 62,992.38	\$ 65,512.08	\$ 68,132.56	\$ 70,857.87	\$ 73,692.18	\$ 76,639.87	\$ 79,705.46	
15 (E Basis)		\$ 62,462.05	\$ 64,960.53	\$ 67,558.96	\$ 70,261.31	\$ 73,071.77	\$ 75,994.64	\$ 79,034.42	\$ 82,195.80	\$ 85,483.63	\$ 88,902.98	
16 (A Basis)	+14 pts	\$ 75,229.41	\$ 78,238.59	\$ 81,368.13	\$ 84,622.86	\$ 88,007.77	\$ 91,528.08	\$ 95,189.21	\$ 98,996.77	\$ 102,956.64	\$ 107,074.91	
16 (C Basis)		\$ 58,800.00	\$ 61,152.00	\$ 63,598.08	\$ 66,142.00	\$ 68,787.68	\$ 71,539.19	\$ 74,400.76	\$ 77,376.79	\$ 80,471.86	\$ 83,690.73	
16 (E Basis)		\$ 65,585.16	\$ 68,208.56	\$ 70,936.90	\$ 73,774.38	\$ 76,725.36	\$ 79,794.37	\$ 82,986.14	\$ 86,305.59	\$ 89,757.81	\$ 93,348.13	
17 (A Basis)	+28 pts	\$ 78,990.88	\$ 82,150.52	\$ 85,436.54	\$ 88,854.00	\$ 92,408.16	\$ 96,104.49	\$ 99,948.67	\$ 103,946.61	\$ 108,104.48	\$ 112,428.66	
17 (C Basis)		\$ 61,740.00	\$ 64,209.60	\$ 66,777.98	\$ 69,449.10	\$ 72,227.07	\$ 75,116.15	\$ 78,120.80	\$ 81,245.63	\$ 84,495.45	\$ 87,875.27	
18 (E Basis)		\$ 68,864.41	\$ 71,618.99	\$ 74,483.75	\$ 77,463.10	\$ 80,561.62	\$ 83,784.09	\$ 87,135.45	\$ 90,620.87	\$ 94,245.70	\$ 98,015.53	
18 (A Basis)	BA	\$ 82,940.43	\$ 86,258.04	\$ 89,708.37	\$ 93,296.70	\$ 97,028.57	\$ 100,909.71	\$ 104,946.10	\$ 109,143.94	\$ 113,509.70	\$ 118,050.09	\$ 122,772.09
18 (C Basis)		\$ 64,827.00	\$ 67,420.08	\$ 70,116.88	\$ 72,921.56	\$ 75,838.42	\$ 78,871.96	\$ 82,026.84	\$ 85,307.91	\$ 88,720.23	\$ 92,269.03	\$ 95,959.80
18 (E Basis)		\$ 72,307.63	\$ 75,199.94	\$ 78,207.94	\$ 81,336.25	\$ 84,589.70	\$ 87,973.29	\$ 91,492.22	\$ 95,151.91	\$ 98,957.99	\$ 102,916.31	\$ 107,032.96
19 (A Basis)	BA + Early Ed Credential	\$ 87,087.45	\$ 90,570.95	\$ 94,193.78	\$ 97,961.53	\$ 101,880.00	\$ 105,955.20	\$ 110,193.40	\$ 114,601.14	\$ 119,185.19	\$ 123,952.59	\$ 128,910.70
19 (C Basis)		\$ 68,068.35	\$ 70,791.08	\$ 73,622.73	\$ 76,567.64	\$ 79,630.34	\$ 82,815.56	\$ 86,128.18	\$ 89,573.30	\$ 93,156.24	\$ 96,882.49	\$ 100,757.79
19 (E Basis)		\$ 75,923.02	\$ 78,959.94	\$ 82,118.33	\$ 85,403.07	\$ 88,819.19	\$ 92,371.96	\$ 96,066.84	\$ 99,909.51	\$ 103,905.89	\$ 108,062.13	\$ 112,384.61

**5% Rows
15-19**

JAN 2025 SCALE

		1	2	3	4	5	6	7	8	9	10	20
15 (A Basis)	Minimum	\$ 60,712.00	\$ 62,970.00	\$ 65,541.00	\$ 67,736.00	\$ 70,787.00						
15 (C Basis)		\$ 47,453.00	\$ 49,218.00	\$ 51,228.00	\$ 52,943.00	\$ 55,328.00						
15 (E Basis)		\$ 54,431.00	\$ 56,456.00	\$ 58,761.00	\$ 60,729.00	\$ 63,464.00						
16 (A Basis)	+14 pts	\$ 62,970.00	\$ 65,541.00	\$ 67,736.00	\$ 70,161.00	\$ 73,025.00						
16 (C Basis)		\$ 49,218.00	\$ 51,228.00	\$ 52,943.00	\$ 54,838.00	\$ 57,077.00						
16 (E Basis)		\$ 56,456.00	\$ 58,761.00	\$ 60,729.00	\$ 62,903.00	\$ 65,471.00						
17 (A Basis)	+28 pts	\$ 65,541.00	\$ 67,736.00	\$ 70,161.00	\$ 72,397.00	\$ 73,365.00						
17 (C Basis)		\$ 51,228.00	\$ 52,943.00	\$ 54,838.00	\$ 56,586.00	\$ 58,906.00						
17 (E Basis)		\$ 58,761.00	\$ 60,729.00	\$ 62,903.00	\$ 64,908.00	\$ 67,569.00						
18 (A Basis)	BA	\$ 67,736.00	\$ 70,161.00	\$ 72,397.00	\$ 74,697.00	\$ 77,811.00						
18 (C Basis)		\$ 52,943.00	\$ 54,838.00	\$ 56,586.00	\$ 58,384.00	\$ 60,818.00						
18 (E Basis)		\$ 60,729.00	\$ 62,903.00	\$ 64,908.00	\$ 66,970.00	\$ 69,762.00						
19 (A Basis)	BA + Early Ed Credential	\$ 71,226.00	\$ 74,321.00	\$ 78,104.00	\$ 82,075.00	\$ 86,905.00	\$ 87,196.00	\$ 87,448.00	\$ 90,333.00	\$ 94,409.00	\$ 98,528.00	\$ 100,214.00
19 (C Basis)		\$ 55,671.00	\$ 58,090.00	\$ 61,047.00	\$ 64,151.00	\$ 67,926.00	\$ 68,153.00	\$ 68,350.00	\$ 70,605.00	\$ 73,791.00	\$ 77,010.00	\$ 78,328.00
19 (E Basis)		\$ 63,858.00	\$ 66,633.00	\$ 70,025.00	\$ 73,585.00	\$ 77,914.00	\$ 78,176.00	\$ 78,401.00	\$ 80,988.00	\$ 84,643.00	\$ 88,335.00	\$ 89,847.00

UTLA SALARY PROPOSAL 2/21/2025

THR TABLE:

Adult Education Teachers

PROPOSAL SCALE

5% Steps 0A - 5

0A	0B	0C	1	2	3	4	5
\$ 67.77	\$ 71.15	\$ 74.71	\$ 78.45	\$ 82.37	\$ 86.49	\$ 90.81	\$ 95.35

JAN 2025 SCALE

0A	0B	0C	1	2	3	4	5
\$ 58.42	\$ 61.48	\$ 64.71	\$ 68.69	\$ 71.86	\$ 75.46	\$ 76.29	\$ 77.13

UTLA SALARY PROPOSAL 2/21/2025

D TABLE

Optometrists, Psychologists, Social Workers, Speech & Language Pathologists, etc.

		JAN 2025 SCALE				PROPOSAL SCALE												
						5.5% Steps 1-5				2% Steps C1-C4								
		1	2	3	4	C1	C2	C3	C4	1	2	3	4	C1	C2	C3	C4	
100	E basis	\$ 63,247.00	\$ 66,545.00	\$ 69,937.00	\$ 73,610.00	\$ 77,246.00	\$ 80,885.00	\$ 84,758.84	\$ 88,723.36	\$ 92,760.48	\$ 96,851.34	\$ 100,988.25	\$ 105,170.02	\$ 109,396.75	\$ 113,669.44	\$ 117,988.08	\$ 122,352.76	\$ 126,763.48
	B basis	\$ 59,733.00	\$ 62,848.00	\$ 66,051.00	\$ 69,520.00	\$ 73,246.00	\$ 76,990.00	\$ 80,924.00	\$ 85,018.00	\$ 89,246.00	\$ 93,600.00	\$ 98,085.00	\$ 102,696.00	\$ 107,428.00	\$ 112,276.00	\$ 117,236.00	\$ 122,304.00	\$ 127,484.00
	C basis	\$ 55,138.00	\$ 58,013.00	\$ 60,971.00	\$ 64,170.00	\$ 67,342.00	\$ 70,514.68	\$ 73,764.44	\$ 77,098.84	\$ 80,514.48	\$ 84,009.64	\$ 87,582.00	\$ 91,229.64	\$ 94,948.00	\$ 98,736.00	\$ 102,590.40	\$ 106,509.60	\$ 110,492.40
100	E basis	\$ 64,915.00	\$ 68,325.00	\$ 71,774.00	\$ 75,410.00	\$ 79,307.00	\$ 83,194.00	\$ 87,340.00	\$ 91,684.00	\$ 96,234.00	\$ 100,984.00	\$ 105,936.00	\$ 111,088.00	\$ 116,438.00	\$ 121,984.00	\$ 127,724.00	\$ 133,556.00	\$ 139,488.00
	B basis	\$ 61,308.00	\$ 64,530.00	\$ 67,788.00	\$ 71,221.00	\$ 74,901.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00
	C basis	\$ 56,592.00	\$ 59,566.00	\$ 62,572.00	\$ 65,720.00	\$ 69,140.00	\$ 72,812.00	\$ 76,724.00	\$ 80,884.00	\$ 85,290.00	\$ 89,938.00	\$ 94,728.00	\$ 99,666.00	\$ 104,748.00	\$ 109,978.00	\$ 115,352.00	\$ 120,876.00	\$ 126,548.00
100	E basis	\$ 66,545.00	\$ 69,937.00	\$ 73,610.00	\$ 77,246.00	\$ 80,885.00	\$ 84,758.84	\$ 88,723.36	\$ 92,760.48	\$ 96,851.34	\$ 100,988.25	\$ 105,170.02	\$ 109,396.75	\$ 113,669.44	\$ 117,988.08	\$ 122,352.76	\$ 126,763.48	\$ 131,213.16
	B basis	\$ 62,848.00	\$ 66,051.00	\$ 69,520.00	\$ 73,246.00	\$ 76,990.00	\$ 80,924.00	\$ 85,018.00	\$ 89,246.00	\$ 93,600.00	\$ 98,085.00	\$ 102,696.00	\$ 107,428.00	\$ 112,276.00	\$ 117,236.00	\$ 122,304.00	\$ 127,484.00	\$ 132,784.00
	C basis	\$ 58,013.00	\$ 60,971.00	\$ 64,170.00	\$ 67,342.00	\$ 70,514.68	\$ 73,764.44	\$ 77,098.84	\$ 80,514.48	\$ 84,009.64	\$ 87,582.00	\$ 91,229.64	\$ 94,948.00	\$ 98,736.00	\$ 102,590.40	\$ 106,509.60	\$ 110,492.40	\$ 114,538.40
100	E basis	\$ 68,325.00	\$ 71,774.00	\$ 75,410.00	\$ 79,307.00	\$ 83,194.00	\$ 87,340.00	\$ 91,684.00	\$ 96,234.00	\$ 100,984.00	\$ 105,936.00	\$ 111,088.00	\$ 116,438.00	\$ 121,984.00	\$ 127,724.00	\$ 133,556.00	\$ 139,488.00	\$ 145,520.00
	B basis	\$ 64,530.00	\$ 67,788.00	\$ 71,221.00	\$ 74,901.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00	\$ 140,924.00
	C basis	\$ 59,566.00	\$ 62,572.00	\$ 65,720.00	\$ 69,140.00	\$ 72,812.00	\$ 76,724.00	\$ 80,884.00	\$ 85,290.00	\$ 89,938.00	\$ 94,728.00	\$ 99,666.00	\$ 104,748.00	\$ 109,978.00	\$ 115,352.00	\$ 120,876.00	\$ 126,548.00	\$ 132,372.00
100	E basis	\$ 70,125.00	\$ 73,610.00	\$ 77,246.00	\$ 80,885.00	\$ 84,758.84	\$ 88,723.36	\$ 92,760.48	\$ 96,851.34	\$ 100,988.25	\$ 105,170.02	\$ 109,396.75	\$ 113,669.44	\$ 117,988.08	\$ 122,352.76	\$ 126,763.48	\$ 131,213.16	\$ 135,704.40
	B basis	\$ 66,051.00	\$ 69,520.00	\$ 73,246.00	\$ 76,990.00	\$ 80,924.00	\$ 85,018.00	\$ 89,246.00	\$ 93,600.00	\$ 98,085.00	\$ 102,696.00	\$ 107,428.00	\$ 112,276.00	\$ 117,236.00	\$ 122,304.00	\$ 127,484.00	\$ 132,784.00	\$ 138,212.00
	C basis	\$ 60,971.00	\$ 64,170.00	\$ 67,342.00	\$ 70,514.68	\$ 73,764.44	\$ 77,098.84	\$ 80,514.48	\$ 84,009.64	\$ 87,582.00	\$ 91,229.64	\$ 94,948.00	\$ 98,736.00	\$ 102,590.40	\$ 106,509.60	\$ 110,492.40	\$ 114,538.40	\$ 118,648.00
100	E basis	\$ 71,774.00	\$ 75,410.00	\$ 79,307.00	\$ 83,194.00	\$ 87,340.00	\$ 91,684.00	\$ 96,234.00	\$ 100,984.00	\$ 105,936.00	\$ 111,088.00	\$ 116,438.00	\$ 121,984.00	\$ 127,724.00	\$ 133,556.00	\$ 139,488.00	\$ 145,520.00	\$ 151,652.00
	B basis	\$ 67,788.00	\$ 71,221.00	\$ 74,901.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00	\$ 140,924.00	\$ 146,808.00
	C basis	\$ 62,572.00	\$ 65,720.00	\$ 69,140.00	\$ 72,812.00	\$ 76,724.00	\$ 80,884.00	\$ 85,290.00	\$ 89,938.00	\$ 94,728.00	\$ 99,666.00	\$ 104,748.00	\$ 109,978.00	\$ 115,352.00	\$ 120,876.00	\$ 126,548.00	\$ 132,372.00	\$ 138,344.00
100	E basis	\$ 73,610.00	\$ 77,246.00	\$ 80,885.00	\$ 84,758.84	\$ 88,723.36	\$ 92,760.48	\$ 96,851.34	\$ 100,988.25	\$ 105,170.02	\$ 109,396.75	\$ 113,669.44	\$ 117,988.08	\$ 122,352.76	\$ 126,763.48	\$ 131,213.16	\$ 135,704.40	\$ 140,236.80
	B basis	\$ 69,520.00	\$ 73,246.00	\$ 76,990.00	\$ 80,924.00	\$ 85,018.00	\$ 89,246.00	\$ 93,600.00	\$ 98,085.00	\$ 102,696.00	\$ 107,428.00	\$ 112,276.00	\$ 117,236.00	\$ 122,304.00	\$ 127,484.00	\$ 132,784.00	\$ 138,212.00	\$ 143,764.00
	C basis	\$ 64,170.00	\$ 67,342.00	\$ 70,514.68	\$ 73,764.44	\$ 77,098.84	\$ 80,514.48	\$ 84,009.64	\$ 87,582.00	\$ 91,229.64	\$ 94,948.00	\$ 98,736.00	\$ 102,590.40	\$ 106,509.60	\$ 110,492.40	\$ 114,538.40	\$ 118,648.00	\$ 122,812.00
100	E basis	\$ 75,410.00	\$ 79,307.00	\$ 83,194.00	\$ 87,340.00	\$ 91,684.00	\$ 96,234.00	\$ 100,984.00	\$ 105,936.00	\$ 111,088.00	\$ 116,438.00	\$ 121,984.00	\$ 127,724.00	\$ 133,556.00	\$ 139,488.00	\$ 145,520.00	\$ 151,652.00	\$ 157,884.00
	B basis	\$ 71,221.00	\$ 74,901.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00	\$ 140,924.00	\$ 146,808.00	\$ 152,732.00
	C basis	\$ 65,720.00	\$ 69,140.00	\$ 72,812.00	\$ 76,724.00	\$ 80,884.00	\$ 85,290.00	\$ 89,938.00	\$ 94,728.00	\$ 99,666.00	\$ 104,748.00	\$ 109,978.00	\$ 115,352.00	\$ 120,876.00	\$ 126,548.00	\$ 132,372.00	\$ 138,344.00	\$ 144,468.00
100	E basis	\$ 77,246.00	\$ 80,885.00	\$ 84,758.84	\$ 88,723.36	\$ 92,760.48	\$ 96,851.34	\$ 100,988.25	\$ 105,170.02	\$ 109,396.75	\$ 113,669.44	\$ 117,988.08	\$ 122,352.76	\$ 126,763.48	\$ 131,213.16	\$ 135,704.40	\$ 140,236.80	\$ 144,812.00
	B basis	\$ 72,954.00	\$ 76,885.00	\$ 80,990.00	\$ 85,292.00	\$ 89,812.00	\$ 94,632.00	\$ 99,758.00	\$ 105,188.00	\$ 110,922.00	\$ 116,962.00	\$ 123,308.00	\$ 129,964.00	\$ 136,930.00	\$ 144,206.00	\$ 151,792.00	\$ 159,598.00	\$ 167,624.00
	C basis	\$ 67,246.00	\$ 70,514.68	\$ 73,764.44	\$ 77,098.84	\$ 80,514.48	\$ 84,009.64	\$ 87,582.00	\$ 91,229.64	\$ 94,948.00	\$ 98,736.00	\$ 102,590.40	\$ 106,509.60	\$ 110,492.40	\$ 114,538.40	\$ 118,648.00	\$ 122,812.00	\$ 127,036.00
100	E basis	\$ 79,307.00	\$ 83,194.00	\$ 87,340.00	\$ 91,684.00	\$ 96,234.00	\$ 100,984.00	\$ 105,936.00	\$ 111,088.00	\$ 116,438.00	\$ 121,984.00	\$ 127,724.00	\$ 133,556.00	\$ 139,488.00	\$ 145,520.00	\$ 151,652.00	\$ 157,884.00	\$ 164,216.00
	B basis	\$ 74,901.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00	\$ 140,924.00	\$ 146,808.00	\$ 152,732.00	\$ 158,704.00
	C basis	\$ 69,140.00	\$ 72,812.00	\$ 76,724.00	\$ 80,884.00	\$ 85,290.00	\$ 89,938.00	\$ 94,728.00	\$ 99,666.00	\$ 104,748.00	\$ 109,978.00	\$ 115,352.00	\$ 120,876.00	\$ 126,548.00	\$ 132,372.00	\$ 138,344.00	\$ 144,468.00	\$ 150,744.00
100	E basis	\$ 81,088.00	\$ 85,755.00	\$ 90,310.00	\$ 95,200.00	\$ 100,242.00	\$ 105,520.00	\$ 111,128.00	\$ 117,072.00	\$ 123,272.00	\$ 129,724.00	\$ 136,436.00	\$ 143,408.00	\$ 150,652.00	\$ 158,168.00	\$ 165,956.00	\$ 174,016.00	\$ 182,356.00
	B basis	\$ 76,885.00	\$ 81,408.00	\$ 85,920.00	\$ 90,790.00	\$ 95,902.00	\$ 101,364.00	\$ 107,176.00	\$ 113,348.00	\$ 119,880.00	\$ 126,772.00	\$ 133,924.00	\$ 141,348.00	\$ 149,044.00	\$ 157,012.00	\$ 165,252.00	\$ 173,764.00	\$ 182,548.00
	C basis	\$ 71,221.00	\$ 74,901.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00	\$ 140,924.00	\$ 146,808.00	\$ 152,732.00
100	E basis	\$ 82,458.00	\$ 87,340.00	\$ 92,462.00	\$ 97,940.00	\$ 103,684.00	\$ 109,704.00	\$ 116,008.00	\$ 122,608.00	\$ 129,500.00	\$ 136,684.00	\$ 144,160.00	\$ 151,928.00	\$ 160,000.00	\$ 168,376.00	\$ 177,056.00	\$ 186,040.00	\$ 195,332.00
	B basis	\$ 78,246.00	\$ 83,194.00	\$ 88,300.00	\$ 93,764.00	\$ 99,494.00	\$ 105,504.00	\$ 111,896.00	\$ 118,680.00	\$ 125,852.00	\$ 133,412.00	\$ 141,260.00	\$ 149,408.00	\$ 157,856.00	\$ 166,604.00	\$ 175,652.00	\$ 184,900.00	\$ 194,348.00
	C basis	\$ 72,954.00	\$ 76,885.00	\$ 80,990.00	\$ 85,292.00	\$ 89,812.00	\$ 94,632.00	\$ 99,758.00	\$ 105,188.00	\$ 110,922.00	\$ 116,962.00	\$ 123,308.00	\$ 129,964.00	\$ 136,930.00	\$ 144,206.00	\$ 151,792.00	\$ 159,598.00	\$ 167,624.00
100	E basis	\$ 84,408.00	\$ 89,590.00	\$ 95,000.00	\$ 100,740.00	\$ 106,816.00	\$ 113,236.00	\$ 120,000.00	\$ 127,120.00	\$ 134,592.00	\$ 142,424.00	\$ 150,616.00	\$ 159,172.00	\$ 168,096.00	\$ 177,288.00	\$ 186,752.00	\$ 196,488.00	\$ 206,496.00
	B basis	\$ 79,932.00	\$ 85,292.00	\$ 90,920.00	\$ 96,810.00	\$ 102,960.00	\$ 109,380.00	\$ 116,092.00	\$ 123,104.00	\$ 130,428.00	\$ 138,064.00	\$ 146,012.00	\$ 154,272.00	\$ 162,844.00	\$ 171,728.00	\$ 180,924.00	\$ 190,432.00	\$ 200,244.00
	C basis	\$ 74,788.00	\$ 78,932.00	\$ 83,216.00	\$ 87,752.00	\$ 92,438.00	\$ 97,274.00	\$ 102,258.00	\$ 107,388.00	\$ 112,660.00	\$ 118,072.00	\$ 123,612.00	\$ 129,280.00	\$ 135,084.00	\$ 140,924.00	\$ 146,808.00	\$ 152,732.00	\$ 158,704.00
100	E basis	\$ 86,400.00	\$ 91,840.00	\$ 97,560.00	\$ 103,572.00	\$ 109,872.00	\$ 116,464.00	\$ 123,344.00	\$ 130,520.00	\$ 138,000.00	\$ 145,784.00	\$ 153,872.00	\$ 162					

UTLA SALARY PROPOSAL 2/21/2025

NP TABLE:

Nurse Practitioners

PROPOSAL SCALE

	5% Steps 1-5					1.5% Steps C1-C4			
	1	2	3	4	5	C1	C2	C3	C4
34	\$ 138,333.48	\$ 145,250.15	\$ 152,512.66	\$ 160,138.29	\$ 168,145.21	\$ 170,667.39	\$ 173,227.40	\$ 175,825.81	\$ 178,463.20

JAN 2025 SCALE

	1	2	3	4	5	C1	C2	C3	C4
34	\$ 119,253.00	\$ 124,595.00	\$ 130,298.00	\$ 136,359.00	\$ 142,518.00	\$ 145,785.96	\$ 146,570.64	\$ 148,334.04	\$ 150,083.40