

UTLA Proposal 2-18-25  
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## **MEMORANDUM OF UNDERSTANDING**

### **LAUSD AND UTLA**

#### **OPPORTUNITIES FOR PROFESSIONAL GROWTH**

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and United Teachers Los Angeles regarding opportunities for professional growth and career advancement:

1.0 In recognition of the importance the expertise and knowledge educators have on the educational program and the lives of students, the District shall establish a collaborative task force, with an equal number of District and UTLA appointees up to three members each, to review and discuss opportunities for UTLA bargaining members to engage in professional growth activities and training to support career advancement. Examples include, but are not limited to the following programs, courses, and/or training:

- a. Supplemental credentials in areas of need.
- b. CTE teachers earning additional credentials in a career pathway.
- c. Substitute teachers obtaining a teaching credential.
- d. EEC teachers obtaining TK-12 credentials.

2.0 The task force shall

- a. Research current programs and/or surrounding school districts providing opportunities for professional growth and career advancement.
- b. Identify and access opportunities for LAUSD educators to provide training/instruction to those participating in career advancement (e.g., CTE pathways, childhood development courses).
- c. Consider new and revisit current ways to incorporate DACE into professional growth and career advancement opportunities
- d. Explore partnerships with community colleges and universities
- e. Research state and federal funding sources and grants

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3.0 The task force shall meet at least once each semester during the term of this Agreement and make recommendations to the District by June 30, 2028.

4.0 SEIU Local 99 will be invited to join the task force.

This MOU is non-precedent setting and will remain in effect for the duration of the parties' 2025-2028 LAUSD/UTLA Collective Bargaining Agreement.