

WITH \$5 BILLION IN RESERVES, LAUSD OFFERS 2% + 2% AND HEALTHCARE CUTS

The district wants us to believe they can't afford to fully fund healthcare after 2026 or pay for our contract demands while sitting on over \$5 billion in reserves. They have wasted the last seven months of bargaining bringing no serious solutions to the table and offering an insulting 2% raise each year for two years.

The district's every delay is a choice to let our students go without the resources they need and let educators reach new levels of burnout. We will keep showing up bigger and stronger until they come to the table with serious movement on our demands:

- Fully fund healthcare without passing costs onto employees
- Fix the broken salary system, resulting in an average increase of 18% in the first year
- Enforce class size maximums and staffing ratios with \$100-per-day penalty for every violation
- Increase student support staffing — PSWs, PSAs, Psychologists, and Counselors
- Increase prep time and reduce class sizes to alleviate unmanageable workloads
- Invest in Community Schools and BSAP
- Invest in support for LGBTQIA+ and immigrant students, families, and educators
- Invest in support for students and families facing homelessness
- Invest in facility upgrades for clean, safe, and healthy schools

The next move is to dial up the pressure with major rallies across the city. On November 6, we will remind the district of the power of 37,000 educators in the streets.



NOV 6 REGIONAL RALLIES | 4PM

NORTH/EAST/CENTRAL

LAUSD HQ
333 S Beaudry Ave
Los Angeles, CA 90017

SOUTH

South Gate Park
4900 Southern Ave
South Gate, CA 90280

HARBOR

Harry Bridges Span School
1235 Broad Ave
Wilmington, CA 90744

VALLEY

LAUSD Local District NW
6621 Balboa Blvd
Van Nuys, CA 91406

WEST

Webster Middle School
11330 Graham Place
Los Angeles, CA 90064



Sign up with your chapter leaders.