

CHAPTER CHAIR CONTRACT CAMPAIGN CHECKLIST



October/November 2025

1. ORGANIZE MEMBERS TO JOIN THE NOV. 6 REGIONAL RALLIES

The regional rallies are the next major demonstration of educator unity and power to force LAUSD to negotiate a fair contract.

- Work with your CAT to divide up the outreach.
- Use faculty meetings, chapter meetings, and one-on-one conversations to talk with every member about the core issues of the contract campaign and how critical the regional rallies are to pressuring LAUSD to settle.
- Use the rally sign-up sheet to get a commitment from every member.
- Send the signatures back to the UTLA office immediately as you get them.



NEW MEMBER FLYER



RALLY RESOURCES & SIGN-UP FORM

2. BEGIN BUILDING THE PARENT/CAREGIVER COMMUNICATION NETWORK

The goal is to build a dialogue with a core group of parents at your school who you can invite to meetings and actions related to the contract campaign and other efforts.

- Meet with your CAT Team and then chapter members to discuss the program.
- Ask active UTLA members to talk with 1- 5 parents/caregivers at your school and encourage them to sign up for updates and to be engaged.
- Use the new parent flyer to invite parents and caregivers to the November 6 Regional Rallies.



NEW PARENT FLYER



BUILDING A PARENT/CAREGIVER NETWORK

3. BUILD YOUR SCHOOL SANCTUARY TEAM

A Sanctuary Team is a team of all interest holders on campus who will enforce district sanctuary and safe school policy, enforce safety plans, build a safe passage to help monitor immigration enforcement, and communicate with the school community and UTLA to initiate the Rapid Response Network.

- Use the Immigration Enforcement Safety Review checklist and other safety resources for educators to guide this work.



IMMIGRATION SAFETY RESOURCES

4. DRIVE THE "YES ON PROP 50" VOTE

Together we need to fight Trump's authoritarian power grab. In California we have a chance to make a huge difference nationwide by passing Prop. 50, an emergency ballot measure that would allow the legislature to temporarily draw new congressional maps to prevent a rigged takeover of the House.

- Encourage every member to vote YES on Prop. 50 by November 4.

CHAPTER CHAIR REGIONAL RALLIES PLANNING DOCUMENT

GOAL: Winning the contract you deserve: protecting your health benefits, increasing your salary, fully staffing your school sites, and more. A high turnout regional rally empowers your union and bargaining team to win on these items; a low turnout rally empowers Carvalho.

TIPS

- Know the issues that move your coworkers, and connect these to the contract fight.
- Go through your roster, and highlight names of people you are confident will join you. Have CAT leaders sign up those names first!
- After your site meeting, CAT leads do individual followups in one-on-one conversations.
- After members have heard about the issues and importance of the rally, stand by the sign-in cards and ask people to sign up for the regional rally as they sign in for work.
- Be sure to talk to all itinerant UTLA members who may be at your campus one or more days a week: Counselors, PSWs, Psychologists, and others.
- Integrate parent/caregiver sign-ups into your site meeting

NEXT STEPS

Schedule your next steps (or check off if already completed), so that your sign-ups can be turned in prior to October 29, 2025.

_____ Date to meet with your CAT team to discuss strategy

_____ Date to create site meeting agenda

_____ Date to distribute site meeting agenda

_____ Date for site meeting

_____ Date for followup with those who have not signed up to attend the regional rally

Turn in sign-ups BEFORE October 29, 2025

Using the dates and tips above, as well as your own experience, write out a summary of your plan here (or write what you've already done):