

CHAPTER CHAIR CONTRACT CAMPAIGN CHECKLIST

September/October 2025



I. ORGANIZE MEMBERS TO JOIN THE NOV. 6 REGIONAL RALLIES



RALLY RESOURCES & SIGN-UP FORM

The regional rallies are the next major demonstration of educator unity and power to force LAUSD to negotiate a fair contract.

- Work with your CAT to divide up the outreach.
- Use faculty meetings, chapter meetings, and one-on-one conversations to talk with every member about the core issues of the contract campaign and how critical the regional rallies are to pressuring LAUSD to settle.
- Use the rally sign-up sheet to get a commitment from every member.
- Send the signatures back to the UTLA office immediately as you get them.

Chapter Chair and CAT One-on-One Organizing Talking Points
NOVEMBER 6 REGIONAL RALLIES

INTRODUCTION/WHY YOU ARE TALKING TO THEM:
Hi... I am [insert your name] and your role is UTLA. UTLA is still at the bargaining table with LAUSD, while we're waiting for them to make a UTLA contract demands around safety, improved smaller class sizes, and other demands for our students. We are talking to as many co-workers as possible about how we can build enough power to win a new contract with fair raises and additional supports for everyone over the next few years.

ISSUE ID/AGITATION:
What do you think LAUSD should be doing with the resources, and what do you need to do your job well? There is OVER \$5 BILLION sitting in LAUSD's reserves.

PLAN TO WIN:
Alone, one educator has little power, but if every UTLA educator joins together, we will have more strength to win. With LAUSD only offering 2% a year and a healthcare freeze, it's our recommendation that we escalate quickly. The next step to you winning (their issue from step 2) is signing up to attend the regional rally.

ASK:
Are you ready to fight for the issue they care about and (inserted phrase) and sign up to attend the November 6 UTLA regional rally at LAUSD?

Give them the only sign-up sheet and ask them to fill it out.

INOCULATION:
What do you think Canvales and LAUSD will say when they hear that we are signing up to organize a school area protest? They will say that they don't have any money and that the union is being selfish in these challenging times. Why do you think the administration will respond to this?

They don't want to spend the \$5 billion. They expect us to stay silent instead of standing up for quality education and working conditions for our students and ourselves.

ASSIGNMENT:
The first step was for you to sign up to attend the regional rally. The next step is to make sure everyone in your grade (and department/department) signs up to attend the regional rally so you can be strong enough to win on your issues. Can you talk to anyone in your grade (and department/department) together?

RALLY TALKING POINTS

NOVEMBER 6 REGIONAL RALLIES SIGN-UP

Fill in the boxes below to indicate your interest in attending the November 6 Regional Rally at LAUSD. If you are interested in attending, please check the box in the column corresponding to your grade level.

	North/East/Central	Harbor	South	Valley	West
Name:					
Employee ID:					
Name:					
Employee ID:					
Name:					
Employee ID:					
Name:					
Employee ID:					
Name:					
Employee ID:					

Return completed sign-up sheets to email at schoolchapters@utla.org or by fax to 310-268-0050

School/Chapter: _____

SIGN-UP FORM

WITH \$5 BILLION IN RESERVES, LAUSD OFFERS 2% + 2% AND HEALTHCARE CUTS

The district wants us to believe they can't afford to fully fund healthcare after 2023 or pay for our contract demands while sitting on over \$5 billion in reserves. They have wanted the last seven years to bring us to the table and offering an insulting 2% raise each year.

The district's every delay is a choice to let our students go without the resources they need and let education reach one level of threat. We will keep striking to bring our demands until they come to the table and settle on a contract that meets our needs.

- Fully fund healthcare without passing costs onto employees
- Pay the broken salary system, resulting in an average increase of 10% in the first year
- Offer one class size reduction and cutting class sizes with 30-35 students the priority for every violation
- Increase student support staff (e.g., librarians, psychologists, counselors)
- Increase one-time and reduce class sizes to alleviate overcrowding
- Invest in support for LGBTQ+ and immigrant students, families, and educators
- Invest in support for students and families living homelessness
- Invest in the day-to-day upgrades for class sets, and healthy schools.

NOV 6 REGIONAL RALLIES | 4PM

NORTH/EAST/CENTRAL
LAUSD HQ
333 S Broadway Ave
Los Angeles, CA 9007

HARBOR
Harry Bridges Span School
535 Broadway Ave
Wilmington, CA 90744

SOUTH
South Gate Park
4000 Southern Ave
South Gate, CA 90260

VALLEY
LAUSD Local District 10W
6821 Balboa Blvd
Van Nuys, CA 91410

WEST
Wheatley Middle School
1335 Graham Place
Los Angeles, CA 90004

Sign up with your chapter leaders.

MEMBER FLYER

2. BEGIN BUILDING THE PARENT/CAREGIVER COMMUNICATION NETWORK

The goal is to build a dialogue with a core group of parents at your school who you can invite to meetings and actions related to the contract campaign and other efforts.

- Meet with your CAT Team and then chapter members to discuss the program.
- Ask each UTLA member to talk with 1- 5 parents/caregivers at your school and encourage them to sign up for updates and to be engaged.



BUILDING A PARENT/CAREGIVER NETWORK



3. BUILD YOUR SCHOOL SANCTUARY TEAM

A Sanctuary Team is a team of all interest holders on campus who will enforce district sanctuary and safe school policy, enforce safety plans, build a safe passage to help monitor immigration enforcement, and communicate with the school community and UTLA to initiate the Rapid Response Network.

- Use the Immigration Enforcement Safety Review checklist and other safety resources for educators to guide this work.



IMMIGRATION SAFETY
RESOURCES

4. ORGANIZE SIGNUPS FOR PROP. 50 CANVASSING ON UTLA DAY, OCTOBER 11

Together we need to fight Trump's authoritarian power grab. In California we have a chance to make a huge difference nationwide by passing Prop. 50, an emergency ballot measure that would allow the legislature to temporarily draw new congressional maps to prevent a rigged takeover of the House.

- Organize sign-ups to canvass or phone bank at the LA County Federation of Labor on UTLA Day, Saturday, October 11, from 9:30 am to 1:30 pm.



PROP 50 SIGN-UPS

**NEXT AREA MEETING:
OCTOBER 22**