



WILL A STRIKE IMPACT MY RETIREMENT?

A strike will have minimal to no impact on your retirement.

Here's why:

First, STRS expresses a full year of service credit as 1.0 (one fully worked and paid year). In order to determine the impact of one day on service credit, divide the number of paid/work days into 1.0 as such:

1.0 divided by 204* = 0.005 deducted per strike day

If the strike, for example, lasts 5 days, then:

0.005 x 5 days = 0.025

1.0 minus 0.025 (the 5 days deduction) = 0.975 service credit for the year

Then, STRS automatically credits a "Supplemental Retirement Allowance" for any paid (and reported) work outside your regular days of assignment (all optional or discretionary work — for example, Summer School, Winter/Summer Academy Days, Saturday PDs, Z-time, and X-time). STRS also includes a percentage of all unused illness days. These examples include all outside time throughout one's entire career.

Bottom line, the money paid in this Supplemental Allowance more than compensates for the cost associated with the amount of time deducted for strike days in overall service credit.

* The above number of work days applies to C-Basis employees. For total paid workdays in A-Basis, B-Basis, E-Basis, or K-Basis, see the chart in Article IX, Section 10.0, for applicable days.