

BARGAINING UPDATE



Over eight months at the bargaining table, the district has made some progress on less controversial non-economic demands of the Win Our Future platform, but little to no movement on anything else, while sitting on \$5.03 billion in reserves.

DEMAND	UTLA'S PROPOSAL	LAUSD'S RESPONSE
Salary	• Fix broken salary scale • 18% average increase in year 1 • 3% increase to the scale in year 2	• Keep broken salary scale • 2% in year 1 • 2% in year 2
Healthcare (Healthcare is bargained between all employee unions and LAUSD)	Fully fund employee, family, and retiree healthcare	Pass cost increases onto employees starting January 2027
Class Size	• LAUSD pays employees a penalty of \$100 per day for all class size and staffing violations • Targeted class size reductions in grades 11 and 12 and all non-academic classes	No
Counselor Caseloads	Reduce secondary Counselor caseload to 1:275 by 2026-27	Only reduce caseloads for high school Counselors to 1:275 starting in 2027-28. No reductions for middle school.
PSA Caseloads	Centrally funded PSA ratio 1:400	No
PSW Caseloads	Centrally funded PSW ratio 1:400	No
Staffing	• Centrally funded School Psychologist at every school, additional for schools with over 1,000 students • Centrally funded Elementary and Secondary Arts • Centrally funded Elementary PE	No. No. And no.
Special Education	• LAUSD pays employees a penalty of \$100 per day for all class size and staffing violations • Investment in vital resources necessary for successful inclusion, including co-planning and PD	No
Community Schools	Increase funding for Community Schools	No
Clean Schools	• Staffing to meet LAUSD's own minimum cleanliness standards • Fully stocked bathrooms	No
AI & Subcontracting	• Protections from AI-related job loss • Limits on subcontracting	No
Immigrant Student & Staff Support	• Stronger protocols to support immigrant students and families • New supports for immigrant educators and staff	Some progress for students and families, but not enough. No to new supports for educators and staff.

The UTLA Bargaining Team has six sessions scheduled with the district for 10/21, 10/27, 11/3, 11/10, 11/17, and 11/20 to move bargaining forward.

Check here for Bargaining Updates



This flyer was printed prior to the October 21 bargaining session.

NOVEMBER 6 4:00PM

REGIONAL RALLIES

For our schools. For our healthcare. For our future.

NORTH/EAST/CENTRAL

LAUSD HQ
333 S Beaudry Ave.
Los Angeles, CA 90017

HARBOR

Harry Bridges Span School
1235 Broad Ave.
Wilmington, CA 90744

SOUTH

Firestone Blvd. &
Atlantic Ave.
South Gate, CA 90280

VALLEY

LAUSD Local District NW
Balboa Blvd. & Haynes St.
Van Nuys, CA 91406

WEST

Webster Middle School
11330 Graham Pl.
Los Angeles, CA 90064

