

UTLA Proposal 2-18-25
District Counter 5-19-25
UTLA Counter 6-17-25
District Counter 8-20-25
UTLA Counter 9-10-25
District Counter 10-7-25
UTLA Counter 11-3-25

Memorandum of Understanding

Los Angeles Unified School District and United Teachers Los Angeles

Opportunities for Professional Growth

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and United Teachers Los Angeles regarding opportunities for professional growth and career advancement:

1.0 In recognition of the importance the expertise and knowledge educators have on the educational program and the lives of students, the District shall establish a collaborative task force, with an equal number of District and UTLA appointees, up to four members each, to review and discuss opportunities for UTLA bargaining members to engage in professional growth activities and training to support career advancement. Examples include, but are not limited to the following programs, courses, and/or training:

- a. Supplemental credentials in areas of need.
- b. CTE teachers earning additional credentials in a career pathway.
- c. Substitute teachers obtaining a teaching credential.
- d. EEC teachers obtaining TK-12 credentials.

2.0 The task force shall consider the following:

- a. Research current programs and/or surrounding school districts providing opportunities for professional growth and career advancement.
- b. Identifying and accessing opportunities for LAUSD educators to provide training/instruction to those participating in career advancement (e.g., CTE pathways, childhood development courses).
- c. Consider new and revisit current ways to incorporate DACE into professional growth and career advancement opportunities
- d. Explore partnerships with community colleges and universities to support professional growth opportunities.
- e. Research available funding and grant opportunities to expand programs for professional growth and career advancement.

3.0 The task force shall meet at least once each semester during the term of this Agreement and make recommendations to the District by June 30, 2028.

4.0 To support the advancement of employees into the teaching profession, all unions that represent non-administrative staff will be invited to participate in the task force. Participants from other unions will be in addition to the composition outlined in Section 1.0.

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This MOU is non-precedent setting and will remain in effect through June 30, 2027.

UTLA

Date

LAUSD

Date