

**Memorandum of Understanding**  
**Los Angeles Unified School District and United Teachers Los Angeles**  
**Infant and Early Education Centers**

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and United Teachers Los Angeles:

- 1.0 UTLA and the District recognize the need for cost-free or affordable childcare, not only for District employees, but for school communities. To address this need, the Parties will work collaboratively to explore opportunities to expand student enrollment at District infant and early education centers across the city.
- 2.0 In exploring these efforts, the District shall establish a collaborative work group to provide input regarding the expansion of infant and early education center student enrollment within the District. UTLA will serve as a participant on the work group with up to (3) representatives appointed by UTLA and agreed upon by the Early Childhood Education Division. The work group will meet at least once each semester for the term of this Agreement. The work group will review and provide recommendations on the following:
- a. Opportunities to expand enrollment at infant and early education centers within regional areas to support local school communities, adult learners with children, and serve as a setting for job training/advancement for staff.
  - b. Available training programs, including partnerships with post-secondary educational programs offering Early Childhood certification.
  - c. Research opportunities/programs with non-traditional hours to support local school communities and adult education learners participating in post-secondary learning.

This MOU is non-precedent setting and will remain in effect for the duration of the parties' 2025-2028 LAUSD/UTLA Collective Bargaining Agreement.

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UTLA

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Date

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LAUSD

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Date