

UTLA Proposal 2-18-25
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Memorandum of Understanding
Los Angeles Unified School District and United Teachers Los Angeles
Use of Technology to Support Instruction

This Memorandum of Understanding (MOU) is to memorialize an agreement between the Los Angeles Unified School District and United Teachers Los Angeles regarding the use of technology to support instruction within TK-12 schools.

- 1.0 The District and UTLA acknowledge advancements in technology including the use of generative artificial intelligence (AI) to support equity and access for student learners as a tool for educators to use to enhance the planning and delivery of instruction. In planning for these advancements, the District shall establish a collaborative work group to review and provide input regarding the use of generative AI within the instructional setting. UTLA will serve as a stakeholder on this work group with up to four (4) representatives appointed by UTLA. The work group will meet at least once each semester for the term of this Agreement.
- 2.0 Technology shall be used to enhance the instructional experience of students through the informed practice and utilization of technology by the educator to support learning outcomes. If the District seeks to use a generative AI application with reasonably foreseeable impacts on UTLA's bargaining unit members terms and conditions of employment, if any, the District will provide notice to UTLA for the purposes of affording an opportunity to demand to meet and confer in alignment with the District's appropriate obligations under EERA.

Generative AI as described in 2.0 above is intended to serve as a tool to support the educational program, to be used by the educator to plan for and deliver instruction, and is not intended to replace UTLA bargaining unit members.
- 3.0 In support of the instructional program, the District shall make every reasonable effort to provide appropriate wi-fi at all TK-12 school campuses including wi-fi speed compatibility with District devices.
- 4.0 The District will continue to advocate to expand resources available to support student access to technology.

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- 5.0 To assist with the use of technology in the learning environment, the District will support educators with the integration of technology, as appropriate, within the instructional program.
- 6.0 Based on available funding, the District may provide drop-in technology support for students and families at each region office and/or identified location within a regional area.

This non-precedent setting agreement is in effect through June 30, 2028 and may be renewed by mutual agreement of the parties.

UTLA

Date

LAUSD

Date