

UTLA Constitutional Revision Process to be vote on by the HOR on 4/30/2025

The UTLA Constitution establishes the fundamental principles which govern UTLA operations and the specific rules of guidance by which we operate. The House of Representatives (HOR) is the policy-making body on behalf of the UTLA membership and of the UTLA organization to amend the Constitution Bylaws (Article V Section 10 f). A first reading of a revision of the UTLA Constitution was presented at the March 19, 2025 House of Representatives meeting which was proposed by an affirmative vote of two thirds (2/3) of the Board of Directors at the BOD meeting on March 12, 2025. (Article XI Section 1 a).

Constitution Committee

A Constitution Committee appointed by the UTLA President was convened in February 2025. The Constitution Committee comprises BOD and area steering members Jennifer McAfee (UTLA Secretary/Constitution Committee Chair), Stacie Webster (Central Area), Michael Danielczyk (Harbor Area), Cynthia Matthews (South Area), Jessica Rodarte (North Area), Jennifer Marquez (East Area), Lourdes Ramos Quevedo (Valley West Area), Denisha Jordan (Valley East Area), and Kathryn Eisenstein (West Area) with advisors, UTLA Parliamentarian, Lorenzo Cuesta and Legal Advisor, Michael Plank.

Articles for the [Proposed Constitutional Amendments](#)

The articles of the UTLA Constitution with proposed amendments are as follows:

- Article IV, Section 4.2 A
- Article V, Section 7. C;
- Article VI, Section 1. D and Section 3. E;
- Article VI, Section 3;
- Article V, Section 2.

Pro Statement and Explanation of Each Proposed Amendment

On behalf of the UTLA Constitution Committee, I recommend a vote of approval for each of the following articles/sections of the UTLA Constitution. With the approval of these changes, the Constitution will be consistent and reflective of our current practices. The changes also establish clarity and protect the organization against disputed interpretations. We will further strengthen our Constitution while keeping it relevant to the operations of UTLA.

Article IV, Section 4.2 A; Article V, Section 7. C; Article VI, Section 1. D and Section 3. E
In these articles, the Constitutional amendments proposed are to add clarification related to area

designations for the three positions which are listed in our contract and appointed by UTLA, for purposes of those positions' eligibility for elected office. The proposed language establishes clarity and consistency so this section is not possibly subject to disputed interpretation for those three positions.

Article VI, Section 3

The proposed amendment in this article reflects a practice the UTLA BOD supports so steering members will be elected prior to UTLA's annual leadership conference. Steering members are invited to the conference and participate in an all day steering meeting along with the other conference sessions. If steering elections are held at the first area meeting of the school year instead of the last area meeting of the school year, the conference will have passed and newly elected steering members will have not been included in conference participation.

Article V, Section 2

The proposed amendment in this section removes language to provide more clarity regarding election of special section representatives. Those meetings are referred to as section meetings and not a caucus as the current language states. Guidelines for these elections are not in the UTLA Elections Manual and are not governed by the UTLA Elections Committee so this language is incorrect and has caused confusion.

What is the Timeline for the Revisions?

- Documents are on the UTLA website and sent to HOR members- March 2025
- At the Area Meeting, Wednesday, April 2, there was an opportunity to discuss proposed amendments
- Deadline for the pro con statement for the all member communication was on April 11, 2025. The deadline was posted on the UTLA website and share at the area meetings on 4/2. **No con statements were received.**
- At the HOR meeting on Wednesday, April 30, there will be a 2nd reading and full discussion at the HOR meeting including Q and A with our Constitutional Advisors and Constitution Committee. The proposed amendments will be moved for adoption at this meeting.

Jennifer McAfee
UTLA Secretary