

Memorandum of Understanding

Los Angeles Unified School District and United Teachers Los Angeles

Autonomous Schools

1.0 The Parties agree to continue to honor Pilot, ESBMM and LIS plans previously approved through the Request For Proposal (RFP) process during the 2025-2026 school year.

2.0 During and/or upon the conclusion of the one-year period noted above, the following shall apply:

- a. Schools who previously observed an ESBMM or LIS plan may elect to apply to be a Pilot school according to the procedures determined by the respective Pilot School Steering Committee (PSSC) or observe the functions of the Local School Leadership Council as outlined in Article XXVII. In addition, the District will offer former ESBMM and LIS schools the following:
 - i. Orientation and training on the Pilot school model.
 - ii. RFP guidance for Pilot schools.
- b. For all new and continuing Pilot schools, the following will also apply:
 - i. Funding will align to the District's funding model for all schools.
 - ii. All Pilot schools, including those governed by the Belmont Pilot MOU, shall:
 - a. Follow the Governing School Council (GSC) governance structure.
 - b. Observe Article IV; UTLA Rights.
 - iii. Decision making purview over all site based professional development, including all banked time and after school professional development, except for professional development mandated by state or federal law and topics specifically approved by the Governing Board of the Los Angeles Unified School District.
- c. In support of Pilot Schools, the Pilot School Steering Committee (PSSC) will engage in the following:
 - i. Add one Pilot school site Lead Teacher and one Pilot School administrator to its composition.
 - ii. Develop a proposal to improve the implementation of the Pilot School model, including the annual review process.
 - iii. Develop exit procedures.

3.0 To support schools with the implementation of this MOU, beginning with the 2025-2026 school year, the current position of Autonomous Schools Coach will transition to a Pilot Schools Coach and shall remain a full-time, District-funded E-Basis UTLA bargaining unit member.

This non-precedent setting agreement is for the duration of the parties' 2025-2028 Collective Bargaining Agreement.

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