

BYLAWS OF THE HUMAN RIGHTS COMMITTEE

I. Purpose/Mission of the Committee:

Promote social justice in UTLA. Connect social movements to union struggles and increase political consciousness among members. Help make UTLA a more progressive, fighting union.

II. Membership of the Committee:

- a. Any active or retired member of UTLA should be eligible for the membership as long as they are paying dues.
- b. Meetings will be public for all UTLA members
- c. Quorum-minimum of 5 members and must attend a minimum of two meetings a year.

III. Meetings and Procedure of the Committee

- a. Meetings will typically take place the Thursday before the House of Representatives. But meetings may be held on other days before HOR depending on circumstances.
- b. Notices of Meetings - Shall be posted on the UTLA calendar, may be posted on other non-UTLA social media
- c. Quorum – minimum of five members.
- d. All meetings will have an agenda which will provide time for reports, announcements, and motions.
- e. Minutes: It will be the job of the committee secretary to write decisions and other notes made at committee meetings.
- f. Special Meetings: May be called by the chair at his/her own discretion

IV. Meeting Norms

- a. No recording or taking pictures of other attendees during committee meetings
- b. No doxxing of UTLA Members on the internet, even on personal time. Doxxing of union colleagues will lead to expulsion from the committee.
- c. Members will not encourage others to leave UTLA, even in their free time, this will lead to expulsion from the Human Rights Committee.
- d. All members must support the mission of the committee and not publicly oppose motions passed in the Human Rights Committee in other UTLA bodies such as the House of Representatives.
- e. No aggressive, argumentative behavior

V. Officers of The Committees and Their Duties

- a. Chair-leads meeting, agenda preparation.
- b. Secretary-note taker, supports with agenda and vote tallies.

VI. Steering Committee

Steering Committee – Committee will be formed based on need

Mission of Human Rights Committee

UTLA Human Rights Committee is a voice for the voiceless and of oppressed people in our city, country, and world. We stand against war, racism, and capitalism. We stand for immigrants, women, and those resisting oppression. We believe in peace, but know that peace is only possible when there is justice. The resources of Planet Earth and of our society need to be used to benefit all of humanity, not just a privileged few. We believe in backing up our words with action. And speaking truth to power.