

CHAPTER CHAIR CONTRACT CAMPAIGN CHECKLIST

November-December 2025



1. ENGAGE WITH MEMBERS ABOUT NEXT STEPS IN CONTRACT CAMPAIGN

While we continue to try to reach a fair agreement in bargaining, we must prepare for the possibility that LAUSD will force us to strike to get them to invest some of the \$5.03 billion in reserves into staff and students. If there is no settlement by January 2026, we will hold a strike authorization vote. The coming weeks are critical for building member support for the next phase of the contract campaign.

- Use the Lesson Plan handout from the Area meeting to plan a chapter meeting, including driving outreach and turnout.
- Use the meeting powerpoint, member flyer on bargaining, Chapter Chair talking points, and the strike authorization FAQ to guide the conversation in the meeting.
- Hold a straw poll at the meeting to confirm that members will vote YES to authorize a strike if LAUSD does not settle the contract by January.
- Submit your chapter poll results as soon as possible.



CHAPTER VOTE
REPORT-BACK



AREA MEETING
MATERIALS

2. KEEP BUILDING THE PARENT/CAREGIVER COMMUNICATION NETWORK

The goal is to build a dialogue with a core group of parents at your school who you can invite to meetings and actions related to the contract campaign and other efforts.

- Meet with your CAT Team and then chapter members to discuss the program.
- Ask active UTLA members to talk with 1-5 parents/caregivers at your school and encourage them to sign up for updates and to be engaged.



BUILDING A PARENT/
CAREGIVER NETWORK

3. BUILD YOUR SCHOOL SANCTUARY TEAM

A Sanctuary Team is a team of all interest holders on campus who will enforce district sanctuary and safe school policy, enforce safety plans, build a safe passage to help monitor immigration enforcement, and communicate with the school community and UTLA to initiate the Rapid Response Network.

- Use the Immigration Enforcement Safety Review checklist and other safety resources for educators to guide this work.



IMMIGRATION SAFETY
RESOURCES

4. ASK ALL MEMBERS TO FILL OUT THE 2025 UTLA EDUCATOR SURVEY

UTLA has launched a member survey on salary, staffing needs, healthcare, and other issues connected to some of the most urgent contract demands.

- Share the QR code in a chapter meeting and encourage members to fill it out. The survey takes less than 5 minutes.



2025 UTLA EDUCATOR
SURVEY