

LAUSD REFUSES TO MOVE — STRIKE AUTHORIZATION VOTE IN JANUARY



In January, UTLA members will vote on authorizing the UTLA Board of Directors to schedule a strike if necessary. A **YES** vote tells LAUSD that we are willing to fight for our demands.

Now is the moment when pressure becomes power and our collective strength moves the needle. LAUSD doesn't have a budget crisis — they have a priority crisis.

UTLA PROPOSAL

Fix the inconsistent salary schedule and provide educators with an **average 18% raise in year one and 3% in year two**

Meaningful support for special education programs and schools transitioning to the inclusion model

Improve ratios for Psychiatric Social Workers and Pupil Services and Attendance Counselors to 400:1

Increase the number of School Psychologists to one per school, with an additional psychologist at schools serving more than 1,000 students

Paid parental leave

Increase Arts Education and Physical Education positions and **additional prep time** for elementary educators

Increase funding for Community Schools

\$100 penalty for all class size and staffing violations and smaller class sizes for Early Education

Limit subcontracting

Take action on declining enrollment through **new child care centers, affordable housing, and support for immigrant families**

LAUSD RESPONSE

→ A 2.5% raise in year one, 2% in year two, and one-time money that **doesn't fix** the salary table

→ **Failed** to adequately address these needs

→ **Rejected** proposal outright

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Vote YES to authorize a strike if necessary.

LAUSD IS IGNORING THE REALITY



21% of full-time UTLA members qualify for low-income housing assistance

1 IN 3 NEW EDUCATORS

leave LAUSD by the end of their fifth year of service



Subcontracting spending in LAUSD has grown to

\$1 BILLION in the last decade. **Nearly half of that growth happened in the last three years.**



THE PUBLIC BACKS EDUCATORS

68%

believe teachers are underpaid.
Better pay is their top funding priority.

Nearly
70%

believe a strike is justified.
A strike is backed by a majority across every neighborhood and demographic.

Sources:

UTLA Research Dept. analysis of internal district datasets, 2025
Districtwide survey conducted by LDI Research in November 2025