

## Memorandum of Understanding

### Los Angeles Unified School District and United Teachers Los Angeles

#### Opportunities for Professional Growth

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and United Teachers Los Angeles regarding opportunities for professional growth and career advancement:

1.0 In recognition of the importance the expertise and knowledge educators have on the educational program and the lives of students, the District shall establish a collaborative task force, with an equal number of District and UTLA appointees, to review and discuss opportunities for UTLA bargaining members to engage in professional growth activities and training to support career advancement. Examples include, but are not limited to the following programs, courses, and/or training:

- a. Supplemental credentials in areas of need.
- b. Microcredentials to advance employee expertise in targeted areas.
- c. CTE teachers earning additional credentials in a career pathway.
- d. Substitute teachers obtaining a teaching credential.
- e. EEC teachers obtaining TK-12 credentials.

2.0 The task force shall consider the following:

- a. Research current programs and/or surrounding school districts providing opportunities for professional growth and career advancement.
- b. Identifying and accessing opportunities for LAUSD educators to provide training/instruction to those participating in career advancement (e.g., CTE pathways, childhood development courses).

3.0 The task force shall meet at least once each semester during the term of this Agreement and make recommendations to the District by June 30, 2028.

This MOU is non-precedent setting and will remain in effect for the duration of the parties' 2025-2028 LAUSD/UTLA Collective Bargaining Agreement.

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UTLA

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Date

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LAUSD

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Date