

UTLA SALARY PROPOSAL 4/11/2026

C TABLE:

Early Education Teachers

MODEL NEW SCALE

4% Steps 1-20

		1	2	3	4	5	6	7	8	9	10	20
15 (A Basis)	Minimum	\$ 67,785.46	\$ 70,496.87	\$ 73,316.75	\$ 76,249.42	\$ 79,299.40	\$ 82,471.37	\$ 85,770.23	\$ 89,201.04	\$ 92,769.08	\$ 96,479.84	
15 (C Basis)		\$ 52,981.67	\$ 55,100.94	\$ 57,304.98	\$ 59,597.18	\$ 61,981.06	\$ 64,460.30	\$ 67,038.72	\$ 69,720.27	\$ 72,509.08	\$ 75,409.44	
15 (E Basis)		\$ 60,772.67	\$ 63,203.57	\$ 65,731.72	\$ 68,360.99	\$ 71,095.43	\$ 73,939.24	\$ 76,896.81	\$ 79,972.68	\$ 83,171.59	\$ 86,498.46	
16 (A Basis)	+14 pts	\$ 71,174.73	\$ 74,021.72	\$ 76,982.59	\$ 80,061.89	\$ 83,264.37	\$ 86,594.94	\$ 90,058.74	\$ 93,661.09	\$ 97,407.53	\$ 101,303.83	
16 (C Basis)		\$ 55,630.76	\$ 57,855.99	\$ 60,170.23	\$ 62,577.03	\$ 65,080.12	\$ 67,683.32	\$ 70,390.65	\$ 73,206.28	\$ 76,134.53	\$ 79,179.91	
16 (E Basis)		\$ 63,811.30	\$ 66,363.75	\$ 69,018.30	\$ 71,779.03	\$ 74,650.20	\$ 77,636.20	\$ 80,741.65	\$ 83,971.32	\$ 87,330.17	\$ 90,823.38	
17 (A Basis)	+28 pts	\$ 74,733.47	\$ 77,722.80	\$ 80,831.72	\$ 84,064.99	\$ 87,427.58	\$ 90,924.69	\$ 94,561.68	\$ 98,344.14	\$ 102,277.91	\$ 106,369.02	
17 (C Basis)		\$ 58,412.29	\$ 60,748.78	\$ 63,178.74	\$ 65,705.89	\$ 68,334.12	\$ 71,067.49	\$ 73,910.19	\$ 76,866.59	\$ 79,941.26	\$ 83,138.91	
17 (E Basis)		\$ 67,001.87	\$ 69,681.94	\$ 72,469.22	\$ 75,367.99	\$ 78,382.71	\$ 81,518.01	\$ 84,778.73	\$ 88,169.88	\$ 91,696.68	\$ 95,364.55	
18 (A Basis)	BA	\$ 78,470.14	\$ 81,608.94	\$ 84,873.30	\$ 88,268.23	\$ 91,798.96	\$ 95,470.92	\$ 99,289.76	\$ 103,261.35	\$ 107,391.80	\$ 111,687.48	\$ 116,154.97
18 (C Basis)		\$ 61,332.91	\$ 63,786.22	\$ 66,337.67	\$ 68,991.18	\$ 71,750.83	\$ 74,620.86	\$ 77,605.69	\$ 80,709.92	\$ 83,938.32	\$ 87,295.85	\$ 90,787.69
18 (E Basis)		\$ 70,351.96	\$ 73,166.04	\$ 76,092.68	\$ 79,136.39	\$ 82,301.84	\$ 85,593.92	\$ 89,017.67	\$ 92,578.38	\$ 96,281.51	\$ 100,132.77	\$ 104,138.09
19 (A Basis)	BA + Early Ed Credential	\$ 82,393.65	\$ 85,689.39	\$ 89,116.97	\$ 92,681.65	\$ 96,388.91	\$ 100,244.47	\$ 104,254.25	\$ 108,424.42	\$ 112,761.39	\$ 117,271.85	\$ 121,962.72
19 (C Basis)		\$ 64,399.55	\$ 66,975.54	\$ 69,654.56	\$ 72,440.74	\$ 75,338.37	\$ 78,351.90	\$ 81,485.98	\$ 84,745.42	\$ 88,135.24	\$ 91,660.64	\$ 95,327.07
19 (E Basis)		\$ 73,869.56	\$ 76,824.34	\$ 79,897.31	\$ 83,093.21	\$ 86,416.93	\$ 89,873.61	\$ 93,468.56	\$ 97,207.30	\$ 101,095.59	\$ 105,139.41	\$ 109,344.99

5% Rows
15-19