

# LAUSD REFUSES TO MOVE — STRIKE AUTHORIZATION VOTE IN JANUARY



In January, UTLA members will vote on authorizing the UTLA Board of Directors to schedule a strike if necessary. A **YES** vote tells LAUSD that we are willing to fight for our demands.

Now is the moment when pressure becomes power and our collective strength moves the needle. LAUSD doesn't have a budget crisis — they have a priority crisis.

UTLA PROPOSAL	LAUSD RESPONSE
<b>Fix the inconsistent salary schedule</b> and provide educators with an <b>average 18% raise in year one and 3% in year two</b>	→ A 2.5% raise in year one, 2% in year two, and one-time money that <b>doesn't fix</b> the salary table
<b>Meaningful support for special education</b> programs and schools transitioning to the inclusion model	→ <b>Failed</b> to adequately address these needs
<b>Improve ratios for Psychiatric Social Workers and Pupil Services and Attendance Counselors</b> to 400:1	→ <b>Rejected</b> proposal outright
<b>Increase the number of School Psychologists</b> to one per school, with an additional psychologist at schools serving more than 1,000 students	→ <b>Rejected</b> proposal outright
<b>Paid parental leave</b>	→ <b>Rejected</b> proposal outright
<b>Increase Arts Education and Physical Education positions</b> and <b>additional prep time</b> for elementary educators	→ <b>Rejected</b> proposal outright
<b>Increase funding for Community Schools</b>	→ <b>Failed</b> to adequately address these needs
<b>\$100 penalty for all class size and staffing violations</b> and smaller class sizes for Early Education	→ <b>Rejected</b> proposal outright.
<b>Limit subcontracting</b>	→ <b>Rejected</b> proposal outright
Take action on declining enrollment through <b>new child care centers, affordable housing, and support for immigrant families</b>	→ <b>Failed</b> to adequately address these needs

**Vote YES to authorize a strike if necessary.**

# LAUSD IS IGNORING THE REALITY

 **21%** of full-time UTLA members qualify for low-income housing assistance

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**1 IN 3 NEW EDUCATORS**

leave LAUSD by the end of their fifth year of service



Subcontracting spending in LAUSD has grown to

**\$1 BILLION** in the last decade. Nearly half of that growth happened in the last three years.



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## THE PUBLIC BACKS EDUCATORS

**68%** believe teachers are underpaid. Better pay is their top funding priority.

Nearly **70%** believe a strike is justified. A strike is backed by a majority across every neighborhood and demographic.

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Sources:

UTLA Research Dept. analysis of internal district datasets, 2025

Districtwide survey conducted by LDI Research in November 2025