

COMMUNITY SCHOOL PD RIGHTS

2025-2026



Last school year, the district directed all LAUSD schools to follow their Professional Development training schedule – despite Community School LSLC contractual oversight over all PDs. So UTLA members at Community Schools across LAUSD came together to protect their hard-won PD autonomy. Through a petition with over 86 Chapter Chair and Community School Coordinator signatures, conversations with school board members, and speaking at LAUSD board meetings, Community Schools put the pressure on the school board to hold the district accountable to our contract. In May, the school board unanimously passed a resolution reinforcing Community School LSLC and Pilot School decision-making purview over all site-based Professional Development (except for those mandated by state or federal law, or the LAUSD school board).

FAQ

What PDs are required by state or federal law for 2025–2026?

Currently, these three PDs are required to be scheduled:

1. **“Elegance of 12 Suite of Strategies for English Learners”**
2. **“Culturally and Linguistically Responsive Spaces for Multilingual Learners”**
 - Resource: MEM-6015.15, pages 1–2 and 5–6
3. **“Supporting Struggling Readers in All Content Areas (MTSS)”**
 - Mandated by the Office of the Deputy Superintendent of Instruction.

Are the “Every School Safe” safety training modules mandatory?

Yes. All District employees must complete these modules. These trainings are not part of Banked Time PD. They are delivered during faculty meetings.

Resource: MEM-6015.15, page 9 and Attachment C, pages 1–2

Can my principal add District PD modules to the faculty meeting agenda?

Yes, but with limitations: **Per Article IX, Section 4.3** of the LAUSD-UTLA contract, principals may schedule up to 30 faculty meetings per year. Keep track! **Per Article IV, Section 8.0 (i)**, chapter chairs have the right to propose agenda items and can make brief announcements within the first 45 minutes of the meeting.

Can Instructional Leadership Teams (ILT) set the agenda for PDs?

Not directly. PD planning falls under the authority of the Local School Leadership Council (LSLC). Here’s what that means: If your ILT is making recommendations about PD, it must be a committee of the LSLC. An elected member of LSLC should chair the committee. The make-up of the committee can be codified in your LSLC bylaws. The ILT (as an LSLC committee) can propose PD topics, but final approval rests with the LSLC.

Can my LSLC designate PDs for common planning time?

Yes! And your LSLC should determine the agenda for that common planning time so how that time is used is not determined unilaterally.

Do Community Schools have to schedule any of the district-mandated PDs that are not mandated by the state or federal government, or school board?

No. Community Schools are not required to schedule PDs unless they are mandated by state or federal law, or the school board. The Local School Leadership Council (LSLC) should determine what PDs to schedule based on the site's unique needs. UTLA leaders at each Community School should survey all UTLA members to find out what types of PDs educators want and schedule accordingly. Some schools may choose to schedule all of the district's recommended PDs, while others may only schedule a select few.

If my Community School is a priority school and ETO recommends a PD do we have to schedule that PD?

The short answer is no, you do not have to schedule that PD. However, it is recommended that you bring ETO's recommendation to the LSLC and have a discussion about how best to incorporate.