UTLA Proposal 2-18-25 LAUSD Counter 8-20-25 UTLA Counter 9-10-25 UTLA Counter 11-3-25

ARTICLE XXIII-A: CALIFORNIA STATE PRESCHOOL (CSPP)

- 1.0 CSPP programs shall maintain a ratio of eight (8), four (4) and five (5) year old students, to one (1) adult at all times, ratio of six (6), three (3) year old students to one (1), adult at all times and a ratio of four (4) two (2) year old students to one (1) adult at all times.
- 2.0 CSPP Educators will have the option to begin up to four (4) three (3) days prior to the first day of school. These days may be utilized for student and parent orientation, assistance and completion of Family Language Survey interviews, community outreach and enrollment efforts. CSPP educators who choose to participate will be paid their regular hourly rate.
- 3.0 Through the iCAAP program and by 2026, the district will develop a pathway for interested state preschool teachers to pursue a PreK 3 Credential.
- 4.0 The parties are in a dispute over the issue of hourly compensation for CSPP teachers teaching summer school. The matter is currently in the grievance process. The union reserves the right to bring this and related issues forward in future bargaining sessions.