

# CHAPTER CHAIR TALKING POINTS

## Healthcare Bargaining Update

- After our regional rallies in November, LAUSD backed off every rollback and take-back they proposed.
- We have a tentative healthcare agreement: It is a two-year agreement, fully funded, with no other changes.
- We will vote on it later this month.

## Contract Bargaining Update

- After 11 months of bargaining, the district has made no significant movement on most core demands. In fact, they only increased their salary offer by one-half of a percent (0.5%) in their last proposal.
- We are officially at impasse and will begin the legally required mediation and fact-finding process, but LAUSD can settle the contract at any time. 37,000 educators need to keep the pressure on them to do that.

## LAUSD can afford to address our demands and mitigate the impact of declining enrollment.

- Many schools are reporting disruptive cuts to site budgets next year. While enrollment is a challenge, LAUSD is sitting on \$5.03 billion in reserves.
- They must put cuts on hold and negotiate:
  1. The impact of declining enrollment on school budgets.
  2. Central funding of necessary positions as the UTLA Bargaining Team has proposed.
  3. Use of the reserve funds to mitigate impacts at school sites.
  4. Reorganization of the districtwide budget to prioritize staff and student needs over outside contractors and other expenditures.
  5. A settlement to the union contracts that directly address these issues and provide for salary increases that allow educators to live stable lives in this city, which LAUSD can afford.

## We must prepare for the possibility that LAUSD will force us to strike to get them to prioritize staff and students. We are planning two actions:

1. If we do not have an agreement by January 27, we will hold a vote to authorize the UTLA Board of Directors to schedule a strike if necessary (voting is January 27, 28, and 29 at school sites).
2. We will organize a massive downtown rally after school on February 25 to demonstrate to LAUSD how united and ready to strike we are — maybe they will get the message, but if not we will be ready to strike for a fair contract if we need to. Rally will be at LA City Hall/Grand Park.

**ASK:** Will you join me in voting YES to authorize a strike?

**ACTION:** Count “yes” votes and “no” votes and submit report.



REPORT BACK