

UTLA Proposal: December 11, 2024
District Counter: January 21, 2025
UTLA Counter: February 3, 2025
District Counter: February 7, 2025
UTLA Counter: February 13, 2025
District Counter: February 14, 2025

Memorandum of Understanding

United Teachers Los Angeles and Los Angeles Unified School District

Phone Free School Day

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District (District) and United Teachers Los Angeles (UTLA) regarding the implementation of the Phone Free School Day policy.

The District and UTLA agree to the following for UTK-12 schools:

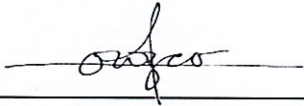
- a. District employees, implementing the Phone Free School Day policy, within the course and proper scope of the employee's duties in accordance with Article XXIV of the LAUSD/UTLA Collective Bargaining Agreement, shall be indemnified and held harmless to the extent permitted by law.
- b. Duties related to the implementation of the Phone Free Policy shall meet the test of reasonableness in accordance with Article IX, Section 4.2.
- c. Every effort will be made to minimize the impact to instructional time as a result of implementing the Phone Free Policy.
- d. In supporting schools with the implementation of the Phone Free Policy, the following will occur:
 - i. Parent, staff and student meetings to review and gather input regarding the Phone Free Policy.
 - ii. Implementation strategies and best practices to be shared with schools.
 - iii. One-time funding to purchase materials/supplies from the District's approved list in alignment with the school's plan for implementing the Phone Free Policy.
 - iv. Additional support as needed with the implementation of the Phone Free Policy. Schools may contact the Region Operations Office for assistance.
- e. It is recommended that the Local School Leadership Council (LSLC) establish a cell phone ad-hoc committee to meet as needed to review and discuss the implementation of the Phone Free Policy.
- f. As outlined in Article XXIV, Sections 1.0 and 1.1 and Article XXVII, Section 2.4 of the LAUSD/UTLA Collective Bargaining Agreement, the LSLC may modify and/or change the school's discipline policy annually in accordance with District policy. Schools that did not

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request funding for resources during the 2024-2025 implementation of the phone free policy may request funding for a different model as determined by the LSLC for the 2025-2026 school year. Such requests are subject to the availability of funding and District approval.

This agreement will remain in effect for the 2024-2025 school year and may be renegotiated by mutual agreement of the parties.

For UTLA:



Date:

2/14/2025

For LAUSD:



Date:

2/14/25
